3d
WEEKLY

NOVEMBER 24, 1945

Nursing times

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Advances in the artificial feeding of infants

● The introduction of dried milk simplified and increased the safety of artificial feeding and has had a notable influence on infant health during the feeding period. Since that day, more than 35 years ago, there have been three notable advances, all embodied in Ostermilk :

(a) the development of a 'humanised' formula, as that of Ostermilk No. 1,

(b) the addition of iron and vitamin D*, as in both Ostermilk No. 1 and No. 2,

(c) the reduced cost achieved in 1928 when means were found to halve the price of dried milk food without impairing quality.

Ostermilk is a roller-dried milk food of standardised composition ; it is bacteriologically safe and contains added iron and vitamin D. Ostermilk No. 1 with reduced fat and protein and an increased lactose content is suitable for infants up to three months ; Ostermilk No. 2 is a full cream food for older infants.

When breast-feeding fails, it can be safely supplemented with or replaced by Ostermilk.

OSTERMILK

Ostermilk No. 1 (fat modified) Ostermilk No. 2 (full cream)

** Ostermilk No. and No. 2 per reconstituted pint, 800 I.u.*

PRODUCT OF THE GLAXO LABORATORIES

GLAXO LABORATORIES LTD., GREENFORD, MIDDX. BYRon 3434

Registered as a Newspaper
VOL. XLI. No. 47

Journal of the Royal College of Nursing

Avoid Chilblains This Winter

SUCH SIMPLE PRECAUTIONS NEED BE TAKEN

Two capsules of Halycalcyne (Crookes Halibut Oil with Calcium Phosphate) twice daily after meals during the autumn and winter and Chilblains just will not appear.

When Halycalcyne has not been taken and this irritating and depressing condition does develop prescribe Halycalcyne at once and apply 'Collosol' Iodine Oil frequently to the affected area.

In this use of 'Collosol' Iodine Oil the advantages of colloidal therapy will be readily appreciated by the sufferer for a rapid and effective penetration of iodine is procured without staining, blistering or irritation.

PACKINGS AND PRICES

Halycalcyne Capsules	100	8s. 6d.
'Collosol' Iodine Oil	1 oz.	1s. 8d.
	4 oz.	5s. 8d.

THE CROOKES LABORATORIES (*British Colloids Ltd.*), GORST ROAD, PARK ROYAL, N.W.10

A very "FINE" ANTACID

The speed and thoroughness with which an antacid acts depend to a great extent upon its technical perfection and the degree of fineness in which it is presented to the system. These features of a product cannot always be detected by the naked eye. You must make sure, therefore, that you use or recommend a brand which is of the highest quality. Maclean Brand Stomach Powder is "Fine" in the sense of being effective, because in addition to its excellent formula, it is uniquely "fine" in texture. Recommended for cases of Excessive Acidity, Flatulence, Heartburn, Nervous Dyspepsia and similar gastric disturbances.

You can Safely Use and Recommend

MACLEAN
Brand
Stomach Powder

Obtainable Everywhere price 2/3 & 5/7½ (Inc. Tax)

Professional samples of Maclean Brand Stomach Powder available on application to: MACLEANS LIMITED (Professional Department) Great West Road, Brentford, Middlesex.

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENTS

ALL COUNTY NURSING ASSOCIATION

ships for **Health Visitors.** Training value offered to Queen's Nurses or State Registered Nurses willing to take Queen's training. Applications for Courses commencing April, 1946. Applicants must be under 35 years of age and to work as Queen's Nurse Midwife Health Visitor for a period of two years in Cornwall after training.

Applications to be sent to County Superintendent, St. John's School, Lemon Street, Truro. (1107)

GENERAL NURSING COUNCIL FOR SCOTLAND

FEBRUARY, 1946, EXAMINATIONS

Written part of the Preliminary Examination will be held on **Monday, February 4th,** and the Written part of the Final Examinations will be held on **Tuesday, February 5th, 1946.**

Applications to sit these Examinations must be sent by **December 11th, 1945,** to the Registrar, General Nursing Council for Scotland, 5 Darnaway Street, Edinburgh, 3. **Applications will be accepted after that date.**

There will be no Final Examination for ... or Mental Defective Nursing. (1268)

COLLEGE HOSPITAL NURSES' LEAGUE DINNER

The Matron wishes to inform members of the League that all tickets for the above dinner on ... have been sold. (1344)

TRAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation

Health visiting. Six months. Approved by the Ministry of Health.

Industrial Nursing 3 months course. Starting London, January, 1946. Ministry of Labour grants available for six weeks course; applications considered up to approximately 6 weeks of starting date. Students must be 27 years of age or over.

Part-time courses for nurses employed in industry Starting London, January 8th, 1946.

Sister Tutors. One year whole-time.

Dietitians. Eighteen months whole-time. Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.

Nurse Administrators. 10 months whole-time.

Course in Teaching of Parentcraft—2 terms part-time starting January.

Course in Venereal Diseases, starting January, 1946.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (33)

UNIVERSITY OF BIRMINGHAM AND THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

CERTIFICATE IN INDUSTRIAL NURSING

A course of training in Industrial Nursing has been instituted at the Birmingham Accident Hospital and the University of Birmingham for a limited number of State Registered Nurses. The course will extend over one year, and A Certificate will be awarded to approved candidates on the basis of the years work and of an examination. Students can join at the end of January, April or other terms.

Students admitted to the Course will be required to live in the Hospital, and carry out the duties of ... Salary will be in accordance with the Rushcliffe Scale, and the Lecture fees, payable by the candidate, amount to £15.

The Course will consist of:

At least fifty lectures dealing with the Medical and Social aspects of factory life.

Visits and demonstrations at Works and Social Centres.

Training in Hospital practice.

Attendance at Clinics concerned with ophthalmic work and skin conditions.

Four weeks work within a factory."

The Ministry of Labour and National Service states that (a) Candidates must be 27 years of age or over. (b) Candidates must not be drawn from fields of nursing where there is a special shortage e.g., midwifery.

Applications should be made to: The Matron, Accident Hospital, Birmingham, 15 from whom further particulars may be obtained. (1217)

ISLE OF WIGHT COUNTY NURSING ASSOCIATION

HEALTH VISITORS TRAINING

Financial assistance will be given to suitable candidates to take the above training by the Isle of Wight County Education Committee. Candidates must be State Registered Nurses and State Certified Midwives and should be Queen's Nurses or willing to qualify as Queen's Nurses. Applicants should be under 35 years of age. Successful candidates will be required to work for two years under the Isle of Wight County Nursing Association. Application forms may be obtained from the County Nursing Superintendent, Holborn, Nodgham Lane, Carisbrooke, I.W. (1080P)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

Training Course for **Health Visitors, etc.,** in preparation for Examination approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 9, Eccleston Stret, London, S.W.1 (109/6P)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Scholarships are available to State Registered Nurses with Parts I and II Midwifery Certificates to take the combined training for Queen's District Nursing and the Health Visitors' Certificate of the Royal Sanitary Institute. This Course is approved by the Ministry of Health and authorised by the Ministry of Labour.

Training will begin at the end of May, 1946, four months being taken in a Queen's Training Home in London, and five months arranged by the Royal College of Nursing. All expenses are paid.

Nurses selected for the scholarships will agree to serve for two years as Queen's Nurses in a County where the generalised work of Midwifery, Public Health work and District Nursing is undertaken, during which time they will receive full salary according to Rushcliffe scale.

Applications may be made now and full particulars obtained from the Queen's Institute of District Nursing, 57 Lower Belgrave Street, London, S.W.1. (1295)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 *and* 40, *inclusive, unless such woman is exempted from the Control of Engagement Order,* 1945, *or the vacancy is for employment exempted from the provisions of that Order.*

CITY & COUNTY OF NEWCASTLE-UPON-TYNE

TUBERCULOSIS DISPENSARY

Appointment of Tuberculosis Visitor

Applications are invited from fully-trained Nurses who have had special experience in tuberculosis work for the above appointment. Possession of the Health Visitor's Certificate of the Royal Sanitary Institute would be an advantage. Salary is in accordance with the Rushcliffe scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass the necessary medical examination.

Applications, stating age, qualifications and experience, and accompanied by copies of three recent testimonials, should be forwarded immediately to the Medical Officer of Health, Town Hall, Newcastle-upon-Tyne 1. (876N)

COUNTY BOROUGH OF WARRINGTON

TWO HEALTH VISITOR-SCHOOL NURSES

Applications are invited for the above posts.

Applicants must be State-registered Nurses holding the Certificate of the C.M.B. and the the Health Visitor's Certificate.

Salary is in accordance with the recommendations of the Rushcliffe Committee, i.e., £270 per annum, rising by annual increments of £10 to a maximum of £360, plus uniform allowance of £12 per annum, and is subject to percentage deducations in accordance with the provisions of the Local Government Superannuation Act, 1937.

The successful candidate will be required to pass a medical examination.

Forms of application, to be obtained from the undersigned on receipt of stamped addressed envelope, must be returned forthwith, together with a letter of application and copies of three testimonials, and endorsed "Health Visitor—School Nurse."

Health Department, STUART F. ALLISON,
Sankey Street, Medical Officer of Health.
Warrington.
9/11/45. (1215N)

HUNTINGDON COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

County Nursing Association (Affiliated to the Queen's Institute of District Nursing)

APPOINTMENT OF NON-MEDICAL SUPERVISOR OF MIDWIVES, SUPERINTENDENT HEALTH VISITOR AND COUNTY NURSING SUPERINTENDENT

Applications are invited for the above appointment. Candidates must be State Registered Nurses and State Certified Midwives with at least three years' experience of midwifery subsequent to certification. They must also have had adequate experience of domiciliary midwifery and either be already Non-medical Supervisors of Midwives or have practised Midwifery for at least twelve months' during the last two years. Candidates must also hold the Health Visitors' Certificate.

The person appointed will be required to supervise the work of the District Nurse-Midwives and Health Visitors and to reside in Huntingdon.

The salary will be on the Rushcliffe scale £360 to £480 per annum), and the appointment will be subject to the Local Government (Superannuation) Act, 1937, and to the passing of a medical examination. Candidates should own a car and travelling allowance will be paid under the County Council scale.

The appointment will be subject to three months' notice on either side.

Application forms may be obtained from the undersigned, and must be returned completed with copies of three recent testimonials on or before Tuesday, December 11th, 1945.

County Offices, N. H. HARRISON,
Gazely House, County Medical Officer.
Huntingdon. November 5th 1945. (1067N)

CITY OF PLYMOUTH

MEDICAL OFFICER OF HEALTH'S DEPARTMENT

HEALTH VISITORS

Applications are invited for the appointment of whole-time **Health Visitors** in the Maternity and Child Welfare Department. The salary will be in accordance with the Rushcliffe Scale, and Uniform and travelling expenses will be provided.

The Applicants should have the following qualifications (1) Certificate of State Registration; (2) Certificate of Central Midwives Board; (3) The New Health Visitor's Certificate of the Royal Sanitary Institute.

The successful candidates will be required to devote the whole of their time to the duties of the office, to work under the direction and supervision of the Medical Officer of Health and to pass a medical examination. The appointment will be terminable by one month's notice on either side at any time.

Forms of application may be obtained from the undersigned, and should be returned as soon as possible in an envelope endorsed "Health Visitor," together with copies of not more than three recent testimonials.

Seven Trees, T. PEIRSON,
Lipson Road, Medical Officer of Health.
Plymouth. (1030N)

COUNTY BOROUGH OF WEST HAM

TEMPORARY APPOINTMENT OF HEALTH VISITOR

Applications are invited for the temporary appointment of a **Health Visitor** in connection with the Council's Maternity and Child Welfare Scheme. Salary will be in accordance with the Rushcliffe Committee's Scale of Salaries. The appointment is also governed by the Rushcliffe Committee's recommendations regarding holidays, sick pay, etc., and to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Candidates must be fully trained nurses and hold the Health Visitors' Certificate of the Royal Sanitary Institute, or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919, or must have been previously approved by the Ministry of Health as a Health Visitor.

The person appointed will be required to devote her whole time to the duties of the office and to act under the direction of the Medical Officer of Health. The question of making the appointment permanent will be considered at the end of the war.

Forms of application, which may be obtained from the Medical Officer of Health, 223/225 Romford Road, West Ham, E. 7, will be forwarded on receipt of a stamped addressed envelope, and must be returned to him as soon as possible.

Canvassing members of the Council is prohibited and will disqualify. (1047N)

Tuberculosis Visitor required by Essex County Council for Barking Dispensary. Salary in accordance with the terms and conditions of the Rushcliffe Committee as from time to time adopted by the Council. For form and further particulars apply immediately to Clerk of the County Council, County Hall, Chelmsford. Applicants to whom the Control of Engagement Order, 1945, applies, must submit applications through a local office of the Ministry of Labour and National Service. (1243N)

CITY OF SHEFFIELD EDUCATION COMMITTEE

APPOINTMENT OF TEMPORARY HEALTH VISITORS (SCHOOL NURSING SISTERS)

Applications are invited for the appointment of **Temporary Health Visitors (School Nursing Sisters).**

Salary in accordance with the Rushcliffe Scale.

Forms of application and particulars of the appointment may be obtained from the Central School Clinic, 7 Leopold Street, and must be returned not later than December 1st, 1945.

Personal canvassing will disqualify.

STANLEY MOFFETT,
Director of Education.
(1050N)

WILTSHIRE COUNTY COUNCIL

APPOINTMENT OF HEALTH VISITOR

The Wiltshire County Council invites applications for the appointment of a **Health Visitor** to be resident in Warminster.

Candidates must be registered in the General Part of the Register of State Registered Nurses. They must also either (1) hold the Health Visitor's Certificate of the Royal Sanitary Institute or the Diploma for Health Visitors prescribed in the Board of Education Regulations, 1919; or (2) have held an appointment as Health Visitor, with the approval of the Minister of Health, prior to April 1st, 1930. A car is essential and mileage allowances on the County scale will be paid.

The successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale and allowances will be in accordance with the Second Report of the Nurses' Salaries Committee. This salary scale is £270 per annum, rising by annual increments of £10 to £360. The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned to whom applications, together with copies of three recent testimonials must be sent.

Clerk's Office, P. A. SELBORNE STRINGER,
County Hall, Clerk of the Council.
Trowbridge.
November 7th, 1945. (1124N)

SALOP COUNTY COUNCIL

Three Health Visitors are required to carry out duties in connection with the School Medical, Maternity and Child Welfare and Tuberculosis Services, and the ascertainment and supervision of Mental Defectives.

Applicants must be general-trained nurses, and must possess the qualifications required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations, 1930-33.

The salary will be in accordance with the Rushcliffe Committee's Report, and travelling expenses will be paid in accordance with the Council's scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible, together with copies of three recent testimonials.

Shirehall, G. C. GODBER,
Shrewsbury. Clerk of the County Council.
June 4th, 1945. (x49N)

BEDFORDSHIRE COUNTY COUNCIL

HEALTH VISITOR

Applications are invited by the above Council for the appointment of **Health Visitor.**

Applicants must possess the following qualifications:—

(1) State Registered Certificate;

(2) Certificate of the Central Midwives' Board;

(3) Health Visitors' Certificate of the Royal Sanitary Institute.

Salary and conditions of services will be in accordance with the Rushcliffe Scheme and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applicants must be able to cycle or drive a car and an allowance of £60 per annum is made for travelling.

Further information as to duties, place of residence, etc., may be obtained on application to the County Medical Officer, Shire Hall, Bedford.

Applications, stating age, qualifications and experience, together with copies of not more than three recent testimonials, and endorsed "Health Visitor," should be addressed to the undersigned, not later than December 5th, 1945.

Shire Hall, J. B. GRAHAM,
Bedford. Clerk of the County Council.
November 12th, 1945. (1275N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

CITY OF LEICESTER
HEALTH DEPARTMENT
MUNICIPAL MIDWIFERY SERVICE

Applications are invited for the post of **Municipal Midwife.** Salary according to the Midwives' Salaries Committee (Rushcliffe) Report. Preference will be given to Midwives who are State-Registered Nurses.

The post is designated under the Local Government Superannuation Act, 1937.

The successful candidate will be required to live in the district to which she is allotted, and it is essential that she should ride a cycle.

Forms of application may be obtained from the undersigned, and applications, with testimonials, should be returned to the undersigned.

City Health Dept., WILFRID CARR.
Grey Friars, Secretary.
Leicester. (1272N)

COUNTY BOROUGH OF BLACKPOOL
EDUCATION COMMITTEE

Applications are invited for the post of **School Nurse** in the Medical Department of the above Committee.

Candidates must be General-trained Nurses, and possess the Health Visitor's Certificate unless employed previously as a School Nurse by another Authority.

Salary in accordance with Rushcliffe Scale.

The appointment will be subject to the provisions of the Local Government and Other Officers' Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Canvassing, directly or indirectly, or the submission by candidates of testimonials or recommendations from members of the Blackpool Council, will be a disqualification.

A form of application may be obtained upon the receipt of a stamped addressed foolscap envelope from the Director of Education, Stanley Buildings, 3 Caunce Street, Blackpool, to whom the completed forms should be returned not later than December 3rd, 1945.

TREVOR T. JONES,
Town Clerk.
(1283N)

CITY OF HEREFORD
APPOINTMENT OF TEMPORARY HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above position at a Salary in accordance with the Rushcliffe Scale with £15 per annum. Uniform and Bicycle Allowance.

Applicants must be State Registered Nurses and State Registered Midwives and possess the Health Visitors' Certificate of the Royal Sanitary Institute.

Forms of application may be obtained from the Medical Officer of Health, Health Department Town Hall Annexe, Hereford, and must be returned not later than December 1st, 1945.

Canvassing disqualifies.

November 14th, 1945. T. B. FELTHAM.
Town Clerk.
(1292N)

URBAN DISTRICT COUNCIL OF ENFIELD
MIDWIVES ACT, 1936.

Applications are invited for the appointment of **Municipal Midwife.**

The salary, terms and conditions of appointment will be in accordance with the Rushcliffe Committee's Scale.

Applicants must be S.R.N. and S.C.M.; or S.C.M. only, and have experience in domiciliary midwifery.

Forms of application, setting out terms and conditions of service can be obtained from the undersigned, and should be completed and returned, marked "Midwife," not later than the 8th proximo.

Candidates canvassing members of the Council or its Committees directly or indirectly will be disqualified.

Public Offices J. WARING SAINSBURY,
Enfield, Middx. Clerk of the Council.
November 13th, 1945. (1373N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

SPENBOROUGH URBAN DISTRICT COUNCIL
TWO HEALTH VISITORS AND SCHOOL NURSES

Applications are invited from candidates holding the S.R.N., S.C.M., and Health Visitor's Certificates for the above positions (staff of five) in the Urban District of Spenborough, which is situated within easy reach of Leeds, Bradford, Huddersfield and Dewsbury.

Conditions of service and salary are in accordance with the Rushcliffe Scale. The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications together with two recent testimonials, should be sent to the Medical Officer

(Continued in next column)

of Health, Elm Bank, Bradford Road, Cleckheaton, Yorks.

The advertisement is issued by permission of the Ministry of Labour and National Service, under the Control of Engagement Order, 1945.

DONALD COUPE.
Clerk of the Council.
(1055P)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF
PUBLIC HEALTH COMMITTEE

PARK HOSPITAL, DAVYHULME, NR. MANCHESTER.

Qualified **Senior Sister Tutor.** Salary £260 by annual increments of £15 to £350 per annum.

Theatre Sister (designated as Departmental Sister). Salary £150 by £10 to £200 per annum.

Student Nurses. Salary First year £40, Second year £45, Third year £50 per annum. The hospital is a complete training school with 500 beds.

Full particulars and forms of application from The Matron, Park Hospital, Davyhulme, Near Manchester, to whom all applications must be forwarded.

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Midwifery Sister (With experience in treatment of V.D.) Salary £170 by £10 to £220 per annum. **Midwifery Sisters:** Salary £150 by £10 to £200 per annum.

Ward Sister (for duty on the Ophthalmic Wards) Salary £130 by £10 to £180 per annum.

30 Student Nurses. Salary First year £40; Second year £45; Third year £50 per annum.

4 Pupil Midwives (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary, S.R.N, £65 per annum. Not S.R.N., First year £40, Second year and until passing first examination £45. During second period of training £60 per annum. Full particulars from the Matron, County Hospital, Whiston, Prescot.

PUBLIC ASSISTANCE COMMITTEE

PARKSIDE INSTITUTION, LANCASTER

Ward Sister (Must be S.C.M.) Salary £140 by £10 to £190 per annum. Full particulars from the Area Public Assistance Officer, 5 Dalton Square, Lancaster.

PUBLIC ASSISTANCE INSTITUTION, WESHAM, KIRKHAM, NR. BLACKPOOL

Ward Sister (Must be S.C.M.), Salary £140 by £10 to £190 per annum.
Ward Sister, Salary £130 by £10 to £180 per annum.
Full particulars from the Area Public Assistance Officer, Wesham, Kirkham.

PUBLIC ASSISTANCE INSTITUTION, CHORLEY.

Ward Sister (Must be S.C.M.), Salary £140 by £10 to £190 per annum. Full particulars from the Area Public Assistance Officer, 8 Spring Bank, Preston.

COPLOW VIEW INSTITUTION, CLITHEROE.

Staff Nurse (aged 40 years or over), Salary £100 by £5 to £140 per annum. Full particulars from the Area Public Assistance Officer, 5 Mill Lane, Blackburn.

MOORLAND INFIRMARY, RAWTENSTALL.

Maternity Sister Tutor. The above Infirmary is recognised for the training of Pupil Midwives under Part II of the new Section "B" of the rules of the Central Midwives Board. Applicants must be State Certified Midwives and also State Registered Nurses and must possess the Midwives Teacher's Certificate. Salary £230 by £10 to £280 per annum. Forms of application from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.

Night Sister (in sole charge, must be S.C.M.), Salary £165 by £10 to £215 per annum.

Ward Sister (Must be S.C.M.), Salary £140 by £10 to £190 per annum.

21 Student Nurses, aged 18 year and over. Salary, First year £40; Second year £45; Third year £50; Fourth year £60 per annum. Full particulars from the Area Public Assistance Officer, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY.

Assistant Matron for Midwifery Department. Salary £180 by £10 to £250 per annum. The successful applicant will be required to deputise for the Superintendent Nurse in her absence. Forms of application from the County Medical Officer of Health, County Offices, Preston.

Ward Sister (for duty in the Theatre and the Male Ward): Salary £130 by £10 to £180 per annum.

15 Student Nurses, aged 18 years and over. Salary, First year £40; Second year £45; Third year £50; Fourth year £60 per annum. Full particulars from the Area Public Assistance Officer, Parsons Lane, Bury.

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL.

Ward Sisters (non resident), Salary £200 by £10 to £250 per annum. In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for superannuation purposes is £30. Full particulars from the Area Public Assistance Officer, Warrington Road, Whiston.

LEIGH INSTITUTION, LEIGH ROAD, LEIGH.

Night Sister in Sole Charge (must be S.C.M.), Salary £165 by £10 to £215 per annum.

2 Ward Sisters. Salary £130 by £10 to £180 per annum. Full particulars from the Area Public Assistance Officer, Leigh Road, Leigh.

LAKE HOSPITAL, ASHTON-UNDER-LYNE.

Staff Midwives (aged 40 years and-over), Salary £120 by £5 to £160 per annum.

18 Pupil Midwives (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary, S.R.N., £65 per annum.

10 Student Nurses, aged 18 years and over. Salary First year £40; Second year £45; Third year £50; Fourth year £60 per annum. Full particulars from the Area Public Assistance Officer, St Michael's Square, Ashton-under-Lyne.

Applications are invited for the above appointments, the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.), are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or Local Authority Hospital will rank for service on the salary scale.

County Offices, R. H. ADCOCK,
Preston. Clerk of the County Council.
November 16th, 1945. (1372P)

HOSPITAL AND OTHER VACANCIES

RUTLAND MEMORIAL COTTAGE HOSPITAL, OAKHAM
(22 Beds)

Applications are invited for the post of **Matron,** which becomes vacant early in the New Year.

Candidates must be S.R.N., S.C.M.

Salary, Superannuation, etc., according to the Rushcliffe Scale.

Applications stating age, experience, present employment with copies of references should be forwarded to the Secretary, on or before December 1st, 1945. (x877P)

ESSEX COUNTY COUNCIL
RESIDENTIAL NURSERY — DUNM

Applications are invited from State R tered Nurses for appointment as **Matro** the above Residential Nursery, acco dating 40 children. Salary according to Rushcliffe Scale as adopted by the Co Council.

Applications, on forms which will be plied on request, should be delivered to undersigned not later than December 7th County Hall, JOHN E. LIGHTBURN, Chelmsford. Clerk of the County Co November 10th, 1945. (1244

ROYAL VICTORIA HOSPITAL, DOV

Applications are invited for the po **Matron,** which will be vacant from Feb 1st, 1946.

Salary and conditions of service in ac ance with the Rushcliffe recommenda F.S.S. in force.

Applications stating age, qualifications experience, together with copies of recent testimonials should be sent to Chairman at the above address, not later November 28th, 1945. Envelopes marked "Matron."

D. M. ELWIN,
Secre
(1095

WEMBLEY BOROUGH COUNCIL

invite applications for the following temp (non-residential) appointment at a Day N for 50 children.

Sister-in-Charge (Matron). Must be Registered (General or Children trained) preferably with recent Nursery expe Salary in accordance with the Rushcliffe Com Report (£265-£10-£335), less £25 per ann meals while on duty. Commencing salary acc to experience. Uniform allowance. No S duty. Application form obtainable from, be returned, when completed, to the M Officer of Health, Town Hall, Wembley, not than November 30th, 1945. (119

ARGYLL COUNTY COUNCIL
VICTORIA ISOLATION HOSPITAL, DU

Applications are invited from State Reg Nurses for the post of **Matron** of the above Ho The possession of a Fever Certificate w regarded as an added qualification.

Salary will be in accordance with the scale, £200 rising by annual increments of £245, along with board lodging and wa The post comes under the Superannuation A

Applications, stating age, qualifications experience along with one copy of three testimonials, should be lodged with Dr. A. C. Guy, County Medical Officer, Public Department, Oban, not later than Decemb 1945.

County Offices, D. SMITH,
Lochgilphead. County Clerk
November 7th, 1945. (1158

EAST SUSSEX COUNTY COUNCIL
DARVELL HALL SANATORIUM
ROBERTSBRIDGE
APPOINTMENT OF MATRON

Applications are invited for the po **Matron** at the East Sussex County Sana Darvell Hall, Robertsbridge. There are beds for pulmonary tuberculosis in (male and female); occasional non-pulm cases are taken. Duties to commence January 1st 1946 (or later by arrangem

Candidates must be under 45 years and have had administrative and tuberc experience. The salary and other cond relating to the appointment will be in ac ance with the recommendations of the cliffe Report.

The appointment will be subject to provisions of the Local Government Sup nuation Act, 1937, and the appointment be terminable by three months' notic either side.

Applications should be made on a obtainable from the County Medical Offi Health, County Hall, Lewes, which mu returned to him by December 3rd, together with copies of three recent monials.

County Hall, H. S. MARTIN,
Lewes. Clerk of the County Co
November, 1945. (1261P

CITY OF BIRMINGHAM
HEATHFIELD MATERNITY HOM
(46 beds)
PART 2 TRAINING SCHOOL
APPOINTMENT OF MATRON

Applications are invited for the appointment.

Applicants should be State Regi Nurses and State Certified Midwives and should have had administrative experienc

The salary will be according to the cliffe Scale, and the appointment is subje the Local Government Superannuation 1937, and the successful applicant w required to undergo a medical examinati

Applications should be sent to The M Officer of Health, Council House, Birmin 3, not later than December 10th. (120

...advertisements for persons published ...this heading are permitted by the ...stry of Labour and National Service ...the Control of Engagement Order

...CHRISTIAN MATERNITY HOME, ...ALMA ROAD, WINDSOR
(11 Beds)
...required, S.R.N. and S.C.M. ...cliffe scale. Apply, by December 12, ...Secretary. (1386P)

...EN'S INSTITUTE OF DISTRICT NURSING, NORWICH
...INTENDENT OF THE DISTRICT NURSING ASSOCIATION
...tions are invited from **Queen's** ...in the above post. Applicants should ...all round experience, be able to train ...if required and have good organis... General nursing only. Staff before ...numbered 14 but is now depleted. ...according to Rushcliffe Scale. F.S.S. ...Nursing Superintendent, Q.I.D.N., 57 ...Belgrave Street, London, S.W. 1. (1407P)

...EN'S INSTITUTE OF DISTRICT NURSING, YORK D.N.A.
...INTMENT OF SUPERINTENDENT
...ations are invited from experienced ...Nurses for the above mentioned post. ...nursing only undertaken. Staff make ...ing arrangements. Rushcliffe Scale of ... F.S.S. Apply Nursing Superin... Q.I.D.N., 57 Lower Belgrave Street, S.W.1. (1408P)

...EN'S INSTITUTE OF DISTRICT NURSING ...EX COUNTY TRAINING HOME (LEYTONSTONE)
...Training Home for Queen's Candidates ...Complete Part II Midwifery Training Home)
...**Assistant Superintendent** ...Midwife Teacher's Certificate an ad... Rushcliffe Scale salary. F.S.S. ...Nursing Superintendent, Q.I.D.N., 57 ...Belgrave Street, London, S.W.1. (1409P)

...COUNTY MENTAL HOSPITAL LANCASTER
...tions are invited for the post of **...Assistant Matron** from State Registered ...qualified in Mental Nursing and ...in hospital administration. ...in accordance with the Rushcliffe ...£280 by £10 to £320 per annum ...sidential emoluments valued at £130 ... Asylum Officers' Superannua... scheme in force. Applications, stating ...qualifications, and previous experience, ...by copies of two recent testi... should be sent to the Medical Super... not later than November 30th. (582P)

...HE GUEST HOSPITAL, DUDLEY
...UNTARY GENERAL HOSPITAL
(150 plus 120 E.M.S. Beds)
...**Matron** required, S.R.N., S.C.M., ...be able to undertake Housekeeping ...until a Catering Officer be appointed. ...scale of salaries, F.S.S. in force. ...to Matron with full particulars. (977P)

...NTY BOROUGH OF SOUTHPORT
...TY MATRON FOR DAY NURSERY
...tions are invited for the position of ...**Matron** at a 40 place Day Nursery. It will ...advantage if applicants are either S.R.N. or ...but other persons with suitable nursery ...will be considered for the position. ...payable will be in accordance with the ...Scale.
...tions, stating age, qualifications, previous ...experience, together with copies of ...testimonials to be sent to the Medical ...of Health, Public Health Department, ...Street, Southport, so as to reach him ...than December 15th, 1945. (1148P)

THE CASSEL HOSPITAL FOR ...CTIONAL NERVOUS DISORDERS ...UCKNALL, STOKE-ON-TRENT
...**Matron** required—preferably with ...eping Certificate. Rushcliffe scale of ...and conditions. Federated Superan... Scheme in force. ...with names of two Matrons for ...to Matron. (1092P)

...CASTER & DISTRICT ISOLATION HOSPITAL
(...Beds) — TRAINING SCHOOL
...**Matron and Sister Tutor** (com... post) required. Vacancy for January. Must be S.R.N. and R.F.N. Salary ...dance with the Rushcliffe Scale. **Night** ...also required for February, 1946. Must ...and R.F.N. Salary in accordance ...the Rushcliffe Scale.
...with full particulars of training and ...to the Matron.
...posts are designated under the Local ...Act, 1937, and the successful ...will be required to pass a medical ...ation. (1274P)

CITY OF SHEFFIELD
SOCIAL WELFARE COMMITTEE
SISTER-TUTOR

Applications are invited for the appointment of **Sister-Tutor,** Resident or Non-resident, on the permanent official staff of the Fir Vale Infirmary, Sheffield, to take charge of the training of Assistant Nurses.

Candidates must be fully qualified State-registered Nurses holding a recognised Sister-Tutor's Diploma.

Salary and conditions of service in accordance with Rushcliffe recommendations.

Applications, giving full particulars of previous experience, qualifications, age, etc., to be addressed to the Matron, Fir Vale Infirmary, Sheffield, 5.

W. STANSFIELD,
Director of Social Welfare.
(1023P)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

ST. HELIER COUNTY HOSPITAL, Wrythe Lane, Carshalton.

SISTER TUTOR. Perm. appt. Candidates must be S.R.N., and hold a Sister Tutor's Certificate. Salary grade £260 x £15—£350 p.a., plus emols. £120.

REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill.

ST. HELIER COUNTY HOSPITAL Carshalton.

ST. LUKE'S HOSPITAL, Guildford.

ASST. SISTER TUTOR. Perm. appt. at each Hosp. Candidates must be qualified Sister Tutors. Grade £200 x £10—£250 p.a., plus emols. valued at £120 p.a.

Applications should be made to the County Medical Officer, County Hall. Kingston-on-Thames. (1420P)

KENT COUNTY COUNCIL
EASTRY, INSTITUTION, Near DOVER

Applications are invited for the following appointment:—

Assistant Matron, S.R.N., Salary £180 to £230 a year by £10 increments. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be sent to the Matron at the Institution, by December 4th, 1945.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
November 15th, 1945. (1368P)

TYRONE COUNTY HOSPITAL, OMAGH, N. IRELAND
Recognised Training School for Nurses
(148 Beds)

Assistant Matron required. Taylor scale of salary. Apply with copies of testimonials, and full particulars of training and experience to the Matron. (1394P)

COUNTY BOROUGH OF CROYDON
MAYDAY HOSPITAL

Applications are invited from State-registered Nurses who are also State-Certified Midwives, and hold a Sister Tutor's certificate for the post of **Qualified Assistant Sister Tutor,** at Mayday Hospital, Thornton Heath. Salary in accordance with the Rushcliffe Scale.

Application forms may be obtained from the Medical Officer of Health, 20 Katharine Street, Croydon, on receipt of a stamped addressed foolscap envelope, and should be returned to him not later than 11 a.m. on Monday, December 3rd, 1945, together with copies of three recent testimonials. Canvassing will disqualify.

Town Hall, Croydon. E. TABERNER, Town Clerk.
November, 1945. (1059P)

DORSET MENTAL HOSPITAL, DORCHESTER

Sister Tutor (in sole charge) required. Applicants should be certificated in both mental and general nursing. Salary in accordance with the Rushcliffe Scale for Mental Nurses. Apply, giving age and full particulars of experience and qualifications to the Matron. (1122P)

SURREY COUNTY COUNCIL.
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate reports of the Rushcliffe Committee. The Ward Sisters grade is £130 x £10—£180 p.a., plus £20 p.a. after 10 years' service, plus residential emoluments valued at £100 p.a. Local Government Superannuation rights will be preserved.

WARD SISTERS at—
St. Luke's Hospital, Guildford
Redhill County Hospital, Earlswood Common, Redhill (Temp.) with Theatre experience.
Epsom County Hospital, Dorking Road, Epsom
St. Helier County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

MIDWIFERY SISTER at—
Redhill County Hospital, Earlswood Common, Redhill (Temp.).
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
(Perm. appt.)
Candidates must be S.R.N., S.C.M. Rushcliffe grade £150 x £10—£200 p.a., plus £20 after 10 years.

NIGHT SISTER at—
St. Helier County Hospital, Carshalton. (Temp.). S.R.N., S.C.M.
Farnham County Hospital, Hale Road, Farnham (Temp.).
Ward Sister's Grade.
Surrey County Sanatorium, Milford.
Grade £140 x £10—£190 p.a. plus £20 after 10 years.

ASSISTANT HOME SISTER at—
Farnham County Hospital, Hale Road, Farnham.
Surrey County Sanatorium, Milford nr. Godalming. (Temp. appt.).
Candidates must be S.R.N., and hold Housekeeping Cert. Ward Sister's grade. (Milford appt. Grade £140 x £10—£190 plus £20 after 10 years).

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—
Epsom County Hospital, Dorking Road, Epsom (Part II Training).
Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE STAFF NURSES at—
St. Helier County Hospital, Carshalton.
Must be S.R.N. Rushcliffe salary and conditions, 96s. 6d. x 5s.—111s. 6d. per week.

MALE MENTAL STAFF NURSE (R.M.P.A.) (Temp. non-res.) at—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Rushcliffe salary and service conditions. Grade 95s. x 5s.—110s. p.w., plus emoluments valued at 2s. p.w.

MALE ASSISTANT NURSES (temporary non-resident) at—
Dorking County Hospital, Horsham Road, Dorking.
Ewell Park Hospital, London Road, Ewell.
St. Luke's Hospital, Guildford.
St. Helier County Hospital, Carshalton.
Cumberland House Hospital, Whitford Gardens, Mitcham.
C. and D. rate plus 4s. p.w. for T.B. Nursing.
Categories C. and D. £4 3s. 6d. by 4s.—£4 11s. 6d. per week.
Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

APPLICATION FORMS AND FULL PARTICULARS FROM THE APPROPRIATE MATRON. (1421P)

COUNTY BOROUGH OF READING
BATTLE HOSPITAL

A qualified **Sister-Tutor** is required at the above-named hospital and applications for the appointment are invited from fully trained State Registered Nurses.

Salary in accordance with the recommendation of the Nurses Salaries Committee, viz., £230 rising by annual increments of £10 to £280 per annum, with emoluments valued at £120 per annum.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a medical examination.

Applications, stating age and expefience, accompanied by copies of three recent testimonials to be sent to the Matron, Battle Hospital, Reading.

Town Hall, Reading. G. F. DARLOW, Town Clerk.
November, 1945. (1077P)

ROYAL LANCASTER INFIRMARY
LANCASTER
(Voluntary Hospital—251 Beds)

Qualified Sister Tutor required. Rushcliffe Scale and F.S.S. in force. Apply, for particulars of the appointment to the Matron. (1136P)

BURY INFIRMARY (LANCS.)
(159 Beds)

Applications are invited for the position of **Assistant Sister Tutor** to take charge of the Preliminary Training School. Applicants having the necessary teaching qualifications are desired, but any unqualified applicant will receive consideration. Salary if qualified at Rushcliffe rate; if not qualified at a figure to be arranged. Applications to the Matron. (x988P)

KENT COUNTY MENTAL HOSPITAL
CHARTHAM Nr. CANTERBURY

Sister Tutor required. Salary in accordance with the Rushcliffe Scale. Application forms may be obtained from the Matron. (x511P)

GRANTHAM & KESTEVEN GENERAL HOSPITAL, GRANTHAM, LINCS.
(125 Beds)

Sister Tutor required, preferably with teaching certificate. Salary according to Rushcliffe Scale. F.S.S. in force. Apply for application form to Matron. (x23P)

CORPORATION OF DUNDEE
(PUBLIC HEALTH DEPARTMENT)
MARYFIELD GENERAL HOSPITAL
(365 Beds)

Sister Tutor. Applications are invited for the post of Sister Tutor at the above-named Hospital. Teaching experience essential and teaching certificate or Diploma in Nursing desirable. The post is superannuated. Salary and conditions of service in accordance with the Taylor Report.

Applications to be made to Matron. (1393P)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited from State Registered Nurses for the following appointments under Rushcliffe conditions of service:—

FRENCHAY GENERAL HOSPITAL
Ward Sisters; Male Nurse.

SOUTHMEAD GENERAL HOSPITAL
Departmental Sister, Relief—£140 x £10 x £190 per annum, plus £20 per annum service allowance; **Ward Sisters.**

HAM GREEN HOSPITAL AND SANATORIUM
Sister Tutor (qualified). Salary £230 x £10 x £285 per annum; **Ward Sisters; Student Nurses**—two years' fever training. Age not less than 17½ years. Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N. Posts unestablished, superannuable.

CHARTERHOUSE-ON-MENDIP HOSPITAL
Night Sister, Salary £155 x £10 x £205; **Ward Sisters.**

FRENCHAY PARK SANATORIUM
Ward Sisters.

The appointments will be subject to medical examination and to the provisions of the Local Government Superannuation Act, 1937.

Applications, on forms to be obtained from the undersigned, should be submitted forthwith.

Kenwith Lodge, Westbury Park, Bristol, 6. R. H. PARRY, Medical Officer of Health.
November 12th, 1945. (1278P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Temporary Sister Tutor urgently needed until the end of September, 1946. This is an affiliated training school and students require tuition enabling them to pass the State Preliminary Examination and the Tuberculosis Association Examination. Salary according to the Rushcliffe Scale and Superannuation Scheme in force. Apply to:—**Matron,** Groundslow Sanatorium, Tittensor, **Stoke-on-Trent.** (1308P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Applications invited for the following appointments; salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. All posts "resident" as defined by Reports; where marked * candidates may be "non-resident" if they desire; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from Matron of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED SENIOR SISTER TUTOR

***Chase Farm Hospital, Enfield, Mx.**—Salary scale £260 by £15 to £350 p.a., other emols. at £120 p.a.

QUALIFIED ASSISTANT SISTER TUTORS

Scale £200 by £10 to £250 p.a.; other emoluments at £120 p.a.

***Harefield County Hospital, Harefield, Mx.**—(Note applications for Harefield also considered from qualified Male Assistant Tutors, when salary, etc., would be in accordance with second Rushcliffe Report—see under Male Nursing Staff adverts.)

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as Ward Sister required.

Redhill County Hospital, Edgware, Mx.

***West Middlesex County Hospital, Isleworth, Mx.**—Two required (replacements); S.C.M. essential.

NIGHT SUPERINTENDENT

***West Middlesex County Hospital, Isleworth, Mx.**—Part I of C.M.B. Certificate and experience in senior nursing capacity required. Ward Sister's scale (£130 to £200 p.a.) plus £40 p.a.; other emols. at £120 p.a.

DEPUTY HOME SISTER

***Ashford County Hospital, Middlesex.**—Ward Sister's Scale £130 to £200 p.a. plus £15 p.a., other emols. at £120 p.a.

DEPARTMENTAL SISTERS FOR THEATRE

Ward Sister's Scale (£130 to £200 p.a.); plus £10 p.a.; other emoluments at £100 p.a.

***Ashford County Hospital, Middlesex.**

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

NIGHT SISTERS

(Working under Night Superintendent). Scale £130 to £200 p.a.; other emoluments at £100 p.a.

***Hillingdon County Hospital, near Uxbridge, Mx.**—Three required. Experience as Ward Sister essential, preferably also Part I of C.M.B. Certificate.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. Certificate and experience as Ward Sister.

***West Middlesex County Hospital, Isleworth, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate—Scale £140 to £210 p.a.; other emoluments at £100 p.a.; preference given to candidates with T.A. certificate, for which additional £10 p.a. paid.

***Harefield County Hospital, Harefield, Mx.**—Good experience in chest surgery preferred.

***Redhill County Hospital, Edgware, Mx.**—for T.B. wards, T.A. certificate required.

(ii) Hospital rate—scale £130 to £200 p.a.; other emoluments at £100 p.a.

***Ashford County Hospital, Middlesex—**

***North Middlesex County Hospital, Edmonton, N.18.**—(a) for Children's Ward; S.R.N. and R.S.C.N. required; additional £10 p.a. if on both parts of State Register. (b) for medical wards. (c) for acute surgical wards.

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Redhill County Hospital, Edgware, Mx.**—Experienced Sister required.

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate—Scale £110 by £5 to £150 p.a.; other emoluments at £90 p.a.; preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff. Opportunity of qualifying for T.A. certificate if desired; (a) for busy sanatorium theatre (chest surgery—theatre experience essential); (b) for sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Unestablished staff; opportunity of qualifying for T.A. Certificate if desired.

(ii) Hospital rate—Scale £100 by £5 to £140 p.a.; other emoluments at £90 p.a.

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff. (a) for ambulance duty—Part I of C.M.B. Certificate essential; additional £5 p.a. paid for this qualification while on ambulance duty. (b) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.**—(a) for **V.D. Clinic**; additional £20 p.a. paid whilst so employed. (b) for Out-patient Department. (c) for General Wards. (d) for Chronic Wards.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff; (a) for Children's Unit—S.R.N. (general) with Children's experience, or R.S.C.N., essential; additional £10 p.a. if on both General and Sick Children's parts of State Register. (b) for General Wards.

***Redhill County Hospital, Edgware, Mx.**—For Children's ward; experienced S.R.N. (general) and R.S.C.N. required; additional £10 p.a. if on both parts of State Register.

***West Middlesex County Hospital, Isleworth, Mx.**

NURSES WITH T.A. CERTIFICATE ONLY

Candidates must be over 41 years of age. Scale £85 by £5 to £120 p.a.; other emoluments at £90 p.a.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some Hospital nursing experience essential.

(i) Sanatorium rate—Scale from £65 to £125 p.a. according to training and experience; other emoluments at £75 or £90 p.a.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. Certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

(ii) Hospital rate—Scale from £55 to £115 p.a., according to training and experience; other emoluments at £75 or £90 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished Staff.

***North Middlesex County Hospital, Edmonton, N.18.**

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

***County Convalescent Hospital, The Drive, Uxbridge, Mx.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Salary 1st year £40, 2nd year £45, 3rd year £50, 4th year £60 (£70 after State Registration). Students required at

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 31.12.45 and 25.3.46.

Harefield (E.M.S.) Hospital, Harefield, Mx. Preliminary Training Schools begin 1.2.46, 1.5.46, and 1.8.46.

Hillingdon County Hospital, near Uxbridge, Mx.—Vacancies for 4 year course 6.12.45 and 5.2.46. Immediate vacancies for two year course for nurses already on supplementary part of State Register.

North Middlesex County Hospital, Edmonton, N.18—Vacancies for 10.12.45, 4.2.46.

Redhill County Hospital, Edgware, Mx.

Ashford County Hospital, Middlesex.—Vacancies for 4 year course 1.12.45; immediate vacancies for 2 year course for nurses already on supplementary part of State Register.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for 27.11.45.

Four year course (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register, accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing—Salary: 1st year £45, 2nd year £50. Students required at:

Clare Hall County Hospital, South Mimms, Mx.—Affiliated Training School—Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association Certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination. Preliminary Training Schools begin 1.2.46, 1.5.46 and 1.8.46.

B.—APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential. Scale £150 to £220 p.a.; other emoluments at £100 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

STAFF MIDWIVES

Candidates must be over 41 years of age. S.R.N. and S.C.M. essential. Scale £120 by £5 to £160 p.a.; other emoluments at £90 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mx.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N. 18. — Vacancies for 1.10.46. State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Hillingdon County Hospital, near Uxbridge, Mx. — Immediate vacancies.

State Registered Nurses who hold certificate of having passed first examination of C.M.B. accepted for six months' course of training for Part II of Certificate. Unestablished staff.

C.—APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE

MENTAL STAFF NURSES

Candidates must be over 41 years of age. Scale £120 by £5 to £160 p.a., plus £10 p.a. if also S.R.N. (general); other emoluments at £90 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**

C. W. RADCLIFFE,
Clerk of the County Council.
(1356P)

CITY OF LEICESTER

CITY GENERAL HOSPITAL

APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B. — (550 Beds)

SISTER TUTOR

Applications are invited for the post of **Sister Tutor** at the above Hospital; salary in accordance with the Rushcliffe Scheme.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training and experience, together with two copies of recent testimonials, to be forwarded to the undersigned.

City Health Dept., Leicester. WILFRID CARR, Secretary.
(1273P)

WEST SUFFOLK GENERAL HOSPITAL

BURY ST. EDMUND'S

(435 beds)

Assistant to Sister Tutor required to help with small Preliminary Training School. Must be S.R.N. An excellent post for any candidate contemplating teaching in the future. Apply to Matron with particulars of training and experience. (1314P)

PONTYPOOL AND DISTRICT HOSPITAL

PONTYPOOL, MON.

(COMPLETE TRAINING SCHOOL)

Applications are invited for the post of **Sister Tutor**. Salary in accordance with Rushcliffe Scale. Apply with full particulars to the Matron. (1309P)

LINCOLN COUNTY HOSPITAL

(VOLUNTARY HOSPITAL)—(200 Beds)

Sister Tutor (Qualified) required in January for P.T.S. and later for Central P.T.S. Resident F.S.S. in force. Rushcliffe Salary Scale.

Apply with full particulars to Matron.
(1326P)

ROYAL SOUTH HANTS & SOUTHAMPTON HOSPITAL, SOUTHAMPTON

Sister Tutor required for the Preliminary Training School at the above Hospital. Sister Tutor's certificate an advantage. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply with full particulars to the Matron. (1286P)

ELSIE INGLIS MEMORIAL MATERNITY HOSPITAL,

SPRING GARDENS, EDINBURGH, 8

Home Sister required, end of December. Salary according to Taylor scheme.

Please apply, with full particulars, to Matron.
1401P)

THURROCK URBAN DISTRICT COUNCIL

THURROCK ISOLATION HOSPITAL AND SANATORIUM, GRAYS, ESSEX

(111 Beds)

RECOGNISED TRAINING SCHOOL FOR NURSES

Applications are now invited for the services of:—

Home Sister, S.R.N., Housekeeping Certificate would be helpful.

Night Sister, S.R.N., with Fever and Tuberculosis experience.

Ward Sister, S.R.N., with Fever and Tuberculosis experience.

Student Nurses, for two years' training.

Successful candidates will be required to pass a medical examination for superannuation purposes.

Salaries, emoluments and conditions of service of the foregoing appointments will be in accordance with the Rushcliffe Committee's recommendations.

Apply for full particulars to the Matron, at the above address. (1248P)

KENT COUNTY COUNCIL

COUNTY HOSPITAL, CHATHAM

Applications are invited for the follo appointment:—

Home Sister, S.R.N. Salary accordi service within the appropriate "Rushcl scale, £145 to £195 a year, plus a inc vice increment of £20 where applicab

Full residential emoluments. Uni Superannuation. Medical examination n sary.

Application forms and particulars ob able from the Matron at the hospital, to w completed applications should be sent December 4th, 1945.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Co
November 16th, 1945. (141

NORTHAMPTON GENERAL HOSPIT

(410 Beds)

Housekeeping Sister required, with c cate and experience. Salary and emolu as Rushcliffe scale. Apply Matron. (10

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagements Order 1945.

HIGH WYCOMBE & DISTRICT WAR MEMORIAL HOSPITAL
(101 Beds)
Housekeeping Sister required. Must be S.R.N. Rushcliffe Scale of salary. F.S.S. in force. Apply with full particulars and names for reference to Matron. (1251P)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL, KEIGHLEY, YORKSHIRE (West Riding)
(146 Beds)
Night Sister required. S.R.N. and S.C.M. must have held Ward Sister's post. Rushcliffe Scale of Salaries and conditions in force. Apply with full particulars to the Matron. (453P)

GRAVESEND AND NORTH KENT HOSPITAL
Senior Night Sister, S.R.N., S.C.M., required. Salary according to the Rushcliffe scale. Apply, giving full particulars and Matrons' names for reference to Matron. (910P)

MEMORIAL HOSPITAL, DARLINGTON
(210 Beds)
Junior Night Sister required. Salary according to the Rushcliffe scale. Apply with full particulars of training and experience to Matron. (889P)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, BOURNEMOUTH
(400 Beds)
Assistant Night Sister required. Preferably have held a Ward Sister's post. Rushcliffe Scale of salaries, and F.S.S. in force. 48-hour week. (1064P)

THE ROYAL CRIPPLES HOSPITAL, THE FORELANDS, BROMSGROVE, WORCS.
(5 miles from Birmingham, 12 miles from Worcester. On main bus route). 94 Beds, children. **Night Sister** required, S.R.N. Salary, Rushcliffe Scale. F.S.S. in force. Apply, with Matron's name for reference. (1175P)

ROYAL UNITED HOSPITAL, BATH
(330 Beds)
Maternity Night Sister required to take full charge of Maternity Department at night. Salary according to Rushcliffe rates. Federated Superannuation Scheme in force. Apply, with full particulars, to the Matron. (1178P)

CAMERON HOSPITAL WEST HARTLEPOOL
Deputy Night Sister required. Recent theatre experience an advantage. Rushcliffe Scale of salaries and F.S.S. in force. Applications stating age, qualifications, and experience should be sent to the Matron. (1239P)

CLAYTON HOSPITAL, WAKEFIELD
(191 Beds)
Senior Night Sister required. Good Theatre experience essential. Salary on Rushcliffe Scale, full uniform provided. F.S.S. in force. Apply, stating age and giving full particulars to the Matron. (1254P)

DUMFRIES AND GALLOWAY ROYAL INFIRMARY
Night Superintendent required early January. **Assistant Night Sister** with theatre experience, required late December. Apply with names for reference to Matron. (1260P)

GENERAL HOSPITAL, NOTTINGHAM
(475 Beds)
Night Superintendent required. Salary according to the Rushcliffe Committee's Report. Applications, stating age, qualifications and experience together with two names for reference to be received by Matron not later than Tuesday, November 27th, 1945. (1262P)

HESTON HALL SANATORIUM (360 Beds) **and E.M.S. HOSPITAL** (330 Beds), **Near MAIDSTONE**
Senior Night Sister required, S.R.N. Salary Rushcliffe scale, F.S.S. in force. Apply, giving full particulars of previous experience, with references to Matron, Preston Hall, Near Maidstone, Kent. (x59P)

CITY OF LIVERPOOL CITY (INFECTIOUS) HOSPITAL, EAST, MILL LANE, LIVERPOOL
NIGHT SISTER IN SOLE CHARGE
Applications are invited for the above appointment.
Salary and emoluments in accordance with the Rushcliffe Report.
Candidates must possess general and fever nurse certificates, be State Registered and have had experience in infectious diseases.
Applications, stating age, nationality, qualifications, nurse experience and details of all previous appointments, to be sent to the Medical Officer of Health, Hospitals Department, Cotton House, Belmont Grove, Liverpool, 6, not later than Tuesday, December 4th, 1945.
Municipal Buildings, W. H. BAINES,
Dale Street, Liverpool, 2. Town Clerk.
November, 1945. (1281P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited from State-registered Nurses for the following appointments:—

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY.
Sister Tutor (resident or non-resident). Salary scale—qualified £230 x £10—£280 plus £85 living out allowance if non-resident. Unqualified £170 x £10—£220 plus £85 living out allowance if non-resident.
Night Sister (resident). Salary scale £170 x £10—£220. Must be S.R.N. and in possession of Certificate of the Central Midwives Board.

COUNTY GENERAL HOSPITAL, WAKEFIELD.
Ward Sister (resident), for Male Medical Wards. Salary scale £130 x £10—£180.

Midwifery Sister (Resident)—Salary in accordance with the Midwives' Salaries Committee, (Rushcliffe Scale). Candidates must be in possession of the S.R.N. and Certificate of the Central Midwives Board.

COUNTY HOSPITAL, OTLEY.
Ward Sister (resident). Salary scale £130 x £10—£180.

MIDDLETON-IN-WHARFEDALE SANATORIUM, NR. ILKLEY.
Theatre and X-ray Sister. Salary scale £160 x £10—£210 (resident) plus £10 if in possession of T.A. Certificate.
Night Sister—working under Night Superintendent.
Ward Sisters (2)—for Male Pulmonary Wards. Salary scale £140 x £10—£190 (resident), £210 x £10—£260 (non-resident) plus £10 if in possession of T.A. Certificate.

CROOKHILL HALL RECEIVING HOME, CONISBOROUGH.
Ward Sister (resident). Salary scale £140 x £10—£190 plus £10 if in possession of T.A. Certificate.

CARDIGAN SANATORIUM, CARR GATE, NR. WAKEFIELD.
Ward Sister. Salary scale £140 x £10—£190 (resident). £210 x £10—£260 (non-resident), plus £10 if in possession of T.A. Certificate.

Salary and condition of service in accordance with the recommendations of the Rushcliffe Committee, with commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937. Forms of application can be obtained from the Deputy County Medical Officer, County Hall, Wakefield.

BERNARD KENYON,
Clerk of the County Council.

County Hall, Wakefield.
November, 1945. (1346P)

COUNTY COUNCIL OF WEST RIDING OF YORKSHIRE
Applications are invited for the undermentioned appointments:—
COUNTY WELFARE INSTITUTION, KEIGHLEY.
Head Nurse. Applicants must be fully trained and State-registered Nurses. Salary £200/£240 per annum, together with full residential emoluments valued at £120 per annum.
COUNTY WELFARE INSTITUTION, TODMORDEN.
Head Nurse. Applicants must be fully trained State-registered Nurses and State Certified Midwives. Salary £200/£240 per annum, together with full residential emoluments valued at £120 per annum.
COUNTY WELFARE INSTITUTION, DEANHOUSE, MELTHAM ANNEXE.
Sister in Charge. Applicants must be fully trained State-registered Nurses. Salary £130/£200 plus an additional allowance of £15 per annum, together with full residential amoluments valued at £100 per annum.
COUNTY HOSPITAL, KEIGHLEY.
Night Sister in Sole Charge. Applicants must be State-registered Nurses and State Certified Midwives. Salary £130/£200 per annum, plus an additional allowance of £25 per annum, together with full residential emoluments valued at £100 pre annum.
Ward Sisters. Applicants must be fully trained State-registered Nurses and preferably State Certified Midwives. Salary £130/£200 per annum, together with full residential emoluments valued at £100 per annum.
COUNTY WELFARE INSTITUTION, PONTEFRACT.
Midwifery Sisters. Applicants must be fully trained State-registered Nurses and State Certified Midwives. Salary £150/£220, together with full residential emoluments valued at £100 per annum.
Ward Sisters. Applicants must be fully trained State-registered Nurses. Salary £130/£200 per annum, together with full residential emoluments valued at £100 per annum.
COUNTY WELFARE INSTITUTION, SKIPTON, TADCASTER, PENISTONE AND DEANHOUSE.
Ward Sisters. Applicants must be fully trained State-registered Nurses. Salary £130/£200 per annum, together with full residential emoluments valued at £100 per annum.
The terms and conditions of service of all the above appointments are in accordance with the Nurses Salaries Committee (Rushcliffe Reports).
The Appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.
Application forms from the County Welfare Officer, County Hall, Wakefield, to be returned as soon as possible. (1347P)

ROYAL LANCASTER INFIRMARY LANCASTER
(Voluntary Hospital—251 Beds)
Assistant Night Sister required. Theatre experience essential. Rushcliffe Scale and the F.S.S. in force. Apply, with Matron's name, for reference, to the Matron. (1225P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, MINSTER, SHEPPEY
Applications are invited for the following appointment:—
Night Sister in Sole Charge, S.R.N., S.C.M., preferred with previous experience as a Ward Sister. Salary according to service within the appropriate "Rushcliffe" scale £155 to £265 a year, plus a long service increment of £20 a year where applicable, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from Matron at the Hospital, to whom completed applications should be sent by December 4th 1945.
County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
November 15th, 1945. (1365P)

NORTH RIDING INFIRMARY MIDDLESBROUGH
NIGHT SISTER
Applications are invited for the above post from State Registered Nurses who have held a Ward Sister's post and have some theatre experience. Salary and conditions according to Rushcliffe Scale.
Apply giving particulars of experience, and names for reference to Matron. (x439P)

VICTORIA CENTRAL HOSPITAL, WALLASEY
Theatre Sister required. Salary in accordance with the Rushcliffe scale.
Apply, with full particulars of training and experience, giving present Matron's name for reference, to Matron. (940P)

MEMORIAL HOSPITAL DARLINGTON
(210 Beds)
Assistant Theatre Sister required. Salary according to the Rushcliffe scale. Apply with particulars of training and experience to Matron. (890P)

HULL ROYAL INFIRMARY
Theatre Sister required, early December. Rushcliffe Scale. Federated Superannuation Scheme. Apply with full particulars to Matron. (864P)

GENERAL HOSPITAL, NOTTINGHAM
(475 Beds)
First Theatre Sister required. Must have had good experience in General and Orthopaedic Theatre work.
Salary according to the Rushcliffe Committee's Report.
Applications, stating age, qualifications and experience together with photograph and two names for reference to be received by Matron not later than Tuesday, November 27th, 1945. (1263P)

WEST SUFFOLK GENERAL HOSPITAL BURY ST. EDMUND'S
Theatre Sister, S.R.N., required. Recent Theatre experience essential. Salary according to Rushcliffe Scale. Apply to Matron giving particulars of training and names for reference. (1300P)

ORTHOPAEDIC HOSPITAL, HARTSHILL STOKE-ON-TRENT
78 Beds and Large Out-Patient Department.
AFFILIATED TRAINING SCHOOL
Theatre Sister required also **Sister-in-Charge** Out-Patients' Department. Salaries according to Rushcliffe Scale. Federated Superannuation Scheme in force. Applications with names of two Matrons for reference, to be sent to the Matron. (1087P)

SAVERNAKE HOSPITAL, MARLBOROUGH WILTS.
(100 Beds)
AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD, AND THE BRISTOL ROYAL INFIRMARY
Required, **Theatre Sister,** S.R.N. Salary according to the Rushcliffe scale, with use of uniform and superannuation. Apply with particulars of training and Matron's name for reference, to Matron. (1021P)

GENERAL INFIRMARY, BURTON-ON-TRENT
(200 Beds, plus E.M.S.)
Junior Theatre Sister required, with good experience of theatre work. Salary according to the Rushcliffe scale. Federated Superannuation Scheme in force. Apply, with full particulars to Matron. (1191P)

THE LUTON CHILDREN'S HOSPITAL LONDON ROAD, LUTON
Theatre Sister required S.R.N. Salary according to the Rushcliffe Scale. F.S.S.I.F. Apply fully to Matron. (1234P)

AYR COUNTY HOSPITAL
Experienced **Theatre Sister** required. Three Nurses in training on Theatre Staff. Salary in accordance with the Taylor Scale. Apply Matron. (1306P)

LANCASHIRE COUNTY COUNCIL
Theatre and Treatment Block Sister required for the High Carley Sanatorium near Ulverston (133 beds, male and female).
Salary £160 by £10 to £210 per annum, plus £20 after 10 years as Ward Sister; £10 per annum uniform allowance; board, lodgings and laundry (valued at £90 per annum for superannuation purposes). In addition, the staff at this sanatorium are allowed one free 'bus pass to Barrow-in-Furness and one to Ulverston each week.
The person appointed will be in charge of the theatre and X-ray department.
The sanatorium is visited regularly by thoracic surgeons.
Candidates must be general-trained and under forty years of age for permanent appointment; candidate will be required to pass a medical examination and to contribute to the superannuation fund.
Applications, with copies of testimonials, to be sent to the Matron, High Carley Sanatorium, near Ulverston, Lancashire.
County Offices, G. LISSANT COX,
Preston. Central Tuberculosis Officer.
November 13th, 1945. (1307P)

THE ROYAL LANCASTER INFIRMARY,
(VOLUNTARY HOSPITAL, 251 Beds)
Two **Theatre Sisters** required. Good experience essential. Rushcliffe scale and F.S.S. in force.
Apply with Matron's name for reference, to the Matron. (1351P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM
(TRAINING SCHOOL FOR NURSES)
Applications are invited for the following appointment:—
Theatre Sister, S.R.N., with good Theatre experience. Salary according to service within the appropriate "Rushcliffe" scale, £140 to £190 a year, plus a long service increment of £20 a year where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by December 4th, 1945.
County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
November 15th, 1945. (1361P)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION, Nr. CANTERBURY
LYMINGE INSTITUTION, Nr. FOLKESTONE
Applications are invited for the following appointments:—
(a) **Ward Sister,** S.R.N., at Bridge Institution, Nr. Canterbury.
(b) **Sisters,** S.R.N., at Lyminge Institution Nr. Folkestone.
Salary according to service within the appropriate "Rushcliffe" Scale, £130 to £180 a year, plus a long service increment of £20 where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Institution concerned, to whom completed applications should be sent by December 4th, 1945.
County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
November 15th, 1945. (1362P)

ASHFORD HOSPITAL, KENT
Men's **Ward Sister** required. Uniform provided. Rushcliffe Scale of Salaries in force. Apply to Matron with names for reference. (1238P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order 1945.

COUNTY BOROUGH OF SOUTHPORT NEW HALL HOSPITAL

Infectious Disease 102 Beds—Sanatorium 36 Beds

Applications are invited for the post of Sanatorium **Ward Sister** at the above-named Hospital. Candidates must be State-registered Nurses with experience in tuberculosis nursing and a knowledge of X-ray work will be an advantage. The salary payable will be in accordance with the provisions of the Rushcliffe Committee. Applications stating age qualifications and experience with copies of two recent testimonials should be sent to the Matron. The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to undergo a medical examination. (x1249P)

THE ROYAL GWENT HOSPITAL NEWPORT, MON.

(255 Beds)

Sister required Fracture and Orthopaedic Theatre. Must have Orthopaedic experience. Apply with full particulars to Matron. (1011P)

BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL, STOKE-ON-TRENT

Complete Training School for Nurses. 100 beds.

Sister required for Surgical Ward of 10 male and 10 female patients. Some theatre experience preferred. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply, with Matron's name for reference, to Matron. (915P)

NORTH BIERLEY JOINT HOSPITAL, CLECKHEATON, YORKSHIRE

Ward Sister required at the above hospital. Applicants must be State-registered and Fever-trained Nurses (S.R.N. and S.R.F.N.). Salary and conditions of service in accordance with "Rushcliffe" scale.

Applications (accompanied by not more than three recent testimonials), must be sent to the Matron, North Bierley Fever Hospital, Bradford Road, Oakenshaw, Cleckheaton, Yorkshire.

Dated November 1st, 1945.

N. JOHN CLOUGH,
Clerk to North Bierley Joint Hospital Board.
1, Northgate, Cleckheaton, Yorkshire. (921P)

MEMORIAL HOSPITAL, DARLINGTON

(210 Beds)

Ward Sister required the end of December for Female Surgical Ward. S.R.N. and S.C.M. The F.S.S.N. is in force and salary according to the Rushcliffe scale. Apply with full particulars and names for reference to Matron. (888P)

NEWSTEAD SANATORIUM, FISHPOOL, MANSFIELD, NOTTS.

Affiliated with Nottingham City Hospital and Mansfield General Hospital

Applications are invited from suitable candidates for the following appointments.

Ward Sister. Preference will be given to candidates who have had experience in Tuberculosis Nursing. An additional £10 per annum will be paid if in possession of the Tuberculosis Association Certificate.

Staff Nurses. To train for the Tuberculosis Association Certificate.

Student Nurses. Must be 18 years of age or over.

Consideration will be given to applications from candidates who have had Tuberculosis.

Salary and conditions of service according to the recommendations of the Rushcliffe Committee.

Apply, with full particulars, to Matron, Newstead Sanatorium, Fishpool, Mansfield, Notts. (944P)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the Institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (41P)

CAMBORNE-REDRUTH MINERS' & GENERAL HOSPITAL, REDRUTH

Applications are invited for the post of **Ward Sister** vacant through marriage. Preferably one with Ward Sister's experience. Rushcliffe scale and F.S.S. in force.

Apply with full particulars to Matron. 947P)

DERBYSHIRE COUNTY SANATORIUM CHESTERFIELD

(137 Beds)

Ward Sister required. S.R.N. with Tuberculosis experience preferred, but not essential. Rushcliffe salary and conditions. Local Government Superannuation. Uniform found. Apply Matron. (1091P)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to Matrons of Hospitals or Institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State Registered. Emoluments for all resident appointments consist of board residence, laundry, uniform, etc.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, except where specifically stated.

CERTIFICATES GIVING PERMISSION FOR THE PUBLICATION OF THE FOLLOWING ADVERTISEMENTS HAVE BEEN ISSUED BY THE MINISTRY OF LABOUR

Crumpsall Hospital (Adult, general, 1,400 beds), Manchester, 8 (Complete Training School.)

MIDWIFERY TRAINING. Vacancies exist for State Registered Nurses to take Part I, midwifery training. The course is of six months duration. Midwives' Salaries Committee cash salary rate of £65 per annum.

Withington Hospital (Adult, general, 1,150 beds), Manchester 20 (Complete Training School).

STUDENT NURSES, aged 18 years and over (two months in preliminary school).

MIDWIFERY TRAINING. Vacancies exist for Pupil Midwives to take Part I midwifery training. For State Registered Nurses the course is of six months' duration and for other pupils it is of eighteen months' duration. Midwives' Salaries Committee cash salary rates are applicable. £65 per annum for S.R.N.'s and £40 First year, £45 Second year for other pupils.

Booth Hall Hospital for Sick Children (700 beds), Blackley, Manchester, 9 (Training School for Nurses).

NURSES ON THE GENERAL STATE REGISTER. A two years' course is given to qualify for the Sick Children's Register, starting at second year status and salary of £70; Second year £80.

STUDENT NURSES. Aged 17½ years and over.

JUNIOR STUDENT NURSES. Four times a year vacancies occur in the preliminary training school for well educated robust girl. The minimum age of entry is 17 years. Training in sick children's nursing commences at 17½ years.

Monsall Hospital (Infectious Diseases, 600 beds), Newton Heath, Manchester, 10. Training School for General Nursing Council's Certificate.

WARD SISTERS. General and fever trained. Rushcliffe cash salary rate, commencing at £140 per annum.

GENERAL TRAINED NURSES. For one year's training for the G.N.C.'s Certificate in fever nursing. Rushcliffe cash salary rate of £90 per annum.

STUDENT NURSES. Aged 17½ to 25 years. For two years' training for G.N.C.'s Certificate in fever nursing.

Baguley Sanatorium (421 beds), near Altrincham, Cheshire. (All candidates must have sound health).

STUDENT (PROBATIONER) NURSES.

Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School).

Abergele Sanatorium (262 beds), Abergele, North Wales. (Opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired).

GENERAL TRAINED NURSES. For training for T.A. Certificate. S.R.N. or S.R.F.N.

STUDENT NURSES. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School). Illustrated brochure from Matron.

None of the following advertisements relates to a man between the ages of 18 and 50 inclusive or a woman between the ages of 18 and 40 inclusive, unless he or she is excepted from the provisions of the control of engagement order, 1945.

Crumpsall Hospital (Adult, general, 1,400 beds), Manchester, 8 (Complete Training School).

MALE STAFF NURSE (State Registered)

STAFF NURSES.

ASSISTANT NURSES (non-resident). For chronic sick ward.

Withington Hospital (Adult, general, 1,150 beds) Manchester, 20 (Complete Training School).

STAFF MIDWIVES, S.C.M. and S.R.N.

ASSISTANT NURSES (resident or non-resident).

MALE STAFF NURSES (State Registered

STAFF NURSES. S.R.N.

Abergele Sanatorium (262 beds), Abergele, North Wales, (Opportunity afforded for S.R. nurses to take Tuberculosis Association Examination, if desired).

WARD SISTER. For holiday duties.

STAFF NURSES. S.R.N. or T.A. Certificate

Rose Hill Children's Convalescent Home, Northenden, Manchester (100 beds).

STAFF NURSES (two), S.R.N.

ASSISTANT NURSES.

Dr. Garrett Memorial Home (Convalescent children, 150 beds), Morfa Drive, Conway, North Wales.

STAFF NURSES (two), R.S.C.N. or S.R.N. with children's experience.

ASSISTANT NURSES (two), with children's experience.

(137/4P)

ROYAL SHEFFIELD INFIRMARY AND HOSPITAL THE ROYAL HOSPITAL UNIT

Sister-in-Charge, Physiotherapy Department. Post offers excellent opportunity for development of a unit associated with large Accident Department of a Teaching Hospital. Commencing salary within the range of £290 to £330 according to experience (non-resident) or £190 to £230 (resident). Apply giving full details of experience and names for reference to—The Matron, Royal Hospital, Sheffield, 1. (1090P)

WILTS COUNTY COUNCIL

PUBLIC HEALTH COMMITTEE

TOWER HOUSE E.M.S. HOSPITAL SALISBURY

(226 Beds)

Applications are invited for posts of **Ward Sisters.**

Applications are also invited from candidates to whom the Control of Engagement Order does not apply (women under 18 or over 40 years of age) for the following posts:

Staff Nurses, Assistant Nurses.

The salaries and emoluments will be in accordance with the terms of the Rushcliffe Report.

Applications, stating qualifications and experience, together with copies of two recent testimonials, should be submitted to the Matron.

County Hall, Trowbridge. P. A. SELBORNE STRINGER, Clerk of the County Council.
November, 1945. (1056P)

WILTSHIRE COUNTY COUNCIL

EMERGENCY MATERNITY UNIT

Applications are invited for the appointment of **Sister** at the above Unit, which is a training school for Part I of the Central Midwives' Board Examination. Applicants must be S.R.N. and S.C.M. The salary scale will be in accordance with the recommendations of the Midwives' Salaries Committee, £150, rising by annual increments of £10 to £200 per annum.

Applications should be addressed directly to the Matron, Old Cottage Hospital, Melksham.

County Hall, Trowbridge. P. A. SELBORNE STRINGER, Clerk of the County Council.
November 5th, 1945. (1100P)

COUNTY BOROUGH OF SOUTHPORT NEW HALL HOSPITAL

Infectious Disease 102 Beds—Sanatorium 36 Beds

Applications are invited for the post of Sanatorium **Ward Sister** at the above-named Hospital. Candidates must be State-registered Nurses with experience in tuberculosis nursing and a knowledge of X-ray work will be an advantage. The salary payable will be in accordance with the provisions of the Rushcliffe Committee. Applications stating age, qualifications, and experience with copies of two recent testimonials should be sent to the Matron. The appointment is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to undergo a medical examination. 1151P)

THE STAMFORD, RUTLAND AND GENERAL INFIRMARY

Sister for Children's Ward, S.R.N., S.R.C.N., or with good exerience in children's nursing. Apply with copies of three recent testimonials to Matron. (x107P)

BIRMINGHAM AND MIDLAND EYE HOSPITAL CHURCH STREET, BIRMINGHAM, 3

Applications are invited for the following appointments:—

(a) **Ward Sister** for Female Ward. State Registered. Ophthalmic experience essential.

(b) **Two Staff Nurses,** State Registered, required for one year's ophthalmic training.

Rushcliffe scale of salaries and F.S.S.N. in force.

Apply, with full particulars, to the Matron. (1181P)

ROYAL LIVERPOOL UNITED HOSPITAL DAVID LEWIS NORTHERN HOSPITAL, LIVERPOOL, 16

Sister required for Private Wing (S.R.N.). Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Applications stating age, religion, particulars of training and subsequent experience, together with Matron's name for reference, to be sent to Matron, David Lewis Northern Hospital, Liverpool, 16. (1195P)

BRISTOL CHILDREN'S HOSPITAL

Required **Sister-in-Charge,** R.S.C.N. House keeping Certificate preferred for Convalescent Home, Burnham on Sea. Toddlers age 2 to 5 years. 22 beds. Salary according to Rushcliffe Scale. Send name of present Matron for reference. Apply, The Matron, Children's Hospital, Bristol. (1111P)

NOTTINGHAMSHIRE COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

COUNTY GENERAL HOSPITAL, WORKSOP

Midwifery Sister require . Candidates must be State Registered Nurses and State Certificated Midwives. Salary in accordance with recommendations of Midwives Salaries Committee (1 x £10—£200 per annum.

Application forms and conditions of appointment may be obtained from the County Medical Officer, Shire Hall, Nottingham, to whom completed applications should be submitted as soon as possible.

K. TWEEDALE MEABY,
Clerk of the County Council. (1210P)

WEST SUSSEX COUNTY COUNCIL ALDINGBOURNE HOUSE SANATORIUM NR. CHICHESTER

(67 Beds)

Ward Sister required immediately. Rushcliffe Salary and Service Conditions.

Apply, giving full particulars and references, to the Matron, Aldingbourne House, Nr. Chichester.

T. C. HAYWARD,
Clerk of the County Council. (1213P)

COUNTY BOROUGH OF SOUTHAMPTON BOROUGH GENERAL HOSPITAL

Ward Sisters are required for the Borough General Hospital, Southampton.

The Rushcliffe Report has been adopted, and the commencing salary and conditions under the Rushcliffe Scheme will be applicable to the appointment.

Application form may be obtained from the Medical Officer of Health, Civic Centre, Southampton.

H. C. MAURICE WILLIAMS,
Medical Officer of Health. (1220P)

HERTFORD COUNTY HOSPITAL HERTFORD

Experienced **Sister** required for Children's Ward of 20 cots, and Women's Medical Ward, (combined charge). Candidates must be State Registered Nurses and preference will be given to those who are Certificated in Sick Children's Nursing. Rushcliffe conditions of service. Federated Superannuation Scheme. Apply, with full particulars to Matron. (x105P)

THE LADY FORESTER HOSPITAL BROSELEY, SHROPSHIRE

(20-30 Beds)

Senior Sister required, S.R.N. and S.C.M. or Part I, for male and female general wards, some knowledge of theatre work essential.

Must be capable of taking charge in Matron's absence.

Rushcliffe Scale of Salary, F.S.S. in force.

Apply with full particulars and Matron's name for reference to Matron. (x497P)

RUTLAND MEMORIAL HOSPITAL OAKHAM

(22 beds)

Sister, S.R.N., S.C.M., required. Must be able to take charge in Matron's absence. Salary according to the Rushcliffe Scale. Apply with full particulars to Matron. (x878P)

ENFIELD WAR MEMORIAL HOSPITAL

requires **Theatre Sister and Private Ward Sister** (combined post). Rushcliffe Scale of Salary. Federated Superannuation Scheme in force. Uniform allowance. Applications with two names for reference to the Matron. (1288P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

OVERSEAS EMPLOYMENT

The SUDAN NURSING SERVICE requires women, not more than 32 years of age. Must be State Registered and have passed first examination of Central Midwives Board. A minimum to be State Certified Midwives. Contract two years with possible renewal subject to passing examination in elementary midwifery. Free quarters, light, fuel, but not medical. Salary £E.168 with increase £E.24 every two years to maximum of £E.264 p.a. Plus fixed consolidated allowance of £E.192 (1 £E.1 equals £1 0s. 6d.) Outfit allowance £E.50 on first appointment. Gratuity on annuities according to age, length of service and position payable after ten years' service. Further promotion by selection. Applications in writing (no interviews) giving date of birth, full details of qualifications and experience and quoting reference No. 6579LS., should be addressed to the Ministry of Labour and National Service Appointments Department, 1-6, Tavistock Square, London, W.C. 1. (x12P)

BRISTOL DISTRICT NURSING ASSOCIATION

State Registered **Nurses** required to qualify for the Queen's Roll. Vacancies now and later. Rushcliffe salaries. F.S.S. Uniform and usual allowances.

Also vacancies for **Queen's Nurses**, resident and non-resident. General work only. Cyclists or Motorists or willing to learn.

Avonmouth and **Shirehampton**, two required, furnished flat provided. **Windmill Hill**, one required, own living arrangements. **Southmead** two required, own living arrangements. **St. George**, two required, resident, small branch hostel. **Upper Horfield**, one required, own living arrangements. **Barton Hill**, two required, own living arrangements. **Clifton**, one required. Resident, Central Home.

Apply Superintendent, 6, Berkeley Square, Bristol, 8. (x466P)

KENT COUNTY COUNCIL
ROYAL VICTORIA HOSPITAL FOLKESTONE

Applications are invited for the following appointment:—

Ward Sister, S.R.N., for Male Ward. Salary according to service within the appropriate "Rushcliffe" scale, £130 to £180 a year, plus a long service increment of £20 where applicable. Full residential emoluments. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by December 4th, 1945.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
November 15th, 1945. (1366P)

KENT COUNTY COUNCIL
CASTRY INSTITUTION, NEAR DOVER

Mental Ward Sisters (4) (Female), required, S.R.M.N., or holding R.M.P.A. Certificate.

Salary according to service within the appropriate "Rushcliffe" scale, £150-£200 a year, plus an additional £10 a year if also General State Registered, plus a long service increment of £20 a year where applicable. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particuars from the Matron at the Institution, to whom completed applications should be sent by December 6th, 1945.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
November 15th, 1945. (1367P)

WEST CORNWALL HOSPITAL, PENZANCE

Matron required for Children's Ward, S.R.N., preferably S.R.C.N., or with previous experience in a Children's Hospital. Salary according to Rushcliffe scale. F.S.S.N.H.O. in force. Applications, with particulars of previous experience, and with recent testimonials, to be forwarded to the Matron. (x1392P)

ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY

Surgical Ward Sister, R.S.C.N., S.R.N., required January, 1946. Rushcliffe scale of salaries. Apply, giving Matron's name for reference, to Matron of the above Hospital. (1404P)

Matron (S.R.N.), required for Sunshine Home for Blind Babies, Northampton. Should be capable of taking charge in Matron's absence. Salary in accordance with Rushcliffe recommendation for Ward Sisters. Application form from Secretary-General, National Institute for the Blind, 224 Great Portland Street, W. 1. (1325P)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT

Certificates giving permission for the publication of the following advertisements have been issued by the Ministry of Labour.

CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9

Two Physiotherapists required. Salary £210—£10—£240 p.a., plus war bonus, non-resident. C.S.P., M.E., L.E.T. certificate. Apply Matron.

CITY HOSPITAL, REDNAL ROAD, NORTHFIELD, BIRMINGHAM, 31.
Tuberculosis Hospital

Vacancy for a **Ward Sister.** Candidates must be Registered Nurses on the General Register and must be interested in the Tuberculosis Service and in the training of Nurses. The Hospital is affiliated with Dudley Road Hospital for General Training and is within easy reach of the city with good 'bus services. Rushcliffe scale. Apply to Matron.

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

Pupil Midwives. Part I Midwifery. Six months' course. Salary £65 p.a.

SELLY OAK HOSPITAL, BIRMINGHAM, 29

Pupil Midwives. Immediate vacancies. Part I Midwifery. Six months' course. Salary £65 p.a.

ROMSLEY HILL SANATORIUM, Nr. HALESOWEN

Student Nurses. To take T.A. training. The sanatorium has 120 beds and is under the City of Birmingham Public Health Department. Apply to Matron.

Ward Sister. Candidates must be State-registered Nurses, preferably with T.A. Certificate. Rushcliffe salary. Apply Matron.

CITY SANATORIA, BIRMINGHAM
(Affiliated with Dudley Road Hospital)

Probationer Nurses. Four years' training. Rushcliffe salary and condition of service. Apply to Miss Davies, Matron, City Sanatorium Yardley Green Road, Birmingham, 9.

None of the following vacancies relates to a woman between the ages of 18 and 40 inclusive, unless she is excepted from the provisions of the Control of Engagement Order, 1945, or the vacancy is for employment excepted from the provisions of that Order.

SELLY OAK HOSPITAL, BIRMINGHAM, 29

Staff Midwives required. Candidates must be State-registered Nurses and State Certified Midwives. Salary £120 p.a. or according to experience. Apply to Matron.

SELLY OAK INFIRMARY, BIRMINGHAM, 29

Assistant Nurses required immediately. With experience if possible. Resident or non-resident. Apply to Matron.

ROMSLEY HILL SANATORIUM, Nr. HALESOWEN

Assistant Nurses. Urgently required. Apply to Matron.

SALTERLEY GRANGE SANATORIUM, Nr. CHELTENHAM

Staff Nurse and **Assistant Nurse** required. This is a small Sanatorium under the City of Birmingham Public Health Department. Apply to Matron. (939P)

ENFIELD WAR MEMORIAL HOSPITAL

requires **Temporary Ward Sister.** Rushcliffe Scale of Salary. Federated Superannuation Scheme in force. Application with two names for reference to the Matron. (1289P)

HULL ROYAL INFIRMARY

Sister with ophthalmic experience required. Rushcliffe scale. Federated Superannuation Scheme. Apply with full particulars to Matron. (1321P)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz:—

Sisters (S.R.N. & S.C.M.),—at Bosworth Park, Market Harborough and Melton Mowbray Infirmaries. **Assistant Nurses** at Bosworth Park Infirmary, Melton Mowbray Infirmary, and Loughborough, Lutterworth, Market Bosworth, Market Harborough, Mountsorrel and Narborough Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances, and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in candidates own handwriting, stating age, marital condition, experience, qualifications (if any), together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6 St. Martin's, Leicester, forthwith. (1269P)

CITY OF LIVERPOOL
BROADGREEN HOSPITAL
EDGE LANE DRIVE, LIVERPOOL, 14

Applications are invited for the post of **Midwifery Sister,** Resident or Non-Resident, at the above Hospital. Applicants must be fully trained and certificated State Registered Nurses, also State Certified Midwives.

The salary is in accordance with the Rushcliffe Scale, viz.:—£220 rising by annual increments of £10 to £270, plus meals on duty and uniform valued at £30 p.a. (non-resident); £150 rising by annual increments of £10 to £200 p.a. (resident), together with residential emoluments valued at £100 p.a. The commencing salary will be adjusted to that point in the scale which is appropriate to the present salary and position of the successful applicant.

Apply Matron.

W. H. BAINES,
Town Clerk.
(1284P)

FIFE COUNTY COUNCIL
PHYSIOTHERAPIST

One whole-time **Physiotherapist** required for work in Orthopaedic Clinics. Certificates of C.S.P. (M.G. and/or M.E.) essential. Salary according to C.S.P. Scale. Medical test under Superannuation Scheme. Applications stating age, qualifications and experience, and accompanied by copies of three testimonials to be lodged with the County Medical Officer, County Buildings, Cupar, Fife, not later than 11 a.m. on December 1st.

County Buildings, Cupar, Fife. J. M. MITCHELL, County Clerk.
November 2nd, 1945 (1304P)

LONDON COUNTY COUNCIL
MENTAL HEALTH SERVICES
STUDENT NURSES

required (aged 17—40 years) at hospitals and institutions listed below. Married women eligible. Full training course (minimum 3 years, maximum 5 years) for mental nursing certificates. Excellent promotion prospects. Automatic grading as staff nurse on passing final examination. Four weeks annual holiday.

Salary

Student Nurse: Resident—£70, rising to £90 a year with board, lodging, laundry and uniform free. **Non-resident**—£125, rising to £145 a year, with meals on duty and uniform free. A student nurse, if general S.R.N. receives a higher rate of pay.

Staff Nurse: Resident—£120—£160 a year. **Non-resident**—£185—£225 a year. Emoluments as for student nurse.

Hospitals for nervous and mental disorder:
Banstead (L.C.C.) Hospital, Sutton, Surrey.
Bexley Hospital, Bexley, Kent.
Claybury Hospital, Woodford Bridge, Essex.
St. Ebba's Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm persons), Tooting Bec Road, London, S.W.17.

Institutions for the mentally defective:
Leavesden Hospital, Abbots Langley, Herts.
The Manor, Epsom, Surrey.
St. Lawrence's Hospital, Caterham, Surrey.

Application form and descriptive pamphlet obtainable from Matron at any hospital or institution, or Executive Officer, Mental Health Services, West Park Hospital, Epsom, Surrey. Free rail voucher from home to take up duty. (852P)

ROYAL HALIFAX INFIRMARY

Assistant Physiotherapist required. Salary according to the C.S.P. Resident or non-resident. Apply with particulars of qualifications and experience to Matron. (x68P)

GENERAL INFIRMARY, BURTON-ON-TRENT

Two **Physiotherapists** required (non-resident). C.S.P., M.E. and L.E.T. Certificates. Salary according to the Society's scale, with uniform and mid-day meal. Federated Superannuation Scheme in force.

Apply, giving full particulars of qualifications, to Matron. (1192P)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

General trained **Staff Nurses** required to take one years' training in Fevers.

Salary in accordance with the recommendations of the Rushcliffe Report.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.

City Health Department, Grey Friars, Leicester. WILFRID CARR, Secretary. (1116P)

ISOLATION HOSPITAL AND SANATORIUM OAKLEY ROAD, MILLBROOK, SOUTHAMPTON—(300 Beds)

General Trained **Staff Nurses** are required for Fever Training at the above hospital.

The Rushcliffe Report has been adopted, and the commencing salaries and conditions in the Rushcliffe Report will be applicable to the appointment.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned to him as early as possible.

H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(1221P)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL) CHICHESTER
(For Nervous and Mental Disorders)

State Registered Nurses required, to train as Registered Mental Nurses—2 years' training. Excellent promotion prospects. Rushcliffe Committee salary scale, viz., first year £90; second year £100; with board, lodging, laundry and uniform free. Applications to the Matron. (x87P)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited from State-registered **Nurses** for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with Rushcliffe Report. Apply Queen's Institute, 57 Lower Belgrave Street, London, S.W.1. (1406P)

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPT.
HALLAM HOSPITAL

Vacancies for State Registered **Nurses** or State Registered **Sick Children's Nurses,** to take Part I C.M.B. Six months' training. Rushcliffe Scale of salary. (1293P)

COUNTY COUNCIL OF FIFE
ORTHOPAEDIC NURSE

Applications are invited for appointment as **Orthopaedic Nurse** for domiciliary and clinic work. Scheme well developed. Visiting Orthopaedic Surgeon, Physiotherapists, &c. Car provided. Salary in accordance with qualifications and experience, but minimum £260 plus £10 uniform allowance. Candidates must possess Certificate of Chartered Society of Massage and Medical Gymnastics and in Orthopaedic Nursing. Applications, stating age, whether married or single, general and orthopaedic training, qualifications and experience, with copies of three recent testimonials, to the County Medical Officer, County Buildings, Cupar, Fife, by 11 a.m. on December 1st.

County Buildings, Cupar, Fife. J. M. MITCHELL, County Clerk.
November 2nd, 1945. (1303P)

THE LONDON CHEST HOSPITAL VICTORIA PARK, LONDON, E. 2

Assistant Nurses required with two years' Hospital experience. Lectures given by Honorary Staff. Rushcliffe salary scale. Apply with full particulars to the Matron. (x16P)

HERTFORDSHIRE COUNTY COUNCIL
"SHRODELLS" HOSPITAL, WATFORD
COMPLETE TRAINING SCHOOL

Nursing Assistants for Mental Observation Ward (1 male, 1 female);
Non-Resident **Male Nurse.**

Applications to The Chief Administrative Officer, Shrodells, Watford. (1414P)

GRAVESEND AND NORTH KENT HOSPITAL

Student Nurses required for three years General Training. For particulars, apply to Matron. (257P)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE 786

what MILTON is . . .

4. *NOT* EUSOL★

Milton is *not* Eusol. *Milton* is prepared by the electrolysis of sodium chloride in solution, stabilised by a special process and standardised at 1% of sodium hypochlorite. It is non-irritant.

"*Eusol B.P.C.*," says an independent investigator, "*is often incorrectly regarded as a sodium hypochlorite whereas it is really a solution of chlorinated lime buffered with boric acid. It is therefore no substitute for sodium hypochlorite and it is well known to possess irritant properties.*"

These facts have become widely recognised and accordingly *Milton* has replaced Eusol in many hospitals.

For unvarying strength and low alkalinity the choice is *Milton—not* Eusol.

For quotations for bulk supplies for hospitals write Professional Dept., Milton Antiseptic Ltd., John Milton House, London, N.7.

★ *The fourth of a series of advertisements written specially to correct various misconceptions and to explain how and why* Milton *differs from all other hypochlorite antiseptics.*

MILTON the stable brand of electrolytic sodium hypochlorite, standard strength (1%) and low alkalinity.

Safe CONTROL OF THE NERVOUS SYSTEM

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INDICATIONS

Nervous restlessness and exhaustion.

Hyper-irritability of the nervous system.

Nervous insomnia.

Neurotic Headaches.

Nervous state associated with the climacteric.

Dysmenorrhea.

★

RHYSO-VAL DRAGEES provide an effective answer to all nervous disorders brought about by the mental stresses arising from present-day conditions. A pure valerian extract of high concentration, they should be given during the day to control mental fatigue, irritability, etc., or at night to combat insomnia. The dragees are quick acting and both tasteless and odourless.

Bottles of 100—**4/6** including tax

Stocked by all Chemists

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VALERIAN DRAGÉES

SAMPLES ARE AVAILABLE TO CERTIFIED S.R.N. AND WILL BE SENT FREE ON REQUEST

COATES & COOPER LTD.
NORTHWOOD · MIDDLESEX

DIPHENAN B.D.H.

For the Treatment of Threadworm Infestation

Diphenan has proved to be the most generally satisfactory anthelmintic for the treatment of threadworm infestation following its extensive use over a number of years.

Diphenan B.D.H. is characterised by the following properties :—

1 High degree of purity
2 Freedom from toxic effects (gastric, nervous and general)
3 Marked lethal effect on the parasite, *Oxyuris vermicularis*

It may be administered therefore to patients of all ages including infants. Untoward reactions are not to be expected, and, on the rare occasions on which they may be produced, they generally prove to be evanescent and disappear as the treatment is continued.

Successful treatment is assured, therefore, if adequate precautions are taken against reinfestation. This is perhaps the most difficult and exacting part of the treatment. Failure in this respect is usually the explanation of apparently totally intractable cases.

Diphenan B.D.H. is obtainable from the principal pharmacists.

THE BRITISH DRUG HOUSES LTD. LONDON N.1

Dipha/N/8

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLI. No. 47 SATURDAY, NOVEMBER 24, 1945

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Interesting Experiment

THE problem of wastage in the nursing profession has drawn attention to the need for careful selection of student nurses, and has centred interest on the best way of ensuring that candidates accepted for training are capable of undertaking the work and likely to make a success of it. The success of the various Services during the war in selecting the work which new recruits should be trained to do by means of intelligence, aptitude and other tests has attracted attention : the tests are designed to show whether the individual is capable of training for a certain trade or profession. In connection with this work, psychologists are responsible for drawing up suitable tests after studying the work which members of the profession are required to carry out. Special tests for example, show whether the individual is suited to mechanical work, deft hand work, and so on, and has the intelligence necessary to carry out the duties which the trained worker requires.

No work has been done in relation to nursing in this country beyond the using of intelligence tests by certain nurse training schools, in some cases before admission, as an aid to selection, in others, after entrance, as a matter of interest and guidance. In America, however, very interesting experiments have taken place during the war years, and a battery of tests designed for the purpose has been in increasing use since 1935 and has already proved very helpful. The testing has been done by the Psychological Corporation, of 522 Fifth Avenue, New York City. This Corporation has set up a special section for the purpose, the Testing Service Division for Schools of Nursing, directed by Miss Edith M. Potts, R.N., M.A. The tests are carried out either at the Corporation or by psychologists in various cities throughout the United States of America who are co-operating with the corporation in research projects. There were facilities for testing candidates for the nursing profession in 179 cities in 1941.

The Psychological Corporation in the first place carried out a job analysis to show what skills, aptitudes, intelligence, and personality traits are desirable in candidates for the nursing profession. On the basis of this analysis, the psychologists selected or drew up the different tests which they have used, and these have, we understand, been modified in the light of experience. For example, because the nurse has to understand the work she has to carry out, she must have a certain degree of intelligence, which is tested by a scholastic aptitude test : because she has to study anatomy, physiology, medicine and surgery, she must have the capacity to use language, and therefore her vocabulary is tested : because she must measure lotions and drugs, and calculate dosages, she must have some capacity for carrying out sums and solving arithmetical problems, so she has arithmetical tests : because she must carry out treatments and handle delicate apparatus, she should be deft and quick in hand-work and be able to see how to fit things together readily; she has tests for mechanical aptitude to see whether she is clumsy or clever in the use of her hands.

Because she has to handle people, and not inanimate things, the candidate's personality is also tested but, here, apart from the impression of personality by the interviewer, the results are less reliable. The candidate is asked to answer questions about herself and is marked according to the answers she gives : it is obviously difficult to answer absolutely honestly. The personality test can, at best, only give the individual's estimation of her own personality. However, the Corporation does consider that a personality test is an essential part of the testing process, and uses the Bernreuter test for the purpose.

So far the testing of nurses by the Psychological Corporation is not obligatory for all entrants to the profession, but individual hospitals can make it obligatory for their own candidates. By 1940, 199 schools of nursing had applied to have their candidates tested, and 9,233 applicants were tested ; these numbers have steadily increased. The method employed is that the head of the nursing school gives the candidate who applies a card to send to the Corporation or its representative. The candidate fills in and sends up the card, and the Corporation tells her when and where to attend for her test. The candidate pays her own fee for testing, which is about £1.

The Corporation holds tests at suitable intervals, but does arrange for individual tests if there is a good reason. The results are treated as confidential but a full report is sent to the head of the nursing school or schools to which she has applied, giving her actual scores in the tests and also showing how her scores compare with 10,000 other applicants for admission to schools of nursing, through ten grades from poor to average and very good. In addition the report gives a summary of special strengths or weaknesses which are apparent and of what her classwork, manual skills and personality adjustments seem likely to be. Finally they either recommend, conditionally recommend, or do not recommend, her for training, and estimate her chance of being able " to carry the course in a school of nursing".

Of what value are the tests ? In the first place they can definitely reduce wastage. Candidates who obtain low scores show a higher proportion of failure to qualify than candidates

H.M. Queen Elizabeth opened the new Queen Charlotte's Hospital, Goldhawk Road, W.6, on Tuesday, November 20; she is seen in the Dominions Ward.

Topical Notes

From Middlesex to Guy's

Miss D. M. Smith, O.B.E.

Miss Dorothy M. Smith, O.B.E., matron of Middlesex Hospital for 15 years, is to succeed Miss Emily E. P. MacManus O.B.E. when she retires from the matronship of Guy's Hospital, early in the New Year. Miss Smith is a Guy's trainee, so she will be returning to her *alma mater*, and there is no doubt that her wide experience will be invaluable to a hospital which has a vast rebuilding programme before it—partly as a result of war damage but also partly due to the fact that much of Guy's was already scheduled for rebuilding, for its foundations had twice had to be shored up before the war. Miss Smith has already had much to do with rebuilding schemes for, when she went to the Middlesex in 1929, the foundations of the new Nurses' Home had been laid, and it was finished, and then the various wings of the H-shaped building were pulled down, rebuilt one by one, and linked up, while the private patients' wing and the radium wing were re-adapted.

She has seen the main hospital grow from 368 beds plus 90 beds in the cancer wing to 750 beds. These are not all open yet, but there are still 200 beds at Northwood. The nursing staff had increased to 418 before the war and the school is famous for its high standard of nursing work. It was one of the first to have a three-month preliminary training school, and has set an example in the taking of nurses whose names are on supplementary parts of the Register as second year nurses.

The nurse training school has a long waiting list and this is perhaps partly due to the fact that Miss Smith has always encouraged school girls interested in nursing to come and see her. She interviews them and gives them advice as to how to spend the period which must elapse before they can begin their training, and finds that it is much more fruitful than telling them to wait "till they are older." Miss Smith is delighted that the hospital has agreed to give long service medals to all sisters after five years' service; the first were presented last week.

Miss Smith has done also a great deal of public work. She has been a member of the General Nursing Council since 1935 and its chairman since January, 1944; she is a member of the College Council, the P.M.R.A.F. Advisory Nursing Board, the Prison Advisory Nursing Board, the executive of the Hospital Matron's Association, of the National Council of Nurses of Great Britain. Miss MacManus, with her unusual qualities and charm, will not be easy to follow, but Guy's is lucky to have such a candidate at their command.

Miss G. V. Hillyers O.B.E., Retires

Miss G. V. L. Hillyers, O.B.E.

Miss Gladys V. L. Hillyers, O.B.E., S.R.N., S.C.M., Diploma of Nursing, University of London, matron of St. Thomas's Hospital and superintendent of the Nightingale Training School, retires this week after thirty-one years' service to the hospital, only broken by periods of post-graduate education and travel. Trained in the Nightingale School 1914-1917, Miss Hillyers obtained an honours certificate (gold medal standard). She held a number of appointments as charge nurse and sister, and then took the Sister Tutor Diploma, King's College of Social and Domestic Science and the Diploma of Nursing, University of London. She then became sister in charge of the Preliminary Training School, St. Thomas's Hospital in 1924, assistant matron in 1933, and matron in 1938, breaking her work to take up a Rockefeller Travelling Fellowship for the study of nursing education in the United States. In 1939, she was appointed matron, Number 8 Sector, London and Home Counties, Emergency Medical Service.

She has had a very difficult time, as St. Thomas's Hospital has suffered more damage than any other hospital being directly hit by 14 high explosive and one flying bomb, not to mention countless incendaries. In spite of the strain of the heavy responsibilities she carried, her courage and enthusiasm have never faltered: always beds have been made available as quickly as the essential services could be restored and in the country branches. Nothing we have seen during the war, was so inspiring as the orderly, efficient wards established in basements and repaired parts of the building just round the corner from scenes of utter destruction and chaos. Nowhere was the spirit 'London can take it' better put into deeds. And, behind it, has been Miss Hillyers, devotion to all that is best in nursing. She is a member of the Council of the Royal College of Nursing, the General Nursing Council, the Rushcliffe Committee, the Executive Committee of the Association of Hospital Matrons and the Queen Alexandra's Imperial Military Nursing Service Committee and Army Nursing Board; her public work for the nursing profession has been very valuable. She will be greatly missed at St. Thomas's, but will continue her public work for the time being. Trainees of the Nightingale School and other members of the staff presented her with a beautifully inscribed book and a cheque for £500 as a token of their appreciation before she left

Interesting Experiment (*continued from previous page*).

who obtain higher scores. Taking for example, the scholastic aptitude test, among 33 who obtained a score of 190 +, 85 per cent. qualified; among 337 who obtained a score of 170-179, 77 per cent. qualified; among 1912 who scored 130-139, 70 per cent qualified: yet among 374 who scored 100-109, only 57 per cent. graduated; among 59 who scored 80-89, only 32 per cent. qualified; among 10 who scored 60-69, only 20 per cent qualified. In other words among candidates in the upper intelligence groups the percentage which failed to qualify was between 15-30 per cent., whereas in the lower intelligence groups it was from 50 to 100 per cent.

Further the tests, if carried out early, may indicate a weakness which can be overcome before the student nurse begins her training. For example, weakness in arithmetic, slowness in reading or poor vocabulary can be corrected by appropriate study courses before she enters hospital and greatly improve the candidate's chance of success.

✦ ✦ ✦

American experience shows that the schools which have used the tests find the results 'amazing,' 'very valuable,' of 'keen interest.' The number constantly increases and administrators find that it results in reduction of costs owing to the reduction of wastage. Could not the National Institute of Industrial Psychology do similar work for us here?

Back from Vienna

Miss Frances Rowe, Nursing Consultant to the Allied International Military Commission in Austria, returned to London this week from Vienna for a few days. She reports that the training of nurses was reduced to one and a half years by the Nazi authorities, and much political propaganda was taught to nurses in training. She has contacted some of the 'International Students' already and found that one had on her desk pine cones from Florence Nightingale's home at Embley Park, which she had picked up herself when she was there. They had helped to maintain her spirit during the long difficult years of Nazi domination.

Outstanding Heroism

So much of interest arose from the Minister of Health's press conference in connection with his vigorous recruitment campaign last week, that we omitted to mention one point which will give great

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satisfaction within the nursing profession. When the representatives of the press brought up the old story of the tyrannic matron and sister as the main cause of shortage and wastage of recruits, Mr. Aneurin Bevan without a moment's hesitation or prompting, paid a glowing tribute to the matrons of our hospitals. He spoke of the outstanding work which they had done during the war and the courage and heroism that they had shown during the air attacks over the war years. All nurses will be glad that this public acknowledgement was made by Mr. Bevan, for few can realize as well, the sense of responsibility which results from the care of persons who are confined to bed during air attacks. We feel that every matron should benefit by a break of at least two consecutive months' leave at the earliest opportunity.

Unjustified Criticisms

In spite of Mr. Bevan's intervention, however, and a generally good reception for the new code, there have been some ready to make the usual statements, based on the sensational reports of those who do not succeed and quite overlooking what Mr. Bevan himself accepted—the fact that many of the leading hospitals had all, or almost all, the conditions he advocated in force already. Yet *Time and Tide* says that the improvements are, of course, only being put forward under pressure of a dangerous shortage of staff. If Mr. Bevan's statement was a fair estimate of the truth and we scarcely feel he would wish to flatter the large voluntary hospitals, of which he does not apparently approve—this cannot also be a fair estimate: it is not helpful to the nursing profession. Again the *Spectator* speaks of "the form of personal and professional slavery which nursing has hitherto involved." These sweeping statements are unjustified, and do harm where help could be given and encouragement is needed.

The Queen at Queen Charlotte's

The official opening by the Queen, this week of Queen Charlotte's Maternity Hospital, W.6, brings to the notice of the public the thought and intelligence, to say nothing of the money and labour which have been spent on Britain's largest maternity hospital and midwifery training school. Miss E. G. Dare, matron, has brought ideas from hospitals she has visited in both Europe and America: the mothers are in six-bedded rooms—three rooms to a floor—in which curtains can be drawn to make a large cubicle round each bed and the mother can feed her baby undistracted by her neighbours; an important part of the educational scheme is that babies are bathed and changed in these rooms and the mother, by the time she goes home, instead of having seen one, perhaps, puzzling demonstration is thoroughly accustomed to her small child's daily ritual; on each floor is a special nursery suite containing a milk room, treatment room, and special room for premature babies; the sluice room, which is quite apart, contains a large steam sterilizer which is used for all the bed pans each day (each patient has her own bedpan).

The Eight Hour Shift

The labour wards are all together on one floor, nearby are the two-bedded waiting wards and a day room. The pupil midwife works for four months in the lying-in wards (two on day and two on night duty) before she goes into the labour ward and by this time she has a good grounding of knowledge and has had practice in tying cords and seeing deliveries. In these wards the pupils and trained staff work on an eight hour shift system (8—4—12) and change over every fortnight. It works well especially for the trained staff but the pupil midwife has to fit lectures and visits to clinics into her spare time. The new nurses' home is very comfortable and the cafeteria, for use by doctors and nurses alike—as are the smoking rooms outside—is a fine light, sunny hall with french windows. All in the hospital have the same menu—patients, porters, doctors and nurses. The hospital's 170 hens have served Britain's mothers well, having, in spite of lapses during the raids, produced 50,000 eggs during the war; everyone gets about two fresh eggs a week. The teaching quarters include a fair sized lecture room, a practical room and half a dozen small rooms for private study and writing: they would need to be enlarged if a preliminary training school were introduced. The pupil midwife's life is unhampered by rules and restrictions and the whole nurse's home is the most modern in the land—for it was built during the war.

The Queen and 'The Mikado'

The Queen and the two princesses visited St. Mary's Hospital, Paddington, on November 6, to see a performance of "The Mikado" given, in aid of the centenary fund, by nurses and students. The royal visitors were received by the Mayor and Mayoress of Paddington (Sir Frederick and Lady Lawrence), Lord Moran, the Dean of the hospital, Sir Alexander and Lady Fleming, and Miss M. G. Milne, matron. The medical school library had been converted into a theatre, and the Queen and the princesses sat in the front row. At the end of the performance they went on to the stage, where the principals were presented to them.

U.S. Health Services

President Truman has laid a health plan before Congress. The proposals include compulsory health insurance with free choice of doctor and hospital; disability insurance; Federal aid for the building of hospitals, health centres and the expansion of public health services and more adequate Federal aid to support professional education and research, particularly into the cause, prevention and cure of cancer and mental illness. Nurses will follow with interest the course of this programme which may be similar to the existing services over here.

An Opportunity and an Obligation

"The Council estimates that it requires 2,500 nurses and some 1,600 domestic workers this winter if it is to meet its obligations and we are anxious to fill these vacancies as soon as possible so that the sick may be adequately cared for," said Lord Latham, Leader of the London County Council, presiding at a Press conference on the subject of the Council's nursing recruitment drive, on November 16. He stressed that the nursing profession offered women a wide field of action not found elsewhere; the Council had a broad progressive outlook on staff questions, and welcomed the new code for hospital staff and domestic workers. The salary increases recommended would, of course, be adopted by the Council.

Restrictions Lifted

Following a meeting of the matrons of eight general (County) hospitals and two sanatoria in Kent, instriuctions have been issued withdrawing, in general, any restrictions which had been placed on the off-duty activities of nursing staff. This was reported by the County medical officer at the quarterly meeting of the Kent County Public Health Committee. There are two exceptions to the lifitng of restrictions. Student nurses who are under the age of eighteen must be back in hospital by midnight, while for student nurses in the Preliminary Training Schools the arrangement relating to late passes will continue. Apart from these, however, no restriction now exists in regard to the off-duty activities of nursing staff. Some parents may feel that young girls, who are studying hard, should be in bed before midnight. Others may wish for a little supervision.

Left: The Queen who, with the two Princesses, attended a performance of "The Mikado," given by the Musical Society of St. Mary's Hospital, Paddington, enjoying a joke with the "Mikado" himself and other members of the cast. Above: Princess Elizabeth at the conference of British Red Cross Youth Members; a young member baths a "baby"

DIET IN HEALTH*

By Mrs. E. M. LANG, Ministry of Food

Left : enjoying himself : a toddler should eat at regular times ; he should be trained to eat slowly and never forced to take food he does not eat with relish

WE are all interested in improving the health of the nation, and nothing will destroy it more quickly than incorrect feeding. There are certain groups of people in the population which require special attention in regard to diet, for example, the pregnant and lactating mother, the young child, the adolescent and the industrial worker. It is to these groups that I will devote most of my time.

NUTRITION DURING PREGNANCY AND LACTATION

A. **Dietary Deficiency.**—Recent investigations have shown the following effects of diet deficiency in human pregnancy :—

1. Dunham and Rector have shown that foetal rickets or rickets in the early weeks may result from lack of calcium, phosphorus, or vitamin D in the pre-natal period.

2. Calcification of the teeth of the young child (as shown by X-ray) depends on the nutrition and general physical condition of the mother.

3. Keratomalacia of both eyes at birth has been reported in a new born child of a mother deficient in vitamin A.

4. A severe type of anaemia in both mother and child due to dietary deficiency has been reported. This responds readily to yeast extract.

5. An experiment was carried out in Toronto in which 120 women living on poor diets and earning a low income were studied. A control group of 90 women on an equally poor diet were given milk, cheese, eggs, tomatoes, wheat germ and vitamin D capsules. The incidence of miscarriages, premature deaths, still-births and deaths before six months was much higher in the 120 cases who did not receive supplements. There was also marked increase in minor and major diseases in babies born of mothers in the first group.

6. Supplementary minerals and vitamins reduced toxaemia of pregnancy approximately 30 per cent. (People's League of Health.)

7. Some interesting work was done, in 1937, by the Birthday Trust Fund in co-operation with the Local Medical Officers of Health. Poor mothers were given each month :—1 pound of Ostermilk, half a pound of Ovaltine, and 4 ozs. of Marmite or some other yeast extract. Control groups received no supplement. This experiment was made in Rhondda Valley, Monmouth, Newcastle and Durham. The results were remarkable. There was a significant reduction of the infant death rate in favour of the Marmite, yeast extract group. Most marked results were shown in parts of the country where the mortality rate is high and nutritional standards are low. These results are set out in the following table published in the Proceedings of The Nutrition Society,

AREA	DEATHS		DIFFERENCE
	Control	*Treated*	
RHONDDA ...	96	66	30
MONMOUTH ...	84	62	22
NEWCASTLE ...	71	56	15
DURHAM ...	63	55	8

B. **Foods Needed During Pregnancy.**—The mother needs increased quantities. Her calorie intake during the latter half of pregnancy should be 2,500 and during lactation, 3,000 a day. Observe that the calorie intake is not extremely high. It is quality rather than quantity that counts. Her protein intake should be 85-95 g. a day. A low protein intake results in : (a) lower haemoglobin and serum protein ; (b) higher incidence of pre-eclampsia ; (c) higher incidence of oedema ; (d) increased fatal mortality ; (e) poor calcium absorption. Her calcium intake during pregnancy should be 1.5 g. and during lactation 2.0. g. a day. Calcium is taken as follows :—

One quart of milk	1.4 g.
3 ozs. of national bread	0.012 g.
4 ozs. of cooked cabbage	0.048 g.
	1.460 g.

The lactating mother must increase this by eating more bread, vegetables and cheese. Her iron intake should be 15-18 mg. a day. Unfortunately many mothers enter pregnancy with a lowered haemoglobin percentage—often 24-25 per cent. below 70 per cent. The sources of iron are egg yolk, organ meats, dried peas and beans, green vegetables, cheese, prunes, raisins, soya beans and whole grains.

In regions where goitre is endemic the increased strain of pregnancy may result in iodine deficiency symptoms in child, mother, or both.

Vitamins must all be increased during pregnancy. Supplements of vitamins A and D should be given during the second and third trimesters of pregnancy as plasma vitamin A decreases. It has been suggested with regard to vitamin B that the requirement of thiamin increases threefold in the latter part of pregnancy. When sufficient is given, many of the minor aches, pains and complaints will disappear and the patients attitude will change from one of apathy to one of interest. The ascorbic acid (vitamin C) requirement is increased but can be met by use of orange juice supplement and green vegetables. The mother needs 400-800 international units of vitamin D daily, depending on the climate etcetera. The use of halibut oil or cod liver oil is essential. Haemorrhagic diseases of the newborn child can be prevented by either giving vitamin K to the mother by mouth for two weeks before delivery or parenterally at the onset of labour. Vitamin K occurs in hemp seed, soya beans cereal grasses and hog liver fat.

THE FEEDING OF THE CHILD

Having discussed the diet of the mother I should like to pass on to the feeding of her child. It is not necessary to stress, to this audience, the importance of breast feeding whenever possible. As you know, milk is our most nearly perfect food, but even milk is deficient in some important dietary factors such as vitamins C, D, B and iron, this reason it is necessary to supplement the child's milk feeds at an early age.

Supplementary Feeding of Infants

The supplementary feeding of young children should be carried out at the following ages and using a spoon from the beginning.

(1) *At two weeks.*—Begin giving cod liver oil, starting with very

* *A lecture given during a post-graduate study day arranged by the Public Health Section within the Cardiff Branch of the Royal College of Nursing.*

little and increasing to one teaspoon daily.

(2). *At one month.*—Begin giving orange juice giving at one to six months one teapoonsful twice and at six months to five years one teaspoonful three times a day.

(3) *At four months.*—Begin giving cooked egg yolk (which contains vitamin B_1 and Fe), mixed according to formula or as simple custard.

(4) *At five to six months.*—Begin giving well cooked, finely sieved vegetables such as tomatoes, spinach, peas, carrots, string beans, etc. When these are well taken start giving fruit such as prunes, apples, peaches, apricots, etc.

(5) *At six to seven months.*—Begin giving sieved cereal and sieved boiled liver, not exceeding 2 ozs. There is no hurry about this, fruit and vegetables are more important.

(6) *At eight to ten months.*—Begin giving fruit and vegetables twice daily ; add steamed fish, mashed potato and half a slice of toast or a cream cracker. Begin to offer a food that is mashed or chopped not sieved.

(7) *At ten months.*—Give the same foods in larger quantities, for example, three to four oz. helpings and a whole egg.

(8) *After twelve months.*—Give scraped or ground meat several times per week.

The Feeding of Toddlers

The feeding of toddlers, aged from one to five years, needs special consideration. The allocation of priority eggs has recently been extended to include children from six months to two years. There are six points to remember with regard to meals :—1. give three meals per day at regular hours ; 2. do not give snacks or sweets between meals ; 3. do not force feeds ; 4. teach the child to chew and eat slowly ; 5. the last meal should be small and not sweet ; 6. give water and fruit juice between meals.

The meals should contain milk, cheese (mild, grated), soups, meat, egg or fish (daily), vegetables (daily after six months), fruit (with no skins or seeds). Avoid too many puddings, do not give pastry, give starch in the form of whole grain or national bread, plain biscuits, rusks, scones, sponge cakes and some milk puddings.

Meals for the School Child

Children of school age, because of their great activity require a large calorie intake ; owing to rapid growth they need a diet high in protein values and minerals ; the vitamin intake must be proportionately high and should be influenced by calorie intake, activity and growth. " Normal standards " are not fixed ; it is a mistake to depend on standards too much. Benedict and Talbot state that the child does not as a rule get enough to eat. Sherman says that superior development and improved growth and vigour are achieved by suitable additions to an already " adequate diet."

Proof of these two statements is shown by the fact that some children attending boarding school only grow during holidays.

The school child's diet should consist of proteins, carbohydrates, fat, vitamins and minerals. In calories, the proportion should be : carbohydrates, 50 per cent., protein, 15 per cent. and fat 35 per cent. He needs plenty of both first and second class proteins. Carbohydrate, which is necessary for energy and for the utilization of fat, should be given in the form of bread, milk, potatoes, cereals and green vegetables for they contain vitamins and minerals which form a protection against infection. Only a small part should be given as sugars and syrups. Fat brings up the calorie value of the diet with little bulk, it is also frequently a carrier of vitamins A and D and a small amount of fatty acids are necessary to growth.

Industrial Workers

War-time and rationing have imposed so many restrictions that we should study the proper selection of food stuffs for our industrial workers with great care. It has been found that, even though a diet may appear to be adequate, if variety is lacking we begin to notice a decline in the fitness of the individual. This monotony of diet is very prevalent among industrial workers.

The packet lunch is the black spot in modern industry. In order to find out its effects on the worker several factories co-operated with the Ministry of Food in carrying out an experiment. Volunteers from a cross section of factory workers were divided into two groups, those that ate canteen meals and those that carried their lunch. Both groups were weighed at regular intervals. Where the workers were taking advantage of the canteen there was no weight loss and in many cases decided weight gains. In the group that carried their lunch 23 per cent. of the younger women, 7 per cent. of the young men, and 26 per cent. of the older men showed weight loss.* If workers use the canteen it means that their rations are available for the meals they eat at home. The fat ration will not run to daily sandwiches and so it also means that in many cases the housewife sacrifices hers. A heavy worker does not require more protein than a sedentary worker and should not receive more than his share of meat and cheese rations.

Finally with regard to vitamin concentrates, they are very valuable substances and I do not want anyone to under estimate their importance. But for the average individual the vitamins should be given, not as pure synthetic drugs, but in foods rich in vitamins, for these foods also contain other natural substances. To give a concentrated vitamin to a semi-starving individual might cause definite harm. Milk, cheese, organ meats, whole grains, vegetables and yeast are cheaper, less dangerous, more satisfying and more palatable.

**Watson—Proceedings of the Nutrition Society.*

Book Reviews

SPECIAL TESTS AND THEIR MEANINGS.—*By R. Gordon Cooke, M.D., M.R.C.S., L.R.C.P. (Faber and Faber, Limited, 24, Russell Square, W.C.1.; price 3s. 6d.)*

In the second edition of this book the accounts given of some of the tests are improved by the inclusion of a little more detail, for example, in describing gastroscopy and the test for occult blood. Additional subjects mentioned are sternal puncture, the Rhesus factor, mass miniature radiography, and the pathological investigations required during treatment with penicillin. Some of the directions given with regard to the nurse's part in ensuring a true finding in the laboratory are rather inadequate. For example, there is no mention of the fact that the results of a gastric analysis, some consider, can be invalidated if a patient is allowed to swallow his saliva during the 2½ hours in which specimens are collected—and the author recommends that salt should be added to the gruel, though all would not agree.

A.E.P., S.R.N.
Diploma in Nursing (University of London).

PRACTICAL NURSING INCLUDING HYGIENE AND DIETETICS.—*By W. T. Gordon Pugh, M.D., B.S.(Lond.), F.R.C.S.(Eng.) and Alice M. Pugh, S.R.N. (William Blackwood and Sons, Limited, 1, Bateman Buildings, Soho Square, W.1; price 15s.)*

The new edition of this standard work contains a few additions that bring it up-to-date, notably the technique of bone marrow infusion, in the treatment of shock, the uses of penicillin and the sulphonamides in overcoming infection, and a reference to the newer inhalation anaesthetics, such as divinyl ether and trichlorethylene. Mention is made of the oiling of ward floors and bedclothes in the prevention of hospital infection, and of DDT in the destruction of insects. A summary of the recommendations regarding the rehabilitation of the sick and injured, as given in the memorandum issued by the Ministry of Health in January, 1944, is included in an early chapter, with a list of the various activities commonly employed at different stages of rehabilitation.

An appendix gives all the questions set in examinations by the General Nursing Council, in subjects other than anatomy and physiology, since October, 1940. Those set at earlier examinations appear in the body of the book, as before, at the conclusion of the subject matter to which they refer.

A.E.P., S.R.N.,
Diploma in Nursing (University of London).

Books in Brief

Men on Trial

By Peter Howard. *(Blandford Press, 3s. 6d.)*

It is occasionally interesting to read of the daily habits of our political leaders, but this author is excessively patronizing.

The World that Works

By George West, Bishop of Rangoon. *(Blandford Press, 5s.)*

Bishop West brings an outspoken frankness to his stories of Burma, America and Britain. Government by prestige, he says, is dead, and even those who do not, as he does, belong to the Oxford Group, will agree that sincerity must be the substitute.

SPECIAL TESTS USED IN TUBERCULOSIS

By OLIVE V. BUXTON, S.R.N.,
Tuberculosis Association and
Sister Tutor Certificates

Left : applying a patch of material impregnated with tuberculin to a child : a red raised area within 48 hours indicates a positive reaction

THE following tests are commonly used in the diagnosis of or treatment of tuberculosis in its various forms, and all nurses in hospitals and sanatoria should be familiar with them.

Tuberculin skin tests, and the measurement of blood sedimentation rate and vital capacity, may be carried out, and results obtained in the wards or out-patient department, while other tests are performed in the pathological laboratory. With regard to the latter, the nurse should understand how to obtain the specimen and have some idea as to what happens to it in the laboratory and what results may be expected. All laboratory specimens should be clearly labelled with the patient's name (surname and initials), the ward, date, nature of the specimen and examination required, as follows :—

SMITH, A. B., Ward 3. 8/9/45.
Pleural fluid.
Examination required: tubercle bacilli and other organisms.

1. Tuberculin Skin Tests

Skin tests may be said to be of value only in a 'negative' way. A 'positive' reaction indicates that the person has or has had some tuberculous infection : most people have been exposed to such an infection at some time or other, therefore a positive result is quite usual. If a person is 'negative' it means that he has never been even slightly infected and therefore has no acquired immunity. It is not considered advisable for a 'negative' person to work among tuberculous people. The following tests are carried out :—

(a) **Mantoux test.**—In this test 1/10 c.c. of tuberculin 1 in 10,000 is injected intra-dermally, a 'control' being used elsewhere. If a red area appears at the site of injection within 48 hours, the result is positive : should it be negative, a slightly stronger solution may be tried.

(b) **Mantoux patch test.**—This test is used mainly in children; a patch of material impregnated with tuberculin is stuck on to the skin where the child cannot reach to scratch it off ; a positive reaction will show within 48 hours as a red raised area. This test is not as reliable as the intra-dermal injection of the Mantoux test.

(c) **Von-Pirquet test.**—In this test the arm is scarified (scratched) and a small quantity of tuberculin rubbed in—a 'control' of some harmless fluid is used on a separate scarified area. Redness on the first site indicates a positive reaction.

2. Sputum Tests

To carry out sputum tests the patient is given a sterile glass container which has a well fitting cork ; he is instructed to expectorate into this on waking in the morning. (If the sputum is scanty, a glass jar is kept by the patient for 24 hours and into this he expectorates all the sputum he can produce—this method is preferred by some doctors and in many sanatoria it is done as routine for any new patient). The following sputum tests may be made :—

(a) **Direct smear test.**—For this test the container is sent to the laboratory. The technician picks up a small amount of the viscid part of the sputum with a sterilized platinum wire loop and smears it thinly over a glass slide. It is then stained, using the Ziehl-Neelsen technique, as follows :—(i) hot carbol fuuhsin (a red dye) is poured over the slide and allowed to remain without cooling for 5 minutes ; (ii) the slide is washed in running water ; (iii) 20 per cent. sulphuric acid is poured over the slide and allowed to remain for 2 minutes.; (iv) the slide is washed in running water ; (v) the slide is immersed in 70 per cent. alchohol for 3 minutes ; (vi) the slide is washed in running water. The tubercle bacillus is acid and alcohol-fast, therefore to distinguish it from other non-acid-fast organisms which may be present, the slide is counter-stained, usually with methylene blue. It is then examined under the microscope ; if tubercle bacilli are present they will be seen as minute red rods whereas other organisms and cells will appear blue.

(b) **Centrifuged deposit test.**—This is sometimes used if the sputum is scanty or a direct smear examination has proved negative; the sputum is mixed with antiformin in a test-tube and the tube placed vertically in a centrifuge machine, the machine is then set in motion and the heavier part of the specimen sinks to the bottom leaving mucus and saliva at the top. This centrifuged deposit is then examined by the method described above.

(c) **Culture test.**—This is the most reliable test : if the direct smear test or the direct smear and centrifugal deposit tests have proved negative, it does not necessarily mean that tubercle bacilli are not present ; they may be few in number and not visible in every specimen examined by the direct method, therefore the sputum is 'cultured.' The 'culture medium' on which tubercle bacilli will grow is Lewinstein's medium (a modified and improved form of Dorset's egg medium), a thin layer of sputum is spread over a 'slope' of the medium in a test-tube and incubated at 37° Centigrade, after secondary organisms have been destroyed. The tubercle bacillus grows very slowly and it may be weeks before colonies appear ; these consist of yellowish-white spots which are examined microscopically to determine the exact nature of the organism.

3. Urine Tests

To test the urine a 24-hour specimen is collected and either the whole amount or the deposit left in the specimen glass after standing sent to the laboratory. Some of the deposit is centrifuged and 'fixed' on a slide and stained by the Ziehl-Neelsen method. The smegma bacillus in urine is liable to be confused with the tubercle bacillus, therefore the majority of laboratories prefer to use culture and/or the guinea-pig test to obtain a reliable result. For the latter test, some of the urine is injected into a guinea-pig ; the animal is killed (if it does not die) some weeks later, and if

tuberculosis is found it is established that the urine contained tubercle bacilli.

4. Faeces Test

Tubercle bacilli may be found in the stools in cases of tuberculous intestinal ulceration or from swallowed sputum in pulmonary tuberculosis. A special jar with a spoon attached to the cork is commonly used. The nurse should take care that the stool has been passed into a clean bed-pan and that the spoon touches nothing but the faeces when picking up the specimen. The specimen is sent to the laboratory and examined in the usual way.

5. Pleural Fluid Test

A specimen of pleural fluid is drawn off by means of a syringe and aspirating needle, using strict aseptic technique. It is sent to the laboratory in a sterile tube and examined by the Ziehl-Neelsen method. The fluid may be a clear, straw colour, greenish, blood-stained, or thick and purulent. In a case of pleurisy in which tuberculosis is suspected but where no tubercle bacilli have been found on direct smear, a culture or the guinea-pig test may be used.

6. Blood Sedimentation Rate Test

The blood sedimentation rate test is more correctly termed erythrocyte sedimentation rate, and it indicates the rate at which the blood-cells fall in a vertical column of whole blood. There are several different methods ; the Westergren method will be described here. The test may be carried out by the doctor, or in some sanatoria, by the sister or a senior nurse.

A 2 c.c. hypodermic syringe with a sharp, fine needle is used ; 0.4 c.c. of sodium citrate, 3.8 per cent. solution is drawn up into the syringe. (If the sodium citrate solution is contained in a rubber-capped bottle, a separate needle should be kept for insertion into this, as rubber will blunt the needle). The patient is instructed to grip the upper arm firmly with the fingers of the other hand, or an assistant can apply the pressure ; the veins will then become prominent ; the skin is cleansed with methylated ether or spirit and the needle (attached to the syringe) is inserted into one of the veins, commonly the median basilic, and 1.6 c.c. of blood is drawn up into the syringe ; the pressure on the arm must be released before the needle is withdrawn, otherwise a haematoma will result. A spirit swab is placed on the puncture and the patient flexes his arm for a few moments to stop the bleeding. The needle is disconnected from the syringe and the mixture of blood and sodium citrate squirted into a glass tube and shaken gently. From this, blood is drawn up to the " O " mark on a graduated 200 mm. glass tube which is placed vertically in a special stand ; the tube is kept in position by a rubber cork at the bottom and a metal clip at the top. The time is noted, and exactly one hour later the column of plasma left at the top of the tube is measured. For example, supposing the cells have fallen to the 20 mm. mark, then the column of plasma measures 20 mm. and 20 is the blood sedimentation rate for that patient. The normal rate for men is under 6 mm. in one hour, and for women under 10 mm. Some doctors like a further reading taken after the next hour.

This test is not specific for tuberculosis and therefore has no particular value in diagnosis. The rate may be increased in other diseases and temporarily in the presence of even a mild infection such as a ' cold ' or any septic focus, but it is valuable as a check on the progress of a tuberculous patient if it is carried out at regular intervals and all other findings are taken into consideration with it. Menstruation may affect the rate, therefore the test should not be performed on women during that period. In acute or advanced cases of tuberculosis the cells may fall very rapidly and the reading be as much as 100 m.m. or more in the first hour.

7. Vital Capacity Test

This test is used particularly pre-operatively and post-operatively to determine the capacity of a patient's lungs. The patient takes a deep breath and blows out as hard as he can into a large rubber tube attached to a spirometer. A gauge connected to the machine shows the amount of air which has been expired. The vital capacity varies enormously with different patients according to the size of the thorax, general physique, amount of lung disease present, etc. It may be as low as a few hundred c.c. or as high as 4,000 c.c. This test may be of great assistance to the doctor, indicating the progress of the patient, if it is carried out regularly.

8. Cerebro-Spinal Fluid Test

Cerebro-spinal fluid is obtained by lumbar puncture performed by the doctor. The fluid is received into a sterile tube and sent to the laboratory. The nurse prepares a trolley as follows :—On the top shelf : sterile bowls, swabs and towels, methylated ether and iodine, sterile water, a 2 c.c. hypodermic syringe and needles, local anaesthetic, special lumbar puncture needle and rubber-tubing with a graduated glass tube or special manometer ; *On the lower shelf* : receiver for dirty swabs. The procedure is then as follows : the nurse places the patient in the lateral position on the edge of the bed, with knees drawn up and head down so that the lumbar spine is in the correct prominent position. The doctor cleanses the skin and places the towels in position ; he then introduces the local anaesthetic between two of the lumbar vertebrae below the level of the spinal cord ; the lumbar puncture needle is pushed through the anaesthetised area into the theca (sub-arachnoid space) ; cerebro-spinal fluid will flow out through the needle into a test tube which the nurse should hold in position, she replaces the cork as soon as the specimen has been collected. The doctor measures the pressure of the fluid by means of the graduated glass tube; he then removes the needle, cleanses the skin and seals the puncture with collodion.

It is advisable for the patient to lie flat in bed for some hours afterwards to prevent the occurrence of headache ; the foot of the bed may be raised on blocks.

In normal cerebro-spinal fluid the pressure is found to be about 100 m.m. whereas in tuberculous meningitis it is raised to 200 or more. Also in this condition the chloride content is low, and the number of lymphocytes is increased ; on standing, a ' spider-web ' clot usually forms ; the fluid when fresh is often clear. In some cases, tubercle bacilli may be found in the fluid but the above findings are conclusive evidence of tuberculous meningitis.

TOWARDS BETTER HEALTH

" School Medical Service," the circular issued by the Department of Health for Scotland and the Scottish Education Department (D.H.S. circular No. 147/1945 : S.E.D. circular No. 45/1945) brings to the notice of the various authorities the wider obligations arising from the Education (Scotland) Act, 1945. These obligations include, arrangements for the medical inspection of all pupils under 18 and the inspection, by medical officers, of schools—especially in regard to lighting, heating ventilation and sanitary arrangements. Education authorities have also been specifically empowered to provide a child guidance service. The new Act gives wider powers to these authorities to ensure cleanliness of children's bodies and clothing; for example, hitherto a separate authorization has been necessary for the examination of each individual child. this is no longer necessary : penalties for allowing children to become re-infested are increased and a child may be excluded from school until after cleansing. The Secretary of State for Scotland, after consideration and consultation, will make regulations regarding the school medical service, but in the meantime he asks education authorities to review the existing medical services and, where necessary and practicable, to extend their existing arrangements, including those with consultants and hospitals. Here is the opportunity for school nurses to put forward their ideas for improving a service of which they are a vital part.

Films in Brief

Marie-Louise

A striking and human example of a film in which there is no atmosphere of absurd unreality. Apart from the subject—child evacuation from Rouen to Switzerland—the story and characters have a truth and simplicity which give them lasting value.

Love Letters

A mangled version of Chris Massie's novel, with a cast of very American " English " folk—the English " homes " are not very convincing either !

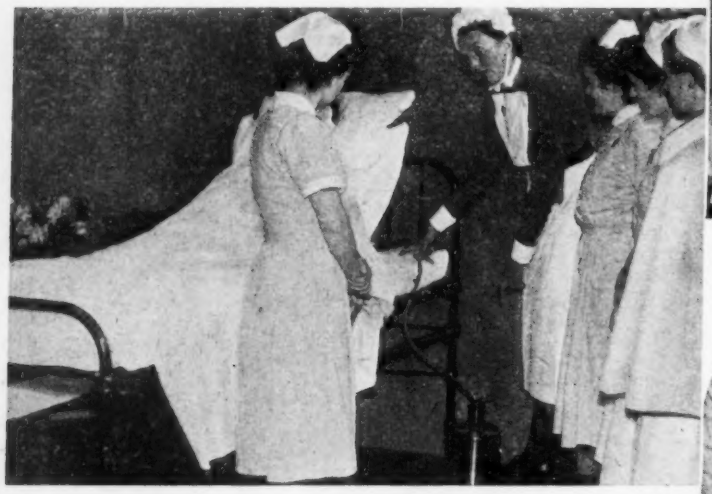
The Seventh Veil

This film bridges the gap between psychological textbooks and over-emotionalized films. There are moments when one fears that Hollywood may prevail but they are successfully by-passed : its clean yet tender outlook on difficult problems is all the more telling because any definite propaganda is left to the heart and mind of the beholder.

A STUDY D
RST
-at St. Thomas's Hosita

Above : *periods are set aside during the block days for the group to study and read up the subjects themselves*

Below : *the student nurse gains practical experien of the B.L.B oxygen mask and how to make it fit the by wearing a mask herself she can feel if it is leaking an to remedy a leak and regulate the flo*



Above : *following a lecture on respiratory disease, Miss M. Gould, sister tutor, demonstrates the nursing care of a patient with an empyema being treated by closed drainage.*
Below : *Victoria ward, one of the hutted wards of St. Thomas's Hospital, Hydestile*

SEEI
IS
BELIEV

Above : *the student nurses learn how to use a m to help them understand bacteriology, the preve infection and physiology*

A MODIFIED "block-day" system h cently been established at the N gale Training School, St. Th Hospital, for student nurses in their fir of training. The idea is one which Miss I Syer, matron of the General Hospital, Sou on-Sea, originally propounded at a mee the Sister Tutor Section, having already s fully experimented with it in her own n school (see *Nursing Times* July 24, 1943 pag

The modified "block-day" system ha much appreciated by the nurses in trai St. Thomas's Hospital, and it causes no di in ward administration provided the full of nurses per ward is available. It enab

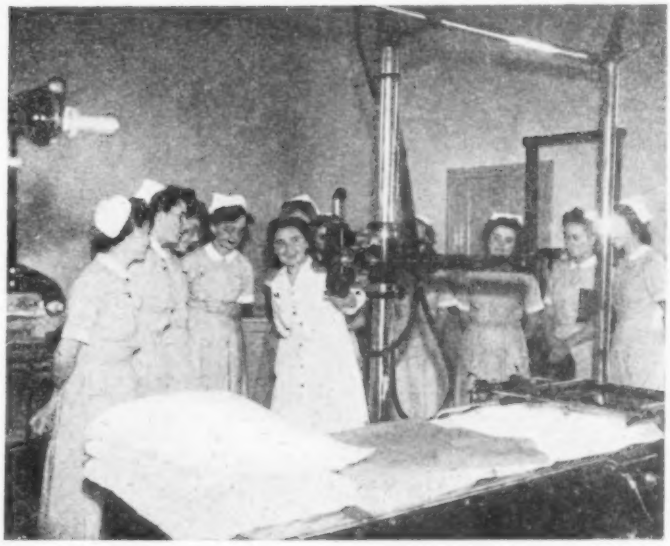
DAY FOR FIRST-YEAR NURSES

St. Thomas's Hospital, London and Hydestile

nurse to apply herself fully to theory during the time allotted to it, and yet does not divorce theory from practice, as longer periods of uninterrupted theoretical work might do.

Scheme of Training

The scheme of training for the first year, after two months in the preliminary training school, consists of four months at St. Thomas's Hospital, Hydestile; six months at St. Thomas's Hospital, London, and then two months at St. Thomas's Hospital, Hydestile. During the year the nurses work for two-monthly periods in the general, children's, and gynaecological wards; they do no night duty nor do they work in the special departments.



Above: *the junior group of nurses visits the X-ray department where they have lectures on preparing the patients for X-ray, see films and go round the department*

Below: *a study group setting off to visit the neighbouring King George V Sanatorium, Godalming, of which the hospital is a hutted war-time extension*

When the nurses are at Hydestile, during the first four and last two months of their first year, they have one "block-day" a week. While they are in London, they have one lecture a week which may take the form of a visit to a department, for example, a visit to the ear, nose and throat department after they have had a lecture during the previous week on diseases of the upper respiratory tract.

Theoretical work consists mainly of nursing lectures and demonstrations and is followed in the second and third years by lectures on applied anatomy and physiology, gynaecology, surgery, medicine and special diseases given by the medical staff.

Three "sets" of 20 student nurses are taken

(*continued on page 781*).

Below: *the sister tutor demonstrates urine testing in the practical classroom.* Right: *the student nurse returns to her ward to carry out the tests by herself in the specimen room*

THEORY AND PRACTICE—

The Ward Sisters' One Day Conference at the Royal College of Nursing

Miss J. de Pinto

LAST week Miss B. H. Renton's and Miss M. B. Powell's speeches at the afternoon Conference on "The Ward Sister and the Horder Report on Education and Training" were published. **Miss J. de Pinto** was the next speaker.

"We are here to-day," she began, "to consider the ward sister and the Horder Report. Let me say straight away that it is impossible to discuss the ward or departmental sisters, their position, their duties, or their responsibilities without also talking about the trained staff who hold the administrative positions; and the student nurses on whom the future of the nursing profession depends.

"Since 1932 we have had a series of reports dealing with all aspects of hospital life: the *Lancet* commission in 1932, the Athlone Committee in 1938, the Rushcliffe Report in 1943 and the Horder Report in 1943. All of these have made helpful suggestions but unfortunately few of their recommendations have come into effect, partly due to the six years of war, but as the medical profession has continued to make great progress during the war and valuable new drugs have been rapidly developed, we must not allow the reason of war to excuse our lack of progress.

An Omission

"Our thanks are due to the members of the Horder Committee for the valuable work which they have performed. I hope you have all read this report. It contains facts and suggestions that are bound to interest everyone who is here to-day. But let me warn those who have not yet read it, that when you do you will be shocked to see the few meagre lines that are devoted to the interests of the ward sister. Right at the beginning we find a precise and accurate description of the terms "registered nurse," "student nurse" and "assistant nurse." We do not require a definition of the sister tutor as she has a recognised qualification. *The ward sister and the departmental sister are not described at all.* No reference whatsoever is made to the age, qualifications and experience required of the professional woman who is the key to the efficiency of the medical or surgical team.

An Important Part

The departmental sister is not mentioned in the Horder Report, yet these senior sisters play a very important part in the training of student nurses, and in the co-ordination of work in the various departments. I speak as the night superintendent of a large county hospital with a staff of six night sisters. In this position I meet the sisters and nurses on one hand, and the administrative staff on the other, and so I am privileged to see the points of view of all members of the nursing staff.

"The term departmental sister varies in meaning from one hospital to another, but usually includes the theatre sister, the out-patient department sister, the senior night sister and the home sister. All these graduate from the rank of ward sister, and therefore let us consider the position of the ward sister first.

"Paragraph 47 is the only one devoted entirely to the ward sister and useful points to be noted are that she must be 'knowledgeable and able to teach.' But she is to acquire these assets in undefined three months' courses, as opposed to the twelve months' course undertaken by potential sister tutors. I would suggest that no nurse should be appointed to the position of ward sister within two years of State-registration, one of these years to be spent in post-graduate training and one year as a staff nurse This would have the double advantage of assuring a continual supply of staff nurses, and the newly appointed sister would have a wider and more balanced outlook. Let us hope that in the future no nurse will be appointed a sister before the age of 25 years.

"As a departmental sister I wish to be sure that the sisters coming under my supervision should be regarded as 'practical tutors' who can teach the student nurse to put an intelligent interpretation on her work. Any young girl can be taught to carry out nursing procedures in a mechanical way. She will not, however, understand the implications of what she is doing.

The Home Sister

"In the other groups of departmental sisters, the position of the theatre sister and out-patients' sister bring their own responsibilities and a high standard of work. The remaining category that I previously mentioned, is that of home sister. I personally hope that this post may be abolished in the near future. Student nurses should, like other students, be accommodated in a hostel under the care of a warden. Trained staff should have the opportunity of being non-resident.

"The recommendations of the Horder Report on the education and training of student nurses are to be welcomed. But I would draw your attention to the first paragraph on page 57 which reads: 'In recognition of the value of the training received and in anticipation of a salary when qualified which befits the status of a professional woman, she (the student nurse) is prepared to forego a high rate of remuneration in her student period.' The operative words in that paragraph are 'the status of a professional woman.' How many of us in the position of a ward or departmental sister, are accorded that status? Surely it is a short-sighted policy to pursue the improvements in conditions for student nurses, when they can see for themselves that the position of ward sister has received little recognition.*

Definition Needed

"Speaking as a departmental sister, I wish to recommend that the Horder Committee should incorporate into a future report, a definite statement regarding the status and prerogatives of both ward and departmental sisters. I want the future candidates for my own and similar posts, to have had happy years as a ward sister, during which they have been encouraged by their matrons to attend lectures, meetings and post-graduate courses. For only when we have completely changed the outlook of many of our senior members, can we say to prospective student nurses: 'Come and join our ranks—this is a wonderful profession and its standards and conditions are fully acceptable to the young woman of the twentieth century.'"

The last speaker from the platform was **Miss Scales.**

"The Horder Report," she began, "has given tremendous opportunity to those interested in, and responsible for, nurse education. It has given us the aims of nurse education to-day, and has suggested the methods by which these aims may be achieved.

"The ward sister, welcomes the report for the following reasons: She sees in it a bettered nursing service for patients. She also sees the studentship of the nurse in training defined and suggestions made as to the safeguarding of her position, such as, the idea that the staffing of hospitals and the training of nurses be considered as two separate problems.

The Linch Pin

"The report supports the principle of a basic general training, revised and widened, in which nursing schools are improved and have a greater similarity. The ward sister agrees with this and also that there should be a sound general training before training for the Supplementary Parts of the Register: This would reduce the strain on the nurse and the ward in which she works—and here may I make a plea for labour saving gadgets in the wards. Improved education on the lines of the block system is largely dependent on improved conditions in the wards. The ward sister appreciates very much what has been said about her as being the 'linch pin of the whole scheme.' She is harassed, however, due to conditions which are not her normal responsibilities, and these conditions are often even worse if she is not working in a modern ward.

The Ward Sisters' Reactions

"The ward sister was not represented on the Horder Committee, and although nurses are largely trained in the wards, her influence and contribution is not sufficiently felt. While the science of nursing is well catered for in the report, the art of nursing is not so well catered for. This is a part of nurse education and is largely the ward sister's responsibility. The ward sister's outlook is essential for giving this conception to the student nurses. To obtain a really balanced nurse education, the ward sisters contribution should be sought, and a greater analysis made of ward environment, and the service it offers.

"A word about the education of the ward sister: special courses are recommended; these should be adequate. Nurse education at its best will be achieved only when the position of the ward sister appears as a happy, satisfying, full-time career. Post-certificate courses should be designed to help her and to safeguard her status (Applause). At present, the ward sister is an unqualified though a unique teacher.

"The ward sister should have representation on training unit committees and on the

** This was said before the new scales were announced.*

Miss M. Scales, ward sister, Guy's Hospital, member of the Royal College of Nursing Council

reconstituted General Nursing Council, to be composed of nurse experts engaged in all forms of teaching. I hope the qualified ward sister will be eligible for more places than the report suggests—10 matrons, 6 sister tutors and only 2 ward or departmental sisters. The report mentions examiners, 'actively engaged in nursing and in touch with modern methods.' Surely sisters are most eligible: ward sisters are constantly being kept alive to standards and examining in their own wards.

Clinical Teaching

"There are debatable points arising under the heading 'Periods in the Wards,' for there are suggestions of classes over and above the block system. We must also remember the value of unbroken service to the nurse as well as to the patient. We endorse the suggestion of informal clinical classes taken by the ward sister, but there should be no set number. The student nurse should sometimes accompany the doctor on his rounds but not always; she has a great deal to learn and he is not always teaching just what is required. Nurses should be especially catered for: excessive class teaching may occur in the ward and the value of ward atmosphere and practical work in the education of the nurse be lost sight of. We do not want to be tarred with the class-room brush; our aim in ward teaching is the release and application of knowledge for the service of the patient.

"The ward sisters take up the challenge of the Horder Report and long to hold their responsibilities; they feel that an understanding of the points of view of both the sister tutors and the ward sisters will give an opportunity for real co-operation and result in the success of the Horder recommendations."

DISCUSSION

"I do not remember," **Lord Horder** said from the chair, "four more cogent and apposite papers on the subject—and I am a good judge. . . . I cannot, however, let Miss de Pinto's challenge go without comment—paragraph 47 of the report 'Education and Training' is long and perhaps she did not read it; it says, 'if the nurse teacher is the link between the classroom and ward, the ward sister is most certainly the linch pin of the whole scheme.' But, he continued, the ship was more than the crew, and no one individual—however much a key person—was going to say 'this is my technique and I do not care how anyone else does it.' With regard to the link between ward and classroom, surely it was really the student herself who formed the link.

Mr. L. E. Norbury, who came to represent the Royal College of Surgeons, spoke of the great interest he had found at the meeting, particularly as members of the Council of the Royal College of Surgeons had debated the previous day, at the instigation of the National Advisory Council for the Recruitment and Distribution of Nurses and Midwives, the very points that had arisen. "Particularly," he said, "they had discussed the need for greater facilities of transfer from one school to another and credit given for lectures the student had attended even if they were not quite similar." Mr. Norbury spoke, also, of the need for practical training. "We think," he said, "the work in the wards should go hand in hand with the classes outside—not divorced but correlated. The ward sister is important and should undertake teaching duties to a large extent; the sister tutor is, of course, an extremely valuable person, but the ward sister should have more stress than in the past." He ended on a personal note, recalling when as a new house surgeon, and not knowing quite everything, the ward sister had been able to tell him exactly how Mr. —— liked his patients treated.

Mrs. Mackenzie was the next speaker. She said how impressed she had been by the various contributions to construction and progress. Two things, however, had shocked her. "First," she said, "nursing education tends to lag behind general education." This was particularly apparent, she thought, in the remarks concerning the home sister; the tendency, to-day, in university education, was to make residence in hostels compulsory for all students.

"Secondly", she said, "I implore you to take seriously the question of examinations. I entirely agree that the ward sister's function as an examiner is a brilliant and important suggestion, but examining is an art not to be learnt without considerably study an dunder competent instruction. Further, the nursing profession to-day is suffering from bad examining."

Miss L. L. Payne, matron, Claybury Hospital, Woodford Bridge, spoke of her interest in the speeches and her concern in the training of mental nurses which she was anxious to bring up to date..

Miss D. Annakin, deputy matron, Whipps Cross Hospital, E.11, said she would take back many good words and subjects for discussion for the ward sisters in her hospital. **Miss Richards**, formerly sister, Glasgow Royal Infirmary and at present taking the course for administrators, said how strongly she felt that the greater proportion of the trained staff in average hospitals being ward and departmental sisters, they should contribute more to the nurses' training. To do this they would have to learn to think clearly and to put their thoughts into appreciable words so that they might have a hearing.

Miss M. Scott, of Guy's Hospital, proposed, and **Miss M. A. Dawson**, sister, Royal National Orthopaedic Hospital, Stanmore, and chairman of the Group in the London Branch, seconded a resolution asking Council to give further consideration to the formation of a ward and departmental sisters' section. The resolution passed unanimously and **Miss Ayres-Brown**, sister, of Addenbrooke's Hospital, and chairman of the Group in the Cambridge Branch, proposed, and **Miss M. A. Dawson** seconded, votes of thanks to the speakers.

For the Student Nurse

Answers to the State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

MEDICINE AND MEDICAL NURSING TREATMENT

QUESTION 1.—*State briefly what you know about : (a) tachycardia; (b) mitral stenosis; (c) ascites; (d) herpes zoster (shingles); (e) the uses and methods of administration of mersalyl (salyrgan or neptal).*

Tachycardia.—This is increased frequency of the cardiac contractions. The pulse is rapid and regular. The condition may be temporary, "paroxysmal," or prolonged and is due to a variety of causes. Tachycardia is a normal response of the heart to exercise, or it may be produced by emotions such as fear and excitement or be caused by indigestion or over-smoking. In prolonged cases it may be due to toxins affecting the heart muscle as in many febrile conditions but, particularly, acute rheumatic fever: and as a result of increased metabolism as in thyrotoxicosis. When the blood pressure is low, increased frequency of contractions should occur, as in shock and haemorrhage, and if the oxygen content of the blood is diminished, as in anaemia, an increase of carbon dioxide in the blood stream or poisoning by carbon monoxide will also cause it. The cause of "paroxysmal tachycardia" is frequently undiscovered.

Mitral Stenosis.—This is the narrowing of the orifice between the left auricle and ventricle of the heart owing to contraction and scaring of the two cusps of the mitral valve. It is usually the result of endocarditis which frequently occurs in young people suffering from acute rheumatic fever or scarlet fever. No symptoms will be noticed by the patient while cardiac compensation is adequate but after a varying period of years auricular fibrillation often occurs and eventually congestive heart failure will develop.

Ascites.—This is distension of the peritoneal cavity by serous fluid which is usually the result of obstruction of the venous or lymphatic drainage of the abdominal cavity. The condition is frequently found in cases of generalized oedema, for example, congestive heart failure or chronic nephrosis; or it may be the result of local disease such as tuberculous peritonitis, malignant disease, or an ovarian cyst, or obstruction of the portal system from cirrhosis of the liver. The condition may be relieved temporarily by abdominal paracentesis.

Herpes Zoster.—This is an acute inflammation of the cutaneous branch of a sensory nerve most commonly affecting a dorsal nerve. The cause is presumed to be a virus which is closely connected with that causing chicken pox. The patient usually complains of malaise and possibly pyrexia which is followed in a few days by severe pain over the area of the nerve affected. The local site then becomes inflamed and vesicles appear along the course of the nerve, which remain for about a week, then drying and fading away. The treatment is rest for the patient and care of general health. Analgesics will be required to relieve the severe pain and dusting powder and protective dressing should be applied to the vesicles which should not be allowed to rupture. The patient may be treated as infectious. Unfortunately in some cases the pain continues indefinitely and may be extremely severe.

Uses and Methods of Administration of Mersalyl.—Mersalyl is a strong mercurial diuretic, increasing the urinary output by preventing the reabsorption of water in the tubules. It is very valuable in the cases of severe oedema due to heart disease and in those due to degenerative diseases of the kidneys. The drug is usually administered in fluid form by intramuscular injection or intravenously, being put up in ampoules of 1 or 2 c.c.; 1 c.c. may be given as a test dose, and if there are no ill effects such as haematuria, diarrhoea or skin irritation, this may be followed three days later by the full dose which later may be repeated once a week if necessary. If injections are contra-indicated the drug may be given as a suppository. To increase the diuretic action it is advisable to make the urine strongly acid by the administration of Ammonium Chloride, 30 grains, t.d.s., for three days over the period of the injection.

What the College is Doing

Points of Interest from the Council Meeting on November 15

THE Council met on Thursday, November 15, for a long session in which many matters of importance were discussed, and particular attention paid to the recruitment campaign launched by Mr. Aneurin Bevan that week, and supported by Press conferences, broadcast appeals, advertisement and literature.

The Council welcomed the fact that the Minister had attacked the problem of the shortage of nurses vigorously and had supported many points of policy which the Royal College of Nursing had advocated for many years. They were particularly gratified that the Minister had accepted the Rushcliffe Committee's proposals for a marked advance in the salary of the ward sister and staff nurse, which they had not been able to obtain when the scales were first drawn up in 1943. They were glad that he had asked for the setting up of Nurses' Representative Councils in all hospitals, and urged that these should be used for the settling of internal problems as far as possible: they had, in collaboration with the British Hospitals Association, drawn up a memorandum on the subject, which was available in pamphlet form (price 4d.) from headquarters.

Implementing the Code

The Council also consulted with members of the Student Nurses' Central Representative Council led by their chairman, Miss C. E. Bentley, with regard to the best ways in which the Royal College of Nursing and the Student Nurses' Association could combine to make the code operative and bring to the notice of their respective members the fact that the Royal College of Nursing, as a professional organization, was willing and anxious to assist in bringing the code of conditions into effect in the hospitals as early as possible. The members of both Councils agreed that wherever possible matters dealing with unsuitable conditions should first be brought to the notice of the Nurses' Representative Council within the hospital, and if satisfaction was not obtained from the authorities concerned, members should apply to the College or Association respectively to press for the full implementation of the code of conditions of service in so far as post-war conditions made it practical.

Two cases of professional difficulty came before the Council: in one, the student nurses had complained of their quarters, which were inadequately heated, and provided only one bath to thirty student nurses, with five night nurses sharing one attic: two officers of the College had investigated the report and found that the complaints were justified, so that the Council decided to forward the documents to the General Nursing Council. In another case, in view of a report made by an official of the College, the Council decided to question with the General Nursing Council the desirability of recognizing the hospital as a training school for nurses.

A Ward Sisters' Section

The Council considered a letter from Miss M. Scales, bringing to the notice of the Council a resolution passed at the conference of ward and departmental sisters held on October 13, 1945, asking that they should review the request that a Ward and Departmental Sisters' Section should be formed, as there were now 40 groups within the Branches. They agreed unanimously that the section should be formed as soon as possible, and set up a committee consisting of Dame Ellen Musson, Mrs. E. O. Jackson, Miss B. Monk, Miss M. Scales and Miss M. Wilmshurst to consider ways and means of putting this decision into effect. Miss H. Cook reminded the Council that the Brighton and Hove Group had offered in 1943 to raise £1,000 towards the starting of the section if Council wished, and that the offer was still open. The Council was very grateful for this very practical suggestion.

The Council discussed a proposal from a matron that they should make application for an extra allowance of milk for nurses, on account of the fact that they were exposed to infection in their work and were young women engaged on heavy work. The present allowance of five ounces per head per day was, Council felt, insufficient with the present rations to maintain their resistance to infection. The proposal received unanimous support from all members of Council, and the General Secretary was asked to approach the Ministers of Health and Food on this matter.

The Council considered a letter from Lady Radnor, Chairman of the Council, for the Provision of Rest Break Houses for Nurses and Midwives. Her Council reported that the Bedford Hotel, Buxton, would close at the end of December, 1945, but it had proved so valuable to the nursing and midwifery professions that they were anxious to continue similar 'houses,' but to enlarge their scope and provide also for post-convalescence and restful holidays. A further generous gift of about £17,500 had come from the British War Relief Society of the United States of America which was responsible for the scheme in the first place, but her Council would like to raise a total of £50,000 for the carrying out of their full project. They hoped to open two 'rest houses,' one on the south coast and one where spa treatment could be obtained, as at Buxton. The Council welcomed this proposal with great enthusiasm as nurses had found the Rest Break House invaluable during the war years, and suggested ways and means of giving concrete support to the new proposals.

The Professional Association Department reported that following the discussion in the House of Commons of the use of the title nurse by Christian Science workers, reported to the last Council meeting, representatives of the Royal College of Nursing had attended a meeting at the House with Members of the House of Commons and of the Church of Christ Scientist. No satisfactory conclusion had yet been reached, and the Council decided to ask the Minister of Health to receive a deputation of nurses to discuss the matter.

Inter-National Exchange

The Education Department reported many requests from nurses in Europe to come to this country for a period of six months' work in a British hospital. As this was not educational work but merely on an exchange basis, the Department felt that owing to the heavy educational programme they were now engaged upon, they could not readily undertake it to-day. The Council agreed that this was not strictly speaking educational work, though it was invaluable in establishing good international relations within the nursing profession, and beneficial to British nursing: they therefore undertook to explore means of continuing to carry out this work.

The Department also announced that five Indian students had arrived to take the Administrative and Sister Tutor's Courses at the Royal College of Nursing, Miss Bonjamin, Mrs. Cline, Miss Macasare, Miss Biswas, and Miss Chakko.

Examinations for students taking part-time industrial nursing courses in London and provincial centres had resulted in 54 out of 61 candidates gaining certificates, in spite of the difficulties of combining study with full-time employment.

The Advisory Board on Nursing Education had met on November 8, and had agreed to ask that candidates for the Sister Tutor Diploma of the University of London should have one internal and one external examiner. They had agreed that the fact that chemistry and physics, which the University of London had decided not to include in the examination, would become over-emphasized in the students' minds by the fact that the University had decided to demand from training institutions a statement that the candidates had reached a satisfactory standard in these subjects. The Board was of the opinion that this was detrimental to the students.

Pre-Nursing Syllabus

The Board had also discussed the pre-nursing course syllabus and expressed anxiety that the general education should not be too curtailed by the devoting of too much time to the professional subjects, anatomy, physiology and hygiene. The Council supported this view very emphatically.

The Sister Tutor Section asked that the following names be included in the Roll of Qualified Sister Tutors: Miss Kathleen Bessie Drage and Miss Annie Ingham.

The Public Health Section asked the Council to accept a statement drawn up by their members, concerning the care of children deprived of normal home life, with a view to its submission to the Curtis Committee which is considering this

(*Continued on page* 783)

At the College of Technology : left to right : Miss R. Mills, student nurse and Miss L. E. Livermore, matron, City General Hospital ; Miss M. Baldwin, matron, Frith Certified Institution ; Lady Radnor ; Mr. L. W. Kershaw ; Miss Crittall, nursery-nurse student; Miss E. Fennell, student nurse and Miss M. F. Hughes, matron, Leicester Royal Infirmary

Towards the Thirty Thousand

—Recruitment at Leicester

SCHOOLGIRLS, eager and interested, student nurses, talkative and happy, qualified nurses, proud and satisfied—even outsiders, such as mothers, teachers and friends—enjoyed Leicester's nursing recruitment day to the full. It fell, as Mr. L. W. Kershaw, O.B.E., Principal of the College of Technology, said in Shakespearian language, at the afternoon meeting like " the swelling act of the imperial theme," for it followed the Minister of Health's announcements on the staffing of hospitals and occurred the very day after his broadcast on the need for 30,000 more nurses. This, however, was not the reason for its success. Nor was it even the fact that the speakers, Lady Radnor, a vice-president of the Royal College of Nursing, Miss E. E. P. MacManus, O.B.E., former president, Miss M. F. Hughes, present president, and student nurses were of the first rank.

The real underlying cause was that in Leicester every day is a recruitment day. Miss Hughes and her tutors have for many years had contacts with the young people of Leicester and the surrounding country. They speak regularly at the secondary and other schools on nursing matters, they are always glad to show school children round the hospital. It was, therefore, a highly intelligent audience of 400 to 500 girls who, in the afternoon, filled the large hall in the College of Technology to hear the addresses and see the film ' The Student Nurse ' and, as Dr. E. K. Macdonald, medical officer of health, said, it was an inspiring sight to see so many potential nurses. Lady Radnor gave them an outside view of nurses and the value of their technical and advisory work; Miss Crittall, a nursery-nurse student, Miss E. Fennell, R.S.C.N., and student nurse of the Leicester Royal Infirmary, and Miss R. Mills, student nurse of the City General Hospital, spoke exceedingly well of their experiences and each held their audience.

X-Raying the Satchel

Miss Blackwell, superintendent, Leicester County Nursing Association, brought a note of fun in her descriptions of the district nurse's various means of transport—car or sledge, horse or camel! Lady Radnor suggested that those who wanted to use the talents God had given them could find no way which would serve mankind better than nursing. The community, she said, would be the richer according to the number of people who, whether they decided after training to do industrial, hospital or district nursing or to marry and manage a household and family, had the tremendously good influence of the nurse. Many of the audience must have looked at themselves almost as searchingly as during the visit to the hospitals in the morning the X-rays at the City General Hospital had revealed the contents of some of the satchels, to see if they could be both the skilled technician and this wise, kindly, good person she described.

Those who heard the short addresses, in the evening, which led to discussions on such subjects as the age of commencement of training, the question of an increase in the allowances for nurses in training, held definite views. One put forward a suggestion that matrons should interview prospective student nurses at an earlier age than 17½; they would then know whether to apply elsewhere or to consider taking up some other profession. A group of girls attending a pre-nursing course said afterwards, in spite of Mr. R. W. Ramsay's forceful words for increased salaries for student nurses, that they thought it more important to accentuate the student status but desirable, perhaps, to have grants for buying text-books and travelling home.

Miss E. E. P. MacManus came to Leicester to speak at the evening session : in contrast to Lady Radnor, who on each occasion when she spoke, made nurses feel a glowing pride in their profession and their College, she filled her listeners' minds with thoughts of the future, of the importance of all types of hospital staff and the need for the nurse to be a woman of experience and with wide interests.

Both speakers, Lady Radnor for the sake of the nurse herself, and Miss MacManus, for the sake of the patient, wanted the nurse to begin her training after she had had some experience of being grown up. Yet Miss MacManus made her audience feel that the profession was well worth striving or waiting for. " What is the field of the nursing profession ? " she asked. " It is the whole world—indoors and out."

SEEING THE WARD

A STUDY DAY FOR FIRST-YEAR NURSES

(*Continued from page 777*)

into the " blocks " and each set is divided into two. Hence there is an A1 and an A2, a B1 and a B2, a C1 and a C2 set every year. Each set attends a " block " from 10.30 a.m. to 4 p.m., after which the nurses are off duty and have the following day off. The blocks are arranged so that the two senior sets of nurses are never away from the wards on the same days.

The time table for each nurse during her block day is as follows :—

7.30 a.m. to 10.15 a.m., work in the wards.
10.15 a.m., lunch.
10.45 a.m. to 1 p.m., classroom.
1 p.m. to 2 p.m., dinner hour.
2 p.m. to 4 p.m., classroom.
4 p.m., off duty and a day off the following day.

Lectures and demonstrations are arranged so that the student may study the various angles of each subject at the same time.

The lecture list each week is arranged on the following lines for Monday, Tuesday and Thursday, and the three other days, Wednesday, Friday and Saturday, provide duplicate lectures to prevent too many nurses being taken from the wards on any one day.

Monday	*Tuesday*	*Thursday*
Testing of urine demonstration.	Demonstration of administration of enemata.	Lecture on respiratory diseases.
Nurses to their own wards to test urine.	Study time.	Demonstration of empyema, drainage and of the use of a B.L.B. mask.
Demonstration of catheterization.	Lecture on apparatus suitable for various types of enemata.	Short talk on tuberculosis.
Study time.	X-ray.	Visit to a sanatorium

Written work is given after some of the lectures : for instance, after the demonstration " Testing of Urine," the student nurses are asked to "carry out four tests in your ward: describe your method in detail."

The senior radiographer gives four lectures on the preparation of patients for diagnostic X-ray examination ; she illustrates them with films showing normal and abnormal findings and the effects of inadequate preparation. The nurses also see all over the department and its various types of apparatus. The hospital adjoins a sanatorium and the nurses are conducted round it, afterwards asking questions.

Above : *Miss Galbraith at a clinic for Chinese refugees where 3,000 were treated in three months*

BACK FROM CHINA

"TO get to Honan University, which had evacuated to Lanchow in north-west China, I travelled over seven mountains and through seven sandy-floored valleys on a horse which, though it went up a mountain at n incredible speed, would not carry any weight down-hill", said Miss Winifred Galbraith to representatives of the Press recently, at the Young Women's Christian Association Central Club, W.C.1.

Miss Galbraith, Secretary of the Y.W.C.A. in China, has just returned to this country after four years of relief and educational work among Chinese University students and young people. The work is financed by the United China Relief and Aid to China Funds, and also by gifts from British and American university students. Her aim was to visit the university students who had fled, some of them as many as seven times, before the occupying Japanese forces, and set up a Y.W.C.A. hostel, or relief centre.

She told how, often, the students, ten per cent. of whom were women, were given only eight hours' notice to leave a village, and they had to decide which possessions to take with them and which to leave behind. Some took their Bibles, others warm clothing, and others notebooks. But at the end of the trek nearly all arrived with lighter burdens than at the beginning of the journey. Despite the fact that the Government detailed priority rice to the Universities, food was very scarce. The Y.W.C.A. and the Y.M.C.A. who work in joint co-operation, helped to provide milk made from soya beans; and padded coats which could be worn or used for bedding.

At the hostels some students were employed in cooking, carpentry and paper-making. Ten of the hostels had recreation rooms, reading rooms and barber's shops, but these were in the larger towns. Clinics are part of the mass education scheme and were set up in the large towns; classes being run in local health centres. The people of China suffered greatly from goitre and trachoma and some students from a medical college took over a clinic for refugees from the Y.W.C.A. and ran it in the back of a chapel, their surgery hours being 8 a.m. to 10 a.m. Miss Galbraith was born in London and educated at Westfield school and the University of London.

Coupon Concessions

Coupon concessions for members of the Civil Nursing Reserve were announced in a leaflet from the Ministry of Health in October. They are as follows :

(A) Whole-time members who have been in the Civil Nursing Reserve for one year or more and have surrendered at least one year's full contribution of coupons for the Civil Nursing Reserve uniform at the present rates will not be required to surrender any coupons for the year commencing September 1, 1945. If there has been a break in the service, coupons surrendered before and after the break may be added together for the purpose of determining whether a member is required to surrender any coupons for the current year.

(B) The special stocking coupon concession has been extended to the year 1945-46 and Civil Nursing Reserve members employed whole time in the eligible categories are entitled to the concession (see next para.). Three stocking certificates, each worth three coupons, should be issued during the year 1945-46 for each whole-time member who becomes eligible before March 1, 1946. Whole-time members who become eligible on or after that date should receive two certificates. Issues of stocking certificates to members should be recorded on the statement of clothing coupons surrendered.

(C) The following categories are eligible to receive stocking certificates provided they are included in the nurses uniform concession : nurses in hospitals, sanatoria, mental hospitals and institutions, and mental deficiency institutions; nurses in institutions, who are eligible for the nurses' uniform concession : including nurses in residential nurseries attached to a public assistance institution (where the staff is interchangeable); nurses in convalescent homes attached to a hospital, in maternity homes, nursing homes, and casualty evacuation trains; maternity, district, private and industrial nurses : State-certified and pupil midwives (domiciliary or in hospitals etcetera); matrons and nurses in school sanatoria and Government evacuation sick bays; nurses working full time in venereal disease clinics; nurses in certain nurseries which receive children before they are placed in evacuation nurseries, specified by the Board of Trade.

In Parliament

Recently in the House of Commons **Lieutenant-Colonel Thorp** asked the Minister of Health what opportunities were to be given to V.A.D.s to continue in the nursing profession.

Mr. Bevan said he assumed the honourable and gallant member had in mind those who had been serving as V.A.D.s with H.M. Forces. Such V.A.D.s could train for State-registration and might be eligible for a six months' remission of the period of training, or they could train for the Assistant Nurses Roll, if they were not already eligible for admission. He hoped to announce soon a scheme of special allowances for persons undertaking nursing training who had served in the Forces or done other work of national importance. V.A.D.s who satisfied the conditions would be eligible for such allowances.

Lieutenant-Colonel James Hutchison asked the Minister of Health whether he had now succeeded in fixing an alternative name than that of nurses for Christian Science attendants.

Mr. Bevan said he had not. The matter was still under consideration. He had discussed it with the interested parties and was now awaiting any representations they might wish to make to him after further talks which it was agreed they should have among themselves.

Mr. Piratin asked the Minister of Health whether he would now take steps to require local authorities to provide day nurseries for children under two, in each area, in place of or in continuation of the war-time day nurseries ; and what grants would be given to the local authority in respect of such day nurseries.

Mr. Bevan said that local needs varied widely and the appropriate method of caring for children under two—who were particularly susceptible to cross infection when congregated together—could best be judged by the responsible local authorities.

Brigadier Medlicott asked the Minister of Health if he was aware of the shortage of nurses at the Norfolk County Isolation Hospital ; and what steps he was taking to help the county council to meet the present difficult situation.

Mr. Bevan said his officers and those of the Ministry of Labour and National Service were doing their utmost to fill the vacancies at this hospital. In addition, permission was being given to the hospital authority to advertise, and the use, if necessary, of alternative accommodation was being considered.

OBITUARIES

Miss D. J. Brady

It is with deep regret that we record the death of Miss D. J. Brady, sister, Q.A.I.M.N.S. (R.), on October 4, 1945, in India. Miss Brady was trained at the Walthamstow Infectious Diseases Hospital and at the Princess Beatrice Hospital, London, S.W.5, remaining there as a staff nurse until joining the Q.A.I.M.N.S. (R.) in June, 1944. She served in North-West Europe from July, 1944, to March, 1945, and embarked for India in May.

Miss E. Mussett

We regret to announce the death of Miss Elsie Mussett at the Miller General Hospital on October 14. Miss Mussett was trained at the London Hospital and was ward sister there. She was matron of the Miller General Hospital from July, 1909, until her retirement in 1928, during which time the beds were increased from 30 to 151.

Miss E. Ravenscroft

Miss Elizabeth Ravenscroft, who had been sixteen and a half years at the Cottage Hospital, Axminster, S. Devon, as matron, died at the Hospital on October 3, after a short illness. Miss Ravenscroft who was 56 years old, was trained at North Bierley Infirmary, Clayton, Bradford, and was much loved by both patients and colleagues.

Correspondence

Australian Service

May I correct the caption of a picture on page 735 of the November 10 issue of your publication. It should read "members of the Australian Army Medical Women's Service." This service replaced the V.A.D. as enlisted women in the Australian Army, and their work is the exact counterpart of the other ranks of the Australian Army Medical Corps. They have their own administrative and welfare officers, and come under the direction of the Director General of Medical Service.

This service, known as the A.A.M.W.S., has an excellent record for the work achieved in this war, and an extensive programme is being carried out to train members who have been nursing orderlies, and who have a love of nursing, together with the necessary aptitude and educational qualifications. This course embraces 2 years' training in military hospitals, plus two years' women's and children's nursing in civilian hospitals. The whole training conforms to the Nurses Act in each stage of training, and the final examinations are conducted according to the State-Registration Board. This training has reciprocity in England.

In addition to nursing duties other members of the A.A.M.W.S. do clerical, pathological, laboratory, X-ray, laundry, driving and general duties. Members have served in Middle East and Pacific war theatres.

SUSAN J. HAINES,
(late Principal Matron Australian Army Nursing Service).
London, S.W.7.

In Search of a Name

I would like to draw attention to recent articles in the Press on the nursing profession in which the authors speak of assistant nurses as "unqualified." Surely this is incorrect? Are not "enrolled" assistant nurses qualified nurses in their own grade? No "unqualified" women, with the exception of 'Christian Science' so-called nurses, are now permitted to use the title 'nurse.' The whole scheme for control and enrolment of assistant nurses by the General Nursing Council will be purposeless if they are to be referred to as "unqualified." The best type of girl, most suited to this category and so much needed to staff hospitals, will not come forward to receive the excellent two years' training, which will fit her for practical routine nursing, to be followed by examination, if she is to be called "unqualified."

Is not the title "assistant nurse" a misnomer? A medical officer has written deploring the term "assistant." In view of the "Roll" maintained by the General Nursing Council, assistant nurses who have been accepted should be termed "enrolled nurses," which is exactly what they are. It would be a simple, correct and acceptable title, quite distinct from State registered nurse. It should also be made plain to the public that there are qualified nurses who will do practical routine nursing, help to staff the hospitals and medical services and free State-registered nurses for the departmental posts for which they are in such great demand, and all the highly skilled work which cannot be carried out without their services. Every State-registered nurse should automatically have the title of "sister." The scheme to enrol assistants should not be jeopardized by failure to change this term to something acceptable to the type of girl so badly needed and who can do so much to ease the acute shortage of all nursing staff.

"ENROLLED."

(Other correspondence unavoidably held over.)

Presentation to Miss Liddiard

Miss A. B. Buck (left), matron of Moorfields Eye Hospital, and Miss A. Havard, formerly secretary of the Mothercraft Training Society, making a presentation to Miss M. Liddiard, nursing director of the Mothercraft Training Society, who is retiring after 27 years' service. On the right is Miss D. Edwards, late superintendent of Earl's Court Mothercraft Clinic

WHAT THE COLLEGE IS DOING (*continued from page 780*).

subject. The statement makes a number of recommendations, including some concerning the use of the health visitor in this work and the training of health visitors to fit them for the special problems involved in it. The Council agreed and congratulated the Section on the statement. The Public Health Section announced that a scholarship of £25 would be offered to a member for the health visitor's course. Two new sections with the Branches had been formed, making a total of 51.

The Branches Standing Committee reported that Miss L. G. Duff Grant had been elected Chairman for the year. The Council agreed to an application for a new Branch in Westmorland and received resolutions from the committee on the subjects of living out for trained members of the staff, which was favoured by 39 out of 48 branches expressing opinions, and on co-operation between nurses and midwives. The next quarterly meeting of the Branches Standing Committee would take place on Saturday, January 26, in London.

The Scottish Board reported that they had received a gift of £50 from the Border Counties Branch for a scholarship for a student wishing to take a post-certificate study course; they had accepted it with sincere appreciation.

The Board had supplied speakers to seven schools and three W.A.A.F. units during October. The Education Committee had discussed the development of pre-nursing courses and had agreed that such courses, and financial grants to pupils taking them, should be standardized throughout the country. The Board also stressed the need for the continuance of general education during the pre-nursing course and the undesirability of segregating girls taking such courses in special schools.

The Student Nurses' Association reported that the following members had consented to serve on the Central Representative Council to fill vacancies caused by members who had resigned on completion of their training:—**London Area**: *County Council and County Borough Hospitals*: Mrs. K. Bevan-White, St. Stephen's Hospital, Fulham, S.W.10; **Midland Area**: *Voluntary Hospitals*: Miss J. M. Smith, The Royal Infirmary, Leicester; **Western Area**: *County Council and County Borough Hospitals*: Miss M. J. Smith, Llandough Hospital, Penarth, Cardiff; **Scottish Area**: *Special Hospitals*: Miss J. M. Cook, The City Hospital, Edinburgh.

The Council accepted the award of ten bursaries, of £20 each, by the Association, to the following members: Miss D. Turner, Miss G. L. Harben, Miss G. E. Scholefield, Miss C. M. Thomas, Miss A. Bullock, Miss E. B. Fuller, Miss P. Lockwood, Miss E. M. Russell, Miss B. E. Thorburn, Miss I. W. C. Fimister. (See the *Nursing Times*, October 27, page 711.)

The Council agreed that a Christmas tree should stand in the entrance hall of the Royal College of Nursing from November 26 to receive gifts for the Nurses' Appeal Committee for distribution to sick and elderly nurses through the Nation's Fund for Nurses, and hoped that it would receive the same generous support that Branches and members gave to it last year and throughout the difficult war years.

Air-raid Victims' Grants

The Council sanctioned grants of £153 to air raid victims from the Nurses Air Raid Relief Fund for the month of October.

New Members

One hundred and fifty-three new members were enrolled and 410 new members of the Student Nurses' Association. This brings the total membership of the College to over 38,000 for the first time, and the Student Nurses' Association membership to about 15,000.

Date of next meeting: December 20, at 2.15 p.m.

PRIZES AND AWARDS

At the Kent and Canterbury Hospital Prizegiving, Miss E. E. P. MacManus, matron of Guy's Hospital, who presented the awards, with Miss Addison, matron, Miss Beynon, assistant matron, Miss Green, sister tutor and members of the staff

Kent and Canterbury Hospital

Miss E. E. P. McManus, matron of Guy's Hospital, London, who distributed the awards at the Kent and Canterbury Hospital prizegiving on October 26, told her hearers that there was no profession for women which held more varied opportunities than the nursing profession. In regard to the qualities needed by a successful nurse, Miss McManus said that technical excellence was not everything. Kindness and gentleness were valuable, but a nurse must be alert, aware and observant, while wisdom was the crowning glory.

Miss Addison, matron, in her report, said it was hoped that with the dawn of peace there would be a slackening of the pace of the work for all concerned with the hospital, but this had not been the case. More than ever before did they need to redouble their efforts if they were to overcome that very difficult period in the nursing and domestic worlds in order to maintain the very high standard for which the hospital was noted.

The following awards were made: *Dr. Wacher's prize*—Miss B. J. Poulter. *Surgical nursing prize*—Miss E. M. George. *Medical nursing prize*—Miss A. H. Bessant. *Pharmacology*—Miss P. L. Gray.

Dunfermline and West Fife Hospital

The annual re-union and presentation of prizes took place recently at Dunfermline and West Fife Hospital. Dr. J. Cairncross presided. He gave an interesting account of the year's work and congratulated those who had gained awards for post-graduate training. Dr. Cairncross asked Dr. Tuke to present the Tuke gold medal to Miss E. C. Fimister. This is the first year of this award and the medal is the replica of the hospital badge.

Mrs. R. W. McCrone then presented prizes to the following:—*Excellence in practical nursing and general ward work—4th year*—Miss E. C. Fimister; *3rd year*—Misses D. Grieve and M. Dickson; *2nd year*—Miss G. Wilson; *1st year*—Miss M. McAirsh. *Surgical nursing*—Miss M. Stewart. *Medical nursing*—Miss M. Stewart. *Anatomy and physiology*—Miss I. Smith. *Hygiene and dietetics*—Miss H. Condie. *Student nurse association prizes*—Miss Souter and Miss McAirsh. Miss M. Bowie presented Mrs. McCrone with a book as a token of appreciation from the nursing staff. Mrs. George McNeill entertained the company with a delightful rendering of several songs. Dr. W. Adams proposed votes of thanks.

Keighley and District Victoria Hospital

The first annual prize distribution of the Dr. J. Nicholson Dobie memorial nurses' prize fund was held in the Nurses' Home of the Keighley and District Victoria Hospital, on September 24. The following awards were presented by Mr. J. Phillips, F.R.C.S.(E), honorary consulting surgeon to the Bradford Royal Infirmary. *Gold medal and prize of £3 3s.*—Miss A. Mitchell. *Silver medal and prize of £1 1s.*—Miss K. Ayrton. *Senior nursing and theory and practice of nursing (book prizes)*—Miss D. Ward. *Medical nursing*—Miss K. Ayrton. *Surgical nursing*—Miss C. M. Warren. *Gynaecological, oto-rhino-laryngological and ophthamological nursing*—Miss A. Mitchell.

Stobhill Hospital, Glasgow

On Wednesday, October 24, Stobhill Hospital, Glasgow, held its annual presentation of prizes in the Church Hall. The platform party included Sir Alexander and Lady Macgregor, Sir Alexander being the Medical Officer of Health for Glasgow, Miss Tulloch, matron, and Dr. A. D. Briggs, medical superintendent, who took the chair. Lady Macgregor presented the prizes after which Sir Alexander spoke on "The Future of the Nursing Profession." Tea was served in the Nurses' Home.

Prizes were awarded as follows:—*Gold medal and Guthrie main medal*—Miss B. Chisholm. (Miss Chisholm established a precedent by winning both medals.) **Senior Nurses**: *Medical nursing*—Miss E. D. Heron and Miss E. MacGillivray. *Surgical nursing*—Miss M. D. Graham and Miss J. M. Morrison. *Gynaecological nursing*—Miss B. Chisholm, Miss I. M. Thomson and Miss J. C. Capewell. *Materia medica*—Miss C. G. Watt, Miss M. Williamson and Miss J. M. Morrison. *Theory and practice of nursing*—Miss B. Chisholm, Miss I. Thomson and Miss M. C. Campbell. *Dietetics*—Miss J. R. Black and Miss B. Chisholm. *Sick children's nursing*—Miss V. Callomon. **Junior Nurses**: *Anatomy and physiology*—Miss I. H. Anderson and Miss J. M. Smith. *Hygiene*—Miss J. M. Smith and Mrs. E. Whelan. *Theory and practice of nursing*—Miss J. M. Smith and Miss C. W. Ross.

Southern General Hospital

The annual prizegiving of the Southern General Hospital was held on October 25, when the prizes were presented by Lady McGregor, wife of Sir Alexander McGregor, medical officer of health for Glasgow, who also attended and addressed the nurses.

The prizes were awarded as follows: *First year nurses: Anatomy and Physiology*—Miss Isobel Findlay and Miss Theresa Robinson. *Hygiene and Dietetics*—Miss Isobel Findlay and Miss Margaret Rankin. *Practical nursing*—Miss Isobel Findlay and Miss Margaret Rankin.

The John Laing Memorial Prize awarded to the best practical nurse among the juniors was divided equally between Miss M. Rankin and Miss I. Findlay.

Senior nurses: The Rose Ann Shepherd memorial prize awarded to the nurse with the highest marks in all her examinations during the three year lecture period—Miss Jane Crozier. *Surgical nursing*—Miss Helen Riddell and Miss Elizabeth Dunlop. *Medical nursing*—Miss Margaret Dickson and Miss Helen Riddell. *Gynaecological nursing and Materia Medica*—Miss Christina Lawrie, Miss Mary Bonner and Miss Patricia Conroy. *Practical nursing and Dietetisc*—Miss Mary Greig and Miss Sarah Chalmers.

The John Laing Memorial Prize awarded to the best practical nurse among the seniors was divided equally between Miss P. Conroy and Miss J. Park.

Medallists at Salford

At Hope Hospital, Salford, Miss V. I. Brookes and Miss W. O. Leeds were this year's gold and silver medallists.

Dame Katherine Watt at the Queen Elizabeth

A LARGE audience of parents and friends met in the Hall of Nuffield House for the fourth annual prizegiving of the Queen Elizabeth Hospital, Birmingham. Dame Elizabeth Cadbury, M.A., J.P., President of the Hospital, presented the prizes and certificates and introduced Dame Katherine Watt, C.B.E., R.R.C., Chief Nursing Officer, Ministry of Health. She said she knew what great help Dame Katherine could give them from her wide experience both abroad and in the British Isles. Speaking to the nurses, Dame Katherine said, "the end of your training marks for you the summit of a great road. But it is a happy road, because for those of you who have won through it opens into a large and interesting field of nursing work." She saw nurses as ships, setting out on a wide and sometimes dangerous sea. Her advice to them was, "do not drift.' "Very many of you," she continued, "will marry, and I am confident that as wives and mothers you will not regret the years of training you have had." Dame Katherine continued by outlining briefly the two main fields of nursing, curative and preventive. She hoped many would take up midwifery, "for there is nothing finer and more satisfying than bringing new life into the world." Referring to industrial nursing, she expressed the hope that the industrial nurse would have a great part to play in the health services of the future. She recommended also Colonial nursing, and mentioned the great demand for British-trained nurses in all colonies. In conclusion she said that a trained nurse could only be a really good nurse if she had courtesy, and that with both courtesy and courage the nurses of Queen Elizabeth's would be very fine indeed.

During tea in the sisters' common room, handsome autumn bouquets were presented to Dame Elizabeth Cadbury, Dame Katherine Watt and Matron, Miss C. A. Smaldon.

The prizes wese awarded as follows: *Gold medal and prize*—Miss S. N. Dunn. *Silver medal and prize*—Miss P. M. Rose. *Medical nursing*—Miss P. M. Rose. *Surgical*—Miss N. K. Marshall. *Gynaecological nursing*—Miss U. Mindelsohn. *Ear, nose and throat prize*—Miss S. N. Dunn. *Ophthalmic prize*—Miss M. R. Goode. *Paediatrics prize*—Miss B. N. Cull. *Final year merit*—Miss S. N. Dunn. *Second year merit*—Misses P. U. Tyrer, J. M. Whitehead, and M. Wood. *First year examination and merit list*—Miss A. F. Wall. *Queen's League prize*—Miss Birch, staff nurse. *Phoebe Homewood prize*—Miss P. Carroll. A number of certificates were presented.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

Sister Tutor Section

Meeting in the North

A meeting for sister tutors in the Southern part of Yorkshire and the North-East Midlands will be held on Saturday, December 1 at 3 p.m., at the Grand Hotel Sheffield to discuss the formation of a Sister Tutor Section to cover this area. Miss L. G. Duff-Grant, R.R.C., will speak and Miss A. E. A. Squibbs, Diploma in Nursing, will preside. Tea, at 2s., will be at 4 p.m. Will those who can attend kindly let Miss L. E. Montgomery, Northern Area Organizer, 24 Chelmsford Road, Harrogate, know before Tuesday, November 27, stating if tea is required.

Branch Reports

Altrincham Branch.—On November 9, the Branch had a "Victory Party" with games, music, refreshments and talk. Miss Montgomery, the Northern Area Organizer, gave a short talk. She said the Government valued the advice and counsel of the Royal College of Nursing and, that being so, it was urgent that there should be College branches in all parts of the country. At present the Altrincham Branch was the only one in the county.

Birmingham and Three Counties Branch.—On Thursday, November 29, at 7 p.m., an open meeting will be held in the nurses' home, Children's Hospital, Birmingham (Francis Road entrance). Miss S. Haines, R.R.C., late principal matron in the Australian Army Nursing Service will speak on "The Work of UNRRA." On Saturday, December 1, from 4 p.m. to 7.30 p.m., at Nuffield House, Queen Elizabeth Hospital, Birmingham, 15, there will be a "bring and buy" sale (4 to 5 p.m.) Tea (1s.) and a Gramophone Recital (6 to 7.30 p.m.). There will be a silver collection in aid of the "Mrs. Harrison-Barrow Memorial Fund." Please bring your friends.

Burnley and District Branch.—On Monday, November 26, at 2.30 p.m., at the Victoria Hospital, Burnley, Miss M. Scales, ward sister, Guy's Hospital, member of the College Council, will speak to ward and departmental sisters on "Ward Management." On Tuesday, December 4, at 7 p.m., Dr. E. S. Dunn, M.B., Ch.B., will lecture at the Victoria Hospital Burnley, on "Anaesthetics, including Pre-Medication."

Derby Branch.—The study day held on November 3 was well supported. In the morning, Mr. J. R. Ratcliffe, F.R.C.S., gave a talk on "Rehabilitation" and stressed the importance of the psychological, economic and social aspect of the illness on the recovery of the patient. An interesting sound film on the subject was also shown. The demonstration in the physiotherapy department arranged by Miss Morris, C.S.P., illustrated the importance of co-operation between medical, nursing and physiotherapy personnel. Mr. L. O. Watt, F.R.C.S., M.R.C.O.G., gave a lecture on "Sterility and Abnormal Conditions of the Reproductive Tract." His approach to the subject was stimulating. The effect of sterility on social problems and domestic happiness was scientifically explained.

The evening lecture by Dr. D. V. Hubble, M.D., on "Preventive Medicine in Paediatrics" was of special interest to public health nurses.

Guildford Branch.—A "bring and buy" sale will be held on December 4, at 2.30 p.m., at the Royal Surrey County Hospital; proceeds are in aid of the Elderly Nurses Fund. There will also be a lecture entitled "The Joy of Living" by Dr. Melhuish, at 3 p.m. All nurses and friends are invited to come.

Inverness Branch.—On November 10, in Melvin's Tea Room, a talk was given by Miss Warnock, B.Sc., dietitian to the Ministry of Food in Scotland. On November 14, at 8 p.m., Dr. Dick gave a talk on "Penicillin," in The Royal Northern Infirmary.

Liverpool Branch.—It is proposed to form a Ward and Departmental Sisters' Group within the Liverpool Branch, and a meeting to discuss this project will be held on Thursday, November 29th, at 7 p.m., at Liverpool Royal Infirmary. All ward and departmental sisters are invited.

Nottingham Branch.—The Branch "Victory Party" will be held on Saturday, December 8, at 3 p.m., in Pearson House General Hospital. Members may bring a friend. Tickets 1s. 6d. Please apply to the honorary secretary.

Redhill Branch.—A general meeting will be held on Wednesday, November 28, at 8.30 p.m., at the Redhill County Hospital.

Shrewsbury Branch.—A "bring and buy" sale and whist drive was held on November 8, as the result of which the sum of £22 was sent to Headquarters for relief abroad. A visit to the Salop Mental Hospital has been arranged for Thursday, December 6, at 3 p.m.

Torquay and District Branch.—There will be a meeting on Monday, November 20, at 3.30 p.m., at the Teignmouth Hospital. Dr. Tippett will give a talk. Will all nurses who have changed their address or who have left the Torquay district, please notify the Secretary, Mrs. Bladon, Lugano Courtenay Place, Teignmouth, S. Devon, so that the register may be correct and save postage.

Winchester Branch.—A meeting will be held on Wednesday, December 5, at 2.30 p.m., at the Royal Hants County Hospital, Winchester, in the Nightingale Nurses' Home.

STUDY DAY AT WAKEFIELD

Wakefield Branch have arranged a study Day for Saturday, December 8. The programme is as follows :—.

Morning Session, 10.15 a.m.—Assemble at West Riding Police Headquarters, Wood St., opposite Town Hall (Members are asked to be punctual, as the morning will be very full. 1. A visit to the C.I.D. Clearing House, Wakefield. 2. Exhibition of Crime Film. **1.15 p.m.**—Lunch at Municipal Hospital, Broadway, Wakefield. It is hoped to arrange transport but the hospital may be reached by a Broadway Bus from the Bull Ring (fare 2d.). Please bring food. Liquid refreshment provided.

Afternoon Session, 2.45 p.m.—A discussion on "What is wrong with the Nursing Profession?" Councillor Mrs. E. H. Crave, Mayor of Wakefield will take the chair. Speakers will be Miss M. Snaith, student nurse; Miss G. M. Reed, matron, St. Mary's Hospitals, Manchester; Miss D. Edwards-Rees, M.A. (Oxon), youth officer to West Riding County Council, and Councillor A. Butterworth, area officer, National Union of Public Employees. A group discussion and summing up will follow. **4.30 p.m.**—Tea will be provided.

STUDY DAY AT ROCHDALE

A study day will be held on November 24, at Birch Hill Hospital, Rochdale. The programme is as follows :—

11.30 a.m.—"The Work of UNRRA" by Dr. Andrew Topping, F.R.C.S. (Ed.), M.A., M.B. Ch.B.; **2.15 p.m.**—"School Medical Services by Dr. Nora Mills, M.D., Ch.B.; **3.30 p.m.**—"Diseases of the Ear" by Mr. Vernon Smith, M.B., Ch.B., F.R.F.P.S. Please bring a packet lunch, drinks will be provided and tea at the close of the meeting.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

We are grateful to the nine individual donors who have given us support this week, as without their thoughtful help we would be feeling very anxious at a fall in our total just when the winter is beginning to make us shiver. One can put up with a shiver now and again, but when it is continuous with no prospect of a warm fire or cosy blankets to alleviate it, then it becomes a real misery. That is what we want to prevent amongst our old and ailing nurses and every penny you can send will help in this most necessary work.

Donations for Week ending November 17, 1945

	£	s.	d.
Miss G. M. Simms		10	0
College Member No. 12255 ...		2	0
"N.C.J." (for coal)...	1	0	0
Miss C. W. Wilson		5	0
Mrs. C. Tait	1	1	0
Mrs. Farrington	1	2	0
Miss R. Payne (for coal)		11	0
Miss K. E. Richmond	2	10	0
Miss M. Gregory		2	6
	£7	3	6
Total to date	**£8,840**	**12**	**9**

We are very grateful to the following :—*For Clothing*, Miss N. K. Mosford, Miss S. A. Bathard; *for tinfoil*, Founder Member 8638, Miss M. E. Gaffney; Miss Callard and friends, Miss M. Shepherd; *for stamps*, Miss E. Callard and friends, Miss M. Shepherd, Miss M. Graham; *for groceries*, Mrs. Perigo, Mrs. McLees of Middelburg, Transvaal.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Coming Events

Belgrave Hospital for Children, S.W.9.—A cot, established as a thanksgiving for the preservation of the hospital during the war, will be unveiled and blessed by the Right Reverend the Lord Bishop of Southwark, on November 24, at 4 p.m. On the same day a Christmas fair will be held at the hospital from 11 a.m. to 4 p.m., in aid of the cot and of hospital funds.

British Empire Leprosy Relief Association.—A public meeting will be held in combination with Toc H. on Tuesday, November 27, at 6.30 p.m., at the Friends House, Euston Road. His Grace the Archbishop of Canterbury will take the chair. Admission by ticket, free on application to the Association at 167, Victoria Street, S.W.1.

Chadwick Trust.—The Malcolm Morris Memorial lecture will be given on November 29, at 2.30 p.m., at the Edward Meyerstein Lecture Theatre, Westminster Hospital Medical School, 17, Horseferry Road, S.W.1. The subject is "Some Social Aspects of Industrial Dermatitis" by Archibald M. H. Gray, C.B.E., T.D., M.D., B.S., F.R.C.P., F.R.C.S.

The Gloucestershire Royal Infirmary and Eye Institution.—The nurses annual prize-giving will be held on Saturday December 1, at 3.30 p.m. Past members of the staff are cordially invited. R.S.V.P. to matron.

National Council for the Unmarried Mother and Child.—A conference on "Homes and Hostels of the Future, will be held on November 29 at 10 a.m. The conference will be opened by Dr. Dorothy Taylor, M.D., D.P.H., senior medical officer, maternity and child welfare, Ministry of Health.

Public Health Section, Royal College of Nursing.—A "Victory" reunion with 'bring and buy' sale will be held on Saturday, December 1, from 3 to 6 p.m. in the Cowdray Hall. Members and their friends are welcome.

Royal Victoria and West Hants Hospitall Bournemouth.—The nurses' prizegiving wil, be held on Saturday, December 8, at 3 p.m., in the board room of the hospital. Miss Muriel Edwards of the Nursing Recruitment Centre, London, W.1, will present the awards. All past members of the nursing staff are cordially invited.

York County Hospital.—The annual prize-giving will be held on Saturday, November 24, at 3 p.m., in the preliminary training school. Mrs. E. Shaw, C.B.E., will present the prizes.

Poplar Hospital Prizegiving: *Mrs. Reginald Smith, vice-president of the hospital, presents the Russell Howard Gold Medal to Miss B. Stevens*

News in Brief

Queen's Institute of District Nursing

H.M. QUEEN Mary has approved the appointment of 144 Queen's Nurses.

Too Few Cooks

THE East Suffolk and Ipswich Hospital has had to make a public appeal for cooks.

Blind Men become Physiotherapists

ABOUT 150 St. Dunstan's men, 60 of whom were blinded in this war, have been trained as physiotherapists and masseurs.

Family Grants

THE Minister of National Insurance, Mr. Griffiths, has announced that family allowances will begin after August Bank Holiday.

Situation "in Hand"

THE outbreak of infantile paralysis at University College Hospital, London, where three nurses contracted the disease, is stated to be under control.

An Achievement

NURSES of Whipps Cross Hospital secured a 100 per cent. success in their examinations.

Typhoon Wrecks Island Hospital

EVERY hospital tent and hut on Okinawa was demolished on the night of October 10, when a typhoon struck the island: 850 patients were left without shelter.

Aspergin for Typhus

Moscow radio, reported by the *Evening Standard*, announced that a new drug, similar to penicillin and called aspergin, has been used successfully in cases of typhus.

X-Ray Centenary

THE fiftieth anniversary of Roentgen's discovery of X-rays was commemorated by the Royal Society on November 8, with an all-day conference attended by British, Swedish, French and Dutch scientists.

The Railway's Thanks

THE L.M.S. have sent 100 guineas to the West Herts Hospital, Hemel Hempstead benefit fund for nurses, in appreciation of their work during the Bourne End train disaster.

From Scotland

Stobhill's Double Medallist

MISS B. Chisholm is the first nurse to win medals at Stobhill General Hospital, Glasgow for both practical and theoretical work.

A Retirement

MISS Carnegie, superintendent of the Fife County Nursing Association, is resigning the position which she has held for the past 20 years.

For Mother and Baby

ATHOLL House, Glasgow, is to be re-opened by the Women's Help Committee as a mother and baby hostel, which will permit mothers to go out to work by day and return to their children at night.

"Starched Aprons"—Helps Nurses

GLASGOW'S Unity Theatre, after careful consideration, decided to give the proceeds from the opening night of "Starched Aprons"—a play about nurses—and the collections taken nightly, to the Benevolent Fund for Nurses in Scotland.

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

LONDON COUNTY COUNCIL
FRIERN HOSPITAL
(for nervous and mental disorders)
NEW SOUTHGATE, N. 11

Student Nurses required, aged 17 and over. Rushcliffe Committee salary scale, commencing at £70 a year, with board, lodging and laundry free (if resident). Non-residents receive an additional £55 a year, with free meals on duty. Uniform provided. Full training course for mental nursing certificate. Excellent promotion prospects. Four weeks' annual holiday. Married women eligible. Free rail voucher from home to hospital. Application form from Matron. (1256P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E. 1
(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (6P)

ROTHERHAM HOSPITAL
(VOLUNTARY GENERAL HOSPITAL)
(150 Beds)
APPROVED TRAINING SCHOOL FORNURSES

There are vacancies for **Student Nurses** (age 18 to 32). Training lasts for three years. Nurses are coached throughout by a resident Sister Tutor.

Rushcliffe Scale: First year £40; Second year £45; Third year £50, with full board, residence, uniform and laundry. Forty-eight hour week. 28 days annual holiday on full salary and board allowance given. Apply, Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (81P)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The hospita lprovides a 4-year course of training (3 years for Nurses on supplementary registers), and there are at present vacancies for **Student Nurses.**

Approved candidates are received into the Preliminary Training School for 10 weeks training before entering the wards.

Remuneration Rushcliffe scale. For further particulars apply to the matron. (118P)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education. **Student Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.

Salary, 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two year's general training. Enquiries to be addressed to the Matron. (127P)

GREAT YARMOUTH GENERAL HOSPITAL
(APPROVED TRAINING SCHOOL)

Student Nurses required. 18-30 years. Rushcliffe Scale of Salaries. For full particulars apply to the Matron. (1096P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
TRAINING SCHOOL FOR NURSES

Student Nurses required, age 18 to 30 years. Good education essential. Rushcliffe Scale of salaries. Lectures given by Honorary Staff and Sister Tutor.

Apply for further particulars to Matron. (x19P)

KING EDWARD VII HOSPITAL, WINDSOR

Student Nurses required. Candidates must be strong and well educated. Age 18 to 30 Salary £40, £45 and £50.

Apply for forms and particulars to the Matron. (x27P)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL
(270 Beds)

A few vacancies now occur for **Student Nurses** at this Infirmary and applications from suitable candidates between the ages of 17½ and 30 will be considered A standard of good education is required.

Applications from Student Nurses registered on one of the supplementary State Registers will also be considered for two years' general training.

Full information as to conditions of service and prospects in the Nursing Profession may be obtained on application to the Matron. Interviews with prospective students or parents may be arranged by appointment. (708P)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION
PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, & Selly Oak Hospital, Birmingham 29. Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9. Fever training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (x4P)

WOLSTENHOLME PULMONARY HOSPITAL
NORDEN, ROCHDALE

Student Nurses required. Two years' training for the Tuberculosis Certificate. £1 grant given on passing the examination. Salary Rushcliffe Scale. Two free return "bus" tickets issued weekly to Staff, from Hospital gate to Rochdale. Uniform provided. Apply giving two names for reference to Matron. (983P)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL
ALTON, HANTS
(400 Beds)

Affiliated with The Westminster Hospital, the Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester. There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after the first year Candidates are prepared for the Preliminary State examinations, and for the Orthopaedic Examinations of the Central Council for the Care of Cripples.

Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.

Send stamped addressed envelope to the Matron for application form. (823P)

COUNTY BOROUGH OF READING
BATTLE HOSPITAL
PROBATIONER NURSES

Probationer Nurses are required at the above hospital which contains upwards of 300 beds and is a recognised training school for nurses. Training under a Medical Superintendent is given in medical, surgical and gynaecological nursing, and is for a period of three years, inclusive of the preliminary three months' trial period.

Candidates must not be less than 18 years of age, well educated and strong.

The salary will be in accordance with the Rushcliffe scale.

Application forms, accompanied by copies of three recent testimonials, to be obtained from, and returned to, the Matron, Battle Hospital, Reading.

Town Hall, Reading. G. F. DARLOW, Town Clerk. (1078P)
November, 1945.

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

WRIGLEY SANATORIUM, NEAR BATH
(135 Beds—M. & F.)
Student Nurses required. Two years' course in Tuberculosis Nursing. Prepared for the Tuberculosis Association Exam. Salary £45 p.a. first year, £50 p.a. the second year. Board, lodging, laundry and uniform provided. Apply to the Matron. (1108P)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM
RECOGNISED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL'S EXAMINATIONS IN FEVERS
Student Nurses required. Training 2 years and 6 months. Age from 17½ years. Salary £45 first year and £50 second year. Uniform supplied.
Concessions given by the Medical Staff and Sister Tutor.
Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.
Public Health Department, WILFRID CARR,
Town Hall, Secretary.
Leicester. (1117P)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM
RECOGNISED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL'S EXAMINATIONS IN FEVERS
Student Nurses required who are desirous of taking for the Tuberculosis Certificate.
Training is for two years. Further particulars may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.
Public Health Department, WILFRID CARR,
Town Hall, Secretary.
Leicester. (1118P)

MILLER GENERAL HOSPITAL
GREENWICH HIGH ROAD, S.E.10
(172 Beds)
Vacancies for **Student** Nurses for general training—3½ years; age 18-32; Preliminary Training School—**Resident Sister Tutor;** must be well educated. Rushcliffe scale of salaries. Apply to Matron. (x29P)

NORTHAMPTON GENERAL HOSPITAL
(455 Beds)
Student Nurses required. Good education essential. 12 weeks preliminary Training school. Salaries according to Rushcliffe scales. Vacancies in November. Apply to Matron. (x50P)

ROYAL BERKSHIRE HOSPITAL
READING
TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-30, for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. Rushcliffe Scale of salaries. Far particulars apply to Matron. (x3P)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses,** aged 17½ to 32 years.
Salary according to the Rushcliffe Scale.
Preliminary Training Course of nine weeks.
Apply for full particulars to Matron and Superintendent of Nurses. (x28P)

GULSON ROAD MUNICIPAL HOSPITAL
GULSON ROAD, COVENTRY
Probationer Nurses required, age between 18 to 30 years. Must have had a good general education. Salary and conditions in accordance with the Rushcliffe Scale. For further particulars apply to Matron at the Hospital.
Council House, A. MASSEY,
Coventry. Medical Officer of Health.
November 5th, 1945. (1015P)

HERRISON HOSPITAL, DORCHESTER
(TRAINING SCHOOL FOR MENTAL NURSING)
Student Nurses required. Commencing salary £25 per annum with free Board, Lodging, Laundry and Uniform. Four weeks annual holiday with pay. Apply to Matron. (1123P)

NATIONAL HOSPITAL
QUEEN SQUARE, LONDON, W.C.1.
AFFILIATED TRAINING SCHOOL FOR NURSES
Recognised by the General Nursing Council)
Student Nurses required. Must be well educated and between the ages of 17½ and 19. Preliminary Training School. Salary according to the Rushcliffe Scale, commencing at £40 a year. Uniform provided. Apply the Matron. (x34P)

VICTORIA HOSPITAL, BURNLEY
(169 Beds)
Student Nurses required age 17½ years to 30 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (x8P)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL)
CHICHESTER
(For Nervous and Mental Disorders)
Student Nurses required aged 17 years and over. Three years' training for State Registered Mental Nurse. Rushcliffe Committee salary scale—starting at £70 a year, with board, lodging, laundry and uniform free. Applications to the Matron. (x38P)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 Beds)
Affiliated Training School. Recognised by the General Nursing Council for England and Wales.
There are vacancies for **Student Nurses,** age 18 to 30. Salary, first year, £40 per annum; second year, £45 per annum. Uniform provided. Lectures by medical staff and sister tutor. Applications to be made to the Matron. (x15P)

THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL
GRAYS INN ROAD, LONDON, W.C.1
(Affiliated to the Royal Free Hospital for General Training).
There are vacancies in the Preliminary Training School for **Student Nurses** at the above Hospital. Nurses may qualify for an additional certificate in Ear Nose and Throat surgery. Applications to Matron, interviews by arrangement, or any Tuesday at 11 a.m. (x26P)

ROYAL NORTHERN HOSPITAL
HOLLOWAY, N.7.
STUDENT NURSES
Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine weeks' training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (x7P)

LONDON CHEST HOSPITAL
VICTORIA PARK, E. 2
Vacancies for **Student Nurses,** 18-30 years. Central Preliminary Training School. Good standard of education required. Rushcliffe salary scale. Apply to Matron. (x11P)

CONNAUGHT HOSPITAL
WALTHAMSTOW, LONDON, E. 17
RECOGNISED TRAINING SCHOOL
There are vacancies, for increase of staff, for well-educated **Student Nurses.** Four years' training, inclusive of trial period. Central Preliminary Training School. Salary, uniform, etc., according to Rushcliffe Scale. Federated Superannuation Scheme in force.
Apply for forms and particulars to Matron. (x89P)

STOCKTON & THORNABY HOSPITAL
STOCKTON ON TEES
(135 Beds)
Student Nurses required, 18-28 years, strong, good education essential, three years' training. Rushcliffe scale and conditions in force. Apply to the Matron. (x53P)

ROYAL DEVON AND EXETER HOSPITAL
EXETER
TRAINING SCHOOL FOR NURSES
(448 Beds)
Probationers required, 18 to 30 years. Preliminary training school and two Resident Sister Tutors. Limited number of vacancies for girls of 17. Apply Matron. (x97SP)

SAINT MARY'S HOSPITALS FOR WOMEN AND CHILDREN
WHITWORTH PARK, MANCHESTER, 13
Teaching Hospital for Gynaecology and Paediatrics to the Medical School, Victoria University of Manchester.
Vacancies at present for **Student Nurses.**
The Nurses' Training School is affiliated to the following Hospitals:—
Batley General Hospital, Birkenhead General Hospital, Huddersfield Royal Infirmary, Lancaster Royal Infirmary, North Lonsdale Hospital, Oldham Royal Infirmary, Salford Royal Hospital.
Candidates accepted are prepared for two years general training including the preliminary State Examination of the General Nursing Council.
Special experience in children's nursing and gynaecological theatre training.
Conditions according the Rushcliffe recommendations.
Applications to the Matron. (x45P)

COUNTY BOROUGH OF SOUTHAMPTON
ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD
MILLBROOK, SOUTHAMPTON
(300 Beds)
Student Nurses are required at the Isolation Hospital. (Aged 17½ years and over).
A course of training at the Preliminary Training School commences on December 1st, 1945 and recommences every two months. After two months in the Preliminary Training

(Continued in next column)

School, candidates proceed with the fever training for the S.R.F.N. Certificate. Nurses who complete their course of fever training may then take their general training in two years.
The Rushcliffe Report has been adopted, and the commencing salaries and conditions in the Rushcliffe Report will be applicable to the appointment.
Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned to him as soon as possible.
H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(1285P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
Student Nurses for an affiliated training school. Working hours 96 per fortnight. Two months in Preliminary Training School. Modern home, good sports equipment. Superannuation scheme in force. Opportunities of gaining T.A. Certificate, also the State Preliminary before entering General Hospital. Salary, £45 1st yr., £50 2nd yr. Application forms from Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1387P)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

HAMPSTEAD GENERAL HOSPITAL
THE GREEN, N.W.3.
(140 Beds)
The Council of Management invites applications for the permanent post of **Matron.** Candidates must be State-registered Nurses between the age of 30 and 45 years at the time of appointment and have had full hospital training with nursing administrative experience in a voluntary General Hospital. Rushcliffe scale with superannuation in force. The hospital is approved as a complete training school by the General Nursing Council and is a member of a Group Preliminary training school. Applications giving age, qualifications, experience with the names of three easily accessible referees and also, if desired, three recent testimonials to reach the undersigned by January 31st, 1946.
By Order of the Council of Management.
KENNETH A. F. MILES,
House Governor.
(103/23N)

INVALID AND CRIPPLED CHILDREN'S HOSPITAL,
BALAAM STREET, PLAISTOW, E.13
(36 Beds)
Applications are invited for the post of **Matron,** S.R.N., for above Hospital (re-opening).
Salaries according to the Rushcliffe Report.
Applications, giving age, qualifications and experience, including housekeeping, with copies of recent testimonials, should be sent to the Secretary not later than December 15th. (1112N)

ROYAL VICTORIA INFIRMARY
NEWCASTLE UPON TYNE
APPOINTMENT OF MATRON
The House Committee of the Royal Victoria Infirmary wish to proceed with the appointment of a **Matron** to succeed Miss Charteris who is retiring at an early date.
The Infirmary is a General Hospital with Special Departments and a recognised training school for nurses. It is the teaching Hospital for the University of Durham. The Infirmary has a present total of 810 beds.
The House Committee desire that this appointment should offer new opportunities to someone who is anxious to advance nursing practice and nursing education, and for these purposes have arranged to relieve the Matron of all duties within the Hospital other than those directly related to nursing. She will be provided with adequate technical, educational and secretarial staff. She will be encouraged to study in practice and by enquiry the nursing needs of the patient on the one hand and the needs of the nurses on the other, so that new methods and standards of nursing may be kept constantly in mind throughout the Hospital. She will be given the opportunity of travel and of using all other means of keeping abreast of modern advances in nursing and of educational methods in other fields.
The House Committee will welcome applications for this appointment from as wide a field as possible, including those who have not had recent nursing experience and from those with medical and other academic qualifications, and every opportunity will be given for applications from those who are at present in H.M. Forces.
Terms and conditions of the appointment will be discussed at interview.
Form of application, together with more detailed particulars of terms and conditions of appointment, may be had on application to the undersigned.
November 12th, 1945. A. W. SANDERSON,
House Governor.
(1277N)

WEST KENT GENERAL HOSPITAL
(Incorporated)
MAIDSTONE
(135 Beds)
The Committee of Management invite applications for the post of **Matron,** which falls vacant in the New Year.
Applicants must have held senior administrative posts in a voluntary hospital, and a recognised Training School, and be not more than 45 years of age.
Rushcliffe scale of salary andd F.S.S.N. & H.O. in force.
Written applications, with details of education qualifications and experience, together with copies of three recent testimonials, should be sent, by December 10th, 1945, to Edward J. Gregg, House Governor and Secretary. (1025N)

CASSELL HOSPITAL FOR FUNCTIONAL NERVOUS DISORDERS, ASH HALL BUCKNALL, STOKE-ON-TRENT, STAFFORDSHIRE
(Evacuated from Swayslands, Penshurst, Kent)
(Pre-war complement, 64 beds; reduced at present owing to evacuation)
Applications are invited for the post of **Matron** from State-registered Nurses, preferably with nursing administrative experience in a Voluntary Hospital.
The hospital undertakes the treatment of psychoneurosis, but not of certifiable mental disorders. There are post-graduate training schemes for nurses and the Matron receives additional salary for administrative work in connection with these schemes.
Rushcliffe scale of salary, based on pre-war bed numbers. Federated Superannuation scheme in force.
Applications, with full particulars, together with copies of recent testimonials, to be sent to the Secretary at the above address. (1336N)

THE EDUCATION COMMITTEES OF DERBY AND DERBYSHIRE
Applications are invited for the post of **School Matron** at Amber Valley Camp School. This co-educational school is expected to open shortly and will be conducted by the Education Committees of the Derby County Borough and Derby County. It is expected that not more than 240 boys and girls will attend for periods of one month and will be accompanied by teachers.
The salary offered is £200 inclusive of bonus per annum, together with board and residence. Nursing qualifications and experience are desirable.
Further particulars and application forms may be obtained from the Director of Education, County Education Offices, St. Mary's Gate, Derby, to whom they must be returned not later than December 3rd. (1412N)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL
(1,100 Beds)
APPOINTMENT OF DIETICIAN
(NON-RESIDENT)
Applications are invited for the appointment of **Dietician** at Saint Mary's Hospital, Milton, Portsmouth.
Candidates should have institutional (preferably hospital) experience and must have a recognized diploma in dietetics. She may have to advise other hospitals and institutions under the Council.
Commencing salary £300, rising by annual increments of £15 to a maximum of £375, but the first of such increments will not become payable until 1st April, 1947, with subsequent increments payable on April 1st in each succeeding year. In addition, cost of living bonus at present £50 4s. 0d. per annum, is payable.
The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the suitable applicant must pass a medical examination.
Application forms may be obtained from and must be returned to the Medical Officer of Health, Municipal Offices, 1, Western Parade, Southsea, Hants, before December 10th, 1945.
Municipal Offices, FREDERICK SPARKS,
Royal Beach Hotel, Town Clerk.
Southsea.
November 8th 1945. (1135N)

BOROUGH OF ROYAL LEAMINGTON SPA
WAR-TIME DAY NURSERY
Urgent applications are invited for the post of **Matron** for the Lillington War-time Day Nursery (50 places). Applicants must be either State Registered Nurses or State Registered Children's Nurses.
The salary will be in accordance with the recommendation of the Rushcliffe Committee.
Forms of application can be obtained from Dr. E. R. Gilmore, Medical Officer of Health, Hamilton House, Leamington Spa. (1317N)

Assistant Lady Superintendent with Sister Tutor Qualifications required immediately at the Church of Scotland Deaconess Hospital, 148 Pleasance, Edinburgh. The Hospital is an approved training school for nurses. It is a general Hospital with 92 beds and has a full staff with 35 student nurses. The salary will be according to recognised Government Scales. Applications stating age, training, qualifications and experience to be sent to the Director of Social Service, Church of Scotland, 121 George Street, Edinburgh. (1301N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

HASTINGS AND ST. LEONARDS DISTRICT NURSING AND MATERNITY ASSOCIATION

ASSISTANT SUPERINTENDENT required to be in charge of Maternity Home under Superintendent, preferably Queen's Nurse.

Midwives also required for Staff, Queen's or non-Queen's.

Apply — Superintendent, 65 Old London Road, Hastings. (1257N)

BOROUGH OF HENDON DEPUTY MATRON - SISTER TUTOR

The Hendon Borough Council invite applications for the post of **Deputy Matron - Sister Tutor** at the Isolation and Emergency Hospital, Goldsmith Avenue, Hendon, N.W. 9.

Applicants must be State Registered on the general part of the register, and on the Supplementary part for Fever Nursing; preferably holding a Sister Tutor's Certificate of an approved School with experience as a Ward Sister.

The salary and terms of appointment generally will be as set out in the First Report of the Nurses Salaries Committee.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications on forms to be obtained from the Medical Officer of Health, together with copies of not more than three recent testimonials, must be received by the Medical Officer of Health, Town Hall, Hendon, N.W.4, not later than the first post on Tuesday, December 11th, 1945.

Canvassing, either directly or indirectly, or submitting a testimonial from any member of the Council, will be deemed a disqualification.

Town Hall, LEONARD WORDEN,
Hendon, N.W. 4. Town Clerk.
November 12th, 1945. (1240N)

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH CORNWALL

Applications are invited for the post of **Assistant Matron - Sister Tutor** (combined post). Applicants must have had previous administrative experience and preferably with teaching certificate.

Salary in accordance with Rushcliffe recommendation. F.S.S. in force. Applications giving full particulars together with two Matrons' names for reference, to be sent to Matron. (913N).

CITY OF BIRMINGHAM COLESHILL HALL
APPOINTMENT OF ASSISTANT MATRON

Applications are invited for the post of **Assistant Matron** at the Marston Green Division of Coleshill Hall, situated at Marston Green, near Birmingham. Salary in accordance with Rushcliffe recommendations, namely, £250 rising by an annual increment of £10 to £280 plus emoluments valued at £130 per annum. Candidates must be general trained and hold the certificate of the R.M.P.A. or S.R.M.N. in either mental nursing or the nursing of mental defectives.

The appointment is subject to the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from the Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (1076N)

THE FIELDING JOHNSON PRIVATE HOSPITAL, REGENT ROAD, LEICESTER
(44 Beds)

Assistant Matron, S.R.N., S.C.M., required. Salary and emoluments according to the Rushcliffe scale of recommendations. Apply with particulars to Matron. (1142N)

NOTTINGHAMSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
COUNTY GENERAL HOSPITAL, WORKSOP

Assistant Matron required for the abovementioned Hospital.

Candidates should be State Registered Nurses and State Certified Midwives.

Salary in accordance with Rushcliffe scale: £205 by £15 to £250 per annum.

Application forms and conditions of appointment may be obtained from the County Medical Officer, Shire Hall, Nottingham, to whom completed applications should be returned without delay.

Shire Hall, E. TWEEDALE MEABY,
Nottingham. Clerk of the County Council.
(1290N)

TYRONE COUNTY HOSPITAL OMAGH, N. IRELAND
(148 Beds)

Sister Tutor wanted. Taylor Scale of salary. Apply with testimonials and particulars of training and experience to the Matron. (1029N)

CITY OF COVENTRY GULSON ROAD MUNICIPAL HOSPITAL
APPOINTMENT OF SISTER-TUTOR

Applications are invited from qualified **Sister-Tutors** for the above vacant post. Candidates must have had not less than one year's experience as ward sister. Salary and conditions in accordance with the Rushcliffe Scale.

Applications, stating age, qualifications and experience together with copies of two recent testimonials should be forwarded as soon as possible to the Matron at the Hospital.

The Council House, A. MASSEY,
Coventry. Medical Officer of Health.
November 5th, 1945. (1016N)

COUNTY BOROUGH OF BRIGHTON
MUNICIPAL HOSPITAL SERVICES

Applications are invited for the post of **Midwifery Tutor** (a new appointment) for the Part I Training School for Midwives.

Applicants must hold the S.R.N., S.C.M., and the Midwife Teacher's Certificate. Salary according to Rushcliffe scale.

Further details and forms of application may be obtained from the Matron.

Municipal Hospital, S. J. FIRTH,
Elm Grove, Medical Director.
Brighton, 7. (1131N)

SOUTHEND GENERAL HOSPITAL

Vacancy for Administrative Sister as second **Sister Tutor,** salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply Matron. (902N)

MERTHYR GENERAL HOSPITAL
TRAINING SCHOOL FOR NURSES
(115 Beds)

Sister Tutor and **Office Sister** required, previous experience or certificate, Housekeeping Certificate an advantage.

Children's Ward Sister, 19 cots. Early 1946. Rushcliffe scale. Use of uniform. F.S.S.

Student Nurses now and later.

Apply to Matron with all particulars. (1391N)

ADELA SHAW ORTHOPAEDIC HOSPITAL KIRBYMOORSIDE, YORK

Night Sister, Sister Tutor and Theatre Sister (Combined Post), **Ward Sisters** and **Staff Nurses** required. Salary and conditions of service according to the Rushcliffe Scales. Federated Superannuation Scheme in force. Applications with full particulars of training and experience should be sent to the Matron. (1299N)

ADDENBROOKE'S HOSPITAL CAMBRIDGE

Home Sister required for Domestic Staff Hostel.

Rushcliffe scale and Federated Superannuation Scheme for Nurses and Hospital Officers in force.

Apply with full particulars to Matron. (1377N)

CITY OF GLOUCESTER CITY GENERAL HOSPITAL

A Municipal Hospital of 470 Beds and a complete training school for Nurses.

Applications are invited for the post of **Housekeeping Sister** or **Dietitian.**

Salary in accordance with the recommendation of the Rushcliffe Report.

Applications giving full particulars of experience and qualifications together with copies of two recent testimonials and name of Matron for references should be sent to the Matron. (1094N)

WREXHAM AND EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL, WREXHAM
(170 Beds)

Junior Night Sister required. S.R.N., S.C.M., 1st part. Rushcliffe scale of salary. F.S.S.N. and H.O. in force.

Apply, with recent testimonials, to Matron. (1390N)

SURREY COUNTY COUNCIL

Applications are invited for the following **temporary** appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

The Ward Sister's Grade is £130 x £10 - £180 plus £20 p.a. after 10 years' service plus emols. £100. Local Government superannuation rights will be preserved.

BOTLEYS PARK HOSPITAL, CHERTSEY

One **Night Superintendent.** Sal. grade £130 x £10 - £180 p.a., plus £20 after 10 years' service, plus emols., £120 plus £40 allowance.

Two **Night Sisters** (working under Night Supt.). Ward Sisters grade.

One **Departmental Sister** in Casualty Out-Patients Dept. Ward Sisters grade plus £20 allowance.

Ward Sisters.

Apply to County Medical Officer, County Hall, Kingston-on-Thames. (1422N)

WREXHAM AND EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL, WREXHAM
(170 Beds)

Sister Tutor required. Preliminary Training School. Approximately eight students. Assistant Tutor employed. Rushcliffe scale of salary.

Apply, with recent testimonials, to Matron. (1395N)

MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL, BRADFORD

Junior Sister Tutor required for the Preliminary Training School. Salary according to qualifications. Some Ward Sister's experience essential. Apply to the Matron. (1352N)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)

Qualified **Assistant Sister Tutor** required. Salary and emoluments according to Rushcliffe Scale, F.S.S., in force. Apply with particulars of experience and qualifications to Matron. (1413N)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET

Home and **Assistant Housekeeping Sister** required. S.R.N., S.C.M. and Housekeeping Certificate. Previous experience an advantage.

Apply with particulars of training and experience, to the Matron. (1335N)

HORTON GENERAL HOSPITAL BANBURY, OXON.

(Associated with Oxford & District Joint Hospital Board).

Voluntary & E.M.S. (220 beds).

Applications are invited for the following posts:—

Housekeeper Dietitian (Diploma). Commencing salary £225. Resident. Or:

Kitchen Superintendent (holding Domestic Science Certificate) at the B.H.A. Scale of Salary.

F.S.S. in force.

Applications, stating age, nationality and experience, with copies of testimonials to the Matron. (1253N)

BIRKENHEAD GENERAL HOSPITAL

Junior Night Sister required. Salary according to Rushcliffe Scale. Fed. Super. Scheme.

Applications to Matron. (1250N)

COUNTY BOROUGH OF SOUTH SHIELDS GENERAL HOSPITAL

Applications are invited for the post of **Night Sister.** Salary and conditions in accordance with the Rushcliffe Report. Applicants should be State-registered Nurses and State Certified Midwives.

Application forms from the Matron, General Hospital, Harton Lane, South Shields, should be returned not later than December. (1259N)

THE BOLTON ROYAL INFIRMARY LANCS.
(270 Beds)

Second Night Sister required. Candidates must have held Ward Sister's post. Theatre experience essential.

Salary, emoluments and conditions of service in accordance with Rushcliffe Scales. Applications, stating age, experience and with recent testimonials to be addressed to Matron. (470N)

CHESHIRE COUNTY COUNCIL CLATTERBRIDGE (COUNTY) GENERAL HOSPITAL BEBINGTON, WIRRAL

Applications are invited for the following appointment of **Night Superintendent,** S.R.N., S.C.M., in sole charge, with previous experience as a Ward Sister. Salary £170 according to Servcie with Rushcliffe scale. With full residential emoluments, uniform, superannuation. Medical examination necessary.

Application forms may be obtained from the Matron.

Chester. IAN MACKAY,
Medical Officer of Health.
(1058N)

ROYAL FREE HOSPITAL GRAY'S INN ROAD, W.C. 1

Night Sister required must have held a Ward Sister's post and be ready to help with the teaching of the nurses. Apply with full particulars to Matron. (1287N)

DEWSBURY AND DISTRICT INFIRMARY

Assistant Night Sister required, preferably with Part I C.M.B. Certificate. Rushcliffe Scale of Salaries and F.S.S. in force. Apply stating age, particulars of experience and names for reference to Matron. (998N)

CITY OF PLYMOUTH MOUNT GOLD ORTHOPAEDIC HOSPITAL
NIGHT SISTER

Applications are invited for the vacant post of **Night Sister.** Candidates should be State Registered General Nurses, with experience in Orthopaedics and Pulmonary Tuberculosis. Local Government Superannuated post. Salary according to the Rushcliffe scale. Apply to Matron for further particulars. (1190N)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

Senior Night Sister required in the near future. S.R.N., S.C.M. Must have had Ward Sister experience. Salary according to the Rushcliffe scale. Apply, with particulars and names of reference, to Matron. (1154N)

COVENTRY COUNTY BOROUGH COUNCIL GULSON ROAD MUNICIPAL GENERAL HOSPITAL GULSON ROAD COVENTRY

Applications are invited for the post of **Assistant Night Sister** at the above hospital. Candidates must be State Registered Nurses and have at least Part I, of their Midwifery training. Salary in accordance with the Rushcliffe scale.

Applications stating age, qualifications and details of nursing experience, together with copies of two recent testimonials should be forwarded as soon as possible to the Matron at the Hospital.

The Council House, A. MASSEY,
Coventry. Medical Officer of Health.
November 5th, 1945. (1014N)

THE LONDON CHEST HOSPITAL VICTORIA PARK, E. 2.

Night Sister required, S.R.N., and T. Certificates essential. Salary: Rushcliffe Scale based on £165 per annum. Apply with full particulars to the Matron. (x214N)

BUCKS COUNTY COUNCIL
SLOUGH EMERGENCY HOSPITAL
NIGHT SISTER IN CHARGE

Applications invited from fully trained State registered Nurses, over forty years of age, for the post of **Night Sister in Charge** at the above Hospital. Number of beds, 144. Salary in accordance with Rushcliffe scale plus uniform allowance £20 per annum.

Applications giving particulars of experience with copies of two recent testimonials and (Matron's names for reference) to be sent to Matron, Slough Emergency Hospital. (1342N)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION GLOUCESTER

X-ray Sister, S.R.N., M.S.R. required. Resident appointment. Salary according to B.H.A. scale. Federated Superannuation Scheme in force. Apply to Matron. (926N)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY
(146 Beds)

Temporary Theatre Sister required immediately (owing to illness). For up-to-date Theatre Block. Rushcliffe Scale of salary in force.

Apply with full particulars to the Matron. (971N)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL

Theatre Sister required, S.R.N. Good theatre experience. Rushcliffe scale of salary. F.S.S. Apply with full particulars of training and experience to Matron. (1182N)

HERTFORDSHIRE COUNTY COUNCIL WELLHOUSE HOSPITAL, BARNET
(600 Beds)

Theatre Sister required for busy operating unit, all types of cases. The appointment will be subject to the Local Government Superannuation Act, 1937, and to medical examination; salary and conditions will be in accordance with the Rushcliffe Report. Write to Matron for application forms giving full particulars of experience. (1045N)

ASHFORD HOSPITAL, KENT

Theatre Sister required. Theatre experience essential. Rushcliffe scale of salaries. F.S.S. in force. Apply with full particulars to Matron. (1398N)

CITY OF GLOUCESTER CITY GENERAL HOSPITAL, GREAT WESTERN ROAD

Applications are invited for the post of **Theatre Superintendent.**

Salary in accordance with the recommendations of the Rushcliffe Report.

Applications, giving full particulars of experience and qualifications, together with copies of two recent testimonials, and name of Matron for reference, should be sent to the Matron. (1405N)

Some of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

WHITSTABLE AND TANKERTON HOSPITAL, WHITSTABLE, KENT
(50 Beds)
Sister required, S.R.N., for Theatre and Nurses' Home. Salary according to the Rushcliffe Report. F.S.S. in force. Full particulars to be sent to the Matron. (858N)

SHEFFIELD QUEEN VICTORIA DISTRICT NURSING ASSOCIATION
Vacancies for **Queen's Nurses.** Also for State-Registered Nurses to train as Queen's Nurses. Rushcliffe scale. F.S.S. Apply Superintendent, Queen Mary Home, Southey Hill, Sheffield, 5. (345N)

CITY OF PLYMOUTH MOUNT GOLD ORTHOPAEDIC HOSPITAL
Two **Junior Ward Sisters** required. Candidates must be State Registered General Nurses and have Orthopaedic Nursing Certificates. Salary according to Rushcliffe scale. Apply to Matron for further particulars. (648N)

BRITISH LEGION VILLAGE, NAYLAND SANATORIUM, Near COLCHESTER, ESSEX
Ward Sister, experienced in tuberculosis required immediately. Rushcliffe scale. Apply, giving particulars with copies of testimonials to the Assistant Matron at the above address. (881N)

THE NATIONAL SANATORIUM ASSOCIATION BENENDEN, GRANBROOK, KENT
Sister, S.R.N. Must be a good disciplinarian and experienced in treatment of tuberculosis. Previous sanatorium experience is essential, and salary is according to the Rushcliffe rates. Applications, with references, should be sent to the Matron. (896N)

CHILDREN'S SANATORIUM STANNINGTON, MORPETH
Departmental Sister required. Successful applicant will be required to assist with the teaching of junior nurses. The possession of the T.A. Certificate will be an advantage, but is not essential. Rushcliffe scale of salary and F.S.S. in force. Applications to be sent to the Matron. (952N)

VICTORIA HOSPITAL FOR SICK CHILDREN, PARK STREET, HULL
Sister, S.R.N., S.R.C.N., required for a cot of 24 babies. Rushcliffe scale of salary. Superannuation scheme in force. Apply with full particulars to Matron. (987N)

GREAT YARMOUTH GENERAL HOSPITAL
(APPROVED TRAINING SCHOOL)
Sister required for Casualty and Out-patient Department. Rushcliffe Scale of Salary and Superannuation. Apply with full particulars of experience to the Matron. (1097N)

HORSHAM HOSPITAL
Wanted **Junior Sisters** for Wards. S.R.N. Salary according to Rushcliffe Scale. F.S.S. in force. Apply, Matron. (1212N)

CITY OF PLYMOUTH MOUNT GOLD ORTHOPAEDIC HOSPITAL
Ward Sister required. Applicants must be State Registered Nurses and have had considerable Orthopaedic experience, preferably with the Orthopaedic Nursing Certificate. Salary according to the Rushcliffe scale. Apply with full particulars to Matron. (1170N)

ADELE WYNDHAM MEMORIAL HOME FOR CONVALESCENT CHILDREN HERNE BAY, KENT
This Home, which is administered by the Rochester and Canterbury Hospital, and contains accommodation for 20 convalescent children, is to be re-opened on or about January 1st, 1946. The following staff is required, and applications for the posts should be forwarded immediately to the Matron, Kent and Canterbury Hospital, Canterbury:—
(a) A **Sister in Charge,** who is a State Registered Nurse.
(b) A **Deputy Sister in Charge,** who is a State Registered Nurse.
(c) **Trainees,** between the ages of 17 and 19 years. The latter will be accepted with a view to their undertaking general nursing training at the Kent and Canterbury Hospital after attaining the age of 18 years.
The Rushcliffe scale of salaries will apply to all the above residential posts. (1033N)

TAUNTON & SOMERSET HOSPITAL TAUNTON
Ward Sisters, Four, required to work in association with existing staff. Full Rushcliffe Salary scale for Ward Sisters. Apply with full particulars to Matron. (1066N)

ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST VENTNOR
Ward Sister required for Women's Block. Salary according to Rushcliffe scale. F.S.S. in force. Apply Matron. (1229N)

WESTMINSTER MEMORIAL HOSPITAL SHAFTESBURY, DORSET
(22 beds)
Sister, working—S.R.N., S.C.M., for 8 maternity beds. Some night duty. Matron's relief. Rushcliffe scale. Apply to Matron with two names for reference. (1043N)

COUNTY BOROUGH OF WEST HAM HAROLD WOOD HOSPITAL HAROLD WOOD, ESSEX
Applications are invited for the following posts:—
Ward Sister (Resident or Non-Resident). Salary in accordance with Rushcliffe Scale of Salaries. Applicants must hold S.R.N. Person appointed will be required to do night duty on rotation.
Application forms from the Medical Officer of Health, 223/225 Romford Road, West Ham, E.7. Forms to Medical Officer of Health by November 19th, 1945.
Assistant Nurses. Rushcliffe scale of salaries plus additional 10 per cent.
Applications with recent testimonials to the Matron of the hospital as soon as possible.
All appointments superannuable and Rushcliffe conditions applicable. (1048N)

ROYAL WEST SUSSEX HOSPITAL CHICHESTER
(274 Beds)
Ward Sister required for Female Ward must have S.C.M. Rushcliffe Scale of salaries adopted. Apply with full particulars of training to the Matron. (1232N)

OXTED & LIMPSFIELD COTTAGE HOSPITAL
Senior Sister wanted. Theatre experience and one holding Housekeeping Certificate an advantage. Rushcliffe and Superannuation Schemes in force. Reply Matron, Oxted and Limpsfield Cottage Hospital, Oxted, Surrey. (1296N)

NORWOOD AND DISTRICT COTTAGE HOSPITAL HERMITAGE ROAD, S.E.19
Required **Sister,** Male Ward, theatre experience essential. Rushcliffe scale of salaries. Apply with copies of recent testimonials to the Matron. (1297N)

CONNAUGHT HOSPITAL WALTHAMSTOW, LONDON, E.17
Required temporarily for 2-3 months, **Sister,** for acute Male Surgical Ward. Must be fully trained, registered and experienced.
Apply by letter or personally to Matron. (1305N)

VICTORIA INFIRMARY, GLASGOW, S.2.
Junior Sisters required for Orthopaedic Wards at the Victoria Infirmary Auxiliary Hospital, Philipshill. Orthopaedic Certificate essential. (1313N)

HARLOW WOOD ORTHOPAEDIC HOSPITAL, NR. MANSFIELD, NOTTS
(355 Beds)
REGIONAL ORTHOPAEDIC CENTRE AND PERIPHERAL NERVE INJURY UNIT
Applications are invited from State Registered Nurses for the post of **Ward Sister** for Ward comprising 20 private patients and 20 other patients. Orthopaedic Certificate desirable and good experience essential. Rushcliffe scale of salaries and F.S.S.N. in force. Apply with full particulars to Matron. (1318N)

HOVE GENERAL HOSPITAL
Junior Sister required in the Out-Patients' Department. Theatre experience an advantage. Rushcliffe Scale of salary and Superannuation Scheme in force.
Applications, stating age, with full particulars of training to the Matron. (1322N)

NORTH RIDING COUNTY COUNCIL
Wanted—Non-resident **Sister, Staff Nurses** (S.R.N.) and **Assistant Nurses** for the Northallerton Public Assistance Institution. "Rushcliffe" salaries paid.
Applications to the Clerk of the County Council, County Hall, Northallerton. (1331N)

ROYAL VICTORIA INFIRMARY NEWCASTLE UPON TYNE
Applications are invited for the post of **Ward Sister** to the Children's Ward. Must be State Registered, General and Children. Salary as Rushcliffe Scale. Federated Pension Scheme in force.
Apply Matron, giving full particulars of training and experience. (1327N)

BERKSHIRE COUNTY COUNCIL BURNELL HOUSE, WINDSOR
HOSTEL FOR MOTHERS AND BABIES
Applications are invited from persons possessing the N.S.C.N. Diploma, a certificate of one of the recognised training colleges, or hospital training, for the posts of **Sister** and **Staff Nurse** at the Hostel for Mothers and Babies in Windsor.
The salaries will be in accordance with the Rushcliffe Scale, plus full board and lodging.
Application forms and fuller particulars may be obtained from the undersigned on receipt of a stamped and addressed envelope.
Closing date December 7, 1945.
Shire Hall, Reading. H. J. C. NEOBARD, Clerk of the Council. (1418N)

ST. CHRISTOPHER'S NURSERY TRAINING COLLEGE, TUNBRIDGE WELLS
Sister for Infants' Department. Fully trained. 30 Cots. Really good experience in Infant Feeding, care of premature babies and dietetic cases essential. Good organiser. Able and interested in Training of Students. Salary, Rushcliffe scale.
Apply Secretary for application form. (1383N)

CHILDREN'S HOSPITAL, SHEFFIELD, 10
Applications are invited for the post of **Ward Sister** at Ryegate Annexe (20 Beds). Duties to commence in January, 1946. Rushcliffe scale of salaries. Federated Superannuation Scheme in Force. Applications to Matron. (x1403N)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
(Approved Training School for Nurses)
Administrative Sister required. Housekeeping experience an advantage. Salary according to Rushcliffe scale.
Apply with full particulars of experience, to Matron, and Superintendent of Nurses. (1345N)

WILTS COUNTY COUNCIL
Sister required for Harnwood Tuberculosis Hospital, State-registered with tuberculosis experience. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.
The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.
Apply, stating experience, and giving reference to the Matron, Harnwood Hospital, Salisbury. (1353N)

BOROUGH OF DOVER
ISOLATION HOSPITAL
Applications are invited for the post of:—
(1) **sister.** Applicants must be S.R.N. and Fever Trained. The appointment is published by permission of the Ministry of Labour.
(2) **staff Nurses**: for increase of Staff. Must be State Registered.
Salaries, etc., will be in accordance with the new Ministry of Health code.
The Local Government Superannuation Act is applicable.
Forms of appointment to be obtained from the Medical Officer of Health, Brook House, Dover, to whom they will be returned by December 10th, 1945, accompanied by copies of three recent testimonials. (1341N)

CONNAUGHT HOSPITAL WALTHAMSTOW, LONDON, E.17
Required in October, **Resident Masseuse** for work in Electro-Therapeutic Dept. Must be fully qualified and experienced.
Please apply by letter, or personally by appointment to Matron. (x88N)

COVENTRY & WARWICKSHIRE HOSPITAL COVENTRY
Masseuses required. Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with one year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write, stating experience to House Governor. (x9N)

THE HOSPITAL OF ST. CROSS, RUGBY
Required, **Physiotherapists** interested in modern Rehabilitation work. Please apply to Matron. (903N)

THE GENERAL INFIRMARY AT LEEDS
Two Chartered **Physiotherapists** required. Salary according to experience. Lunch and laundry of uniform. Federated Superannuation Scheme in force. Opportunities to gain good general experience, including work in a chest unit and a maternity hospital.
Forms of application, which must be returned to the undersigned not later than December 10th will be sent on request.
S. CLAYTON FRYERS,
House Governor and Secretary. (919N)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS
Required at the following hospitals:—
Ashford County Hospital, Mx.—a general hospital with large fracture unit.
Central Middlesex County Hospital, Park Royal, N.W.10.—Unestablished with view to permanency later.
Hillingdon County Hospital, Near Uxbridge, Mx.—For new REHABILITATION DEPARTMENT AND CHEST UNIT—required at once; experience in class work and chest work an advantage.
North Middlesex County Hospital, Edmonton, N.18.—For REHABILITATION WORK.
West Middlesex County Hospital, Isleworth, Mx.—For (*a*) ELECTRICAL DEPARTMENT and (*b*) MASSAGE DEPARTMENT.
C.S.P., M.E. and L.E.T. certificates required for all above posts. Appointments non-resident, unestablished and subject to medical examination. Commencing salary £210 p.a.; annual increments of up to £240 p.a. will be considered. Use of overalls and laundry thereof. Additional cost of living bonus (now £60 p.a.) Application forms and full particulars from Matron of hospital where appointment desired.
Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council. (993N)

Physiotherapists (non-res.), required by MIDDLESEX COUNTY COUNCIL at REDHILL COUNTY HOSPITAL, Edgware, Mx. C.S.P. M.E. and L.E.T. certificates essential. Salary £210 by annual increments to £240 p.a. plus war bonus (now £60 p.a.). Use of overalls and laundry. Established and pensionable, subject to medical exam. Application forms and full particulars obtainable from Matron, of hospital. (1224N)

CITY OF PLYMOUTH MOUNT GOLD ORTHOPAEDIC HOSPITAL
Physiotherapist required. Non-resident. C.S.P., M.E., L.E.T. Commencing salary £210, rising to £230, plus cost of living bonus of £48 per annum. Apply, with full particulars, to Matron. (1171N)

BOROUGH OF ROYAL LEAMINGTON SPA
Applications are invited for the appointment of **Physiotherapist** at the Royal Pump Room, with C.S.P. qualifications. Non-resident post. Salary in accordance with C.S.P. scale.
Applications with full particulars to the Spa Manager, Royal Pump Room, Leamington Spa. (1140N)

ROYAL BERKSHIRE HOSPITAL, READING
VACANCY FOR ASSISTANT PHYSIOTHERAPIST
Full qualifications, Chartered Society's of salary, plus 15 per cent. War Bonus. Resident or non-resident. Apply Matron. (x32N)

CONNAUGHT HOSPITAL WALTHAMSTOW LONDON, E.17
Required, **Assistant Radiographer** for X-ray Dept. Must be M.S.R. and experienced in X-ray Therapy. Salary according to experience and scale arranged.
Applications, etc., personally by appointment or by letter to the Matron. (x87N)

THE LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS.
Radiographer (M.S.R.) required immediately. Salary scale commencing at £220 or according to experience, and rising by annual increments of £10 to £270. The appointment is non-resident and the Federated Superannuation Scheme is in force.
Apply with full particulars to the Matron. (x1310N)

GRIMSBY AND DISTRICT GENERAL HOSPITAL
Required fully qualified **Physiotherapist,** non-resident, preferably with Orthopaedic experience for duty as **Plaster Sister** with the Orthopaedic Unit. Salary in accordance with experience but not less than B.H.A. scale. Participate superannuation scheme. Application to Matron. (1311N)

SOUTH LONDON HOSPITAL FOR WOMEN CLAPHAM COMMON, S.W.4.
Assistant Physiotherapist, required, non-resident, full or part-time. Chartered Society's four qualifications essential. Salary in accordance with Society's scale.
Superannuation scheme in force.
Applications with testimonials, stating age, experience if any, to be sent to the Secretary as soon as possible. (1315N)

MONTAGU HOSPITAL, MEXBOROUGH YORKS.
(123 Beds)
Physiotherapist required for resident post. The Hospital has a busy fracture and orthopaedic department. Commencing salary £130/£140 according to experience and qualifications. Federated Superannuation Scheme in force. Uniform supplied. Apply with full particulars to Matron. (1378N)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Royal Charter)
Senior Radiographer required to take charge of Radiotherapy Dept. S.R.N. essential.
Applications should be made to the Principal Matron, from whom further particulars can be obtained. (1385N)

CROYDON GENERAL HOSPITAL
Radiographer required. M.S.R. (non-resident). Salary £220 per annum. Apply to Matron. (1390N)

GREAT YARMOUTH GENERAL HOSPITAL
APPROVED TRAINING SCHOOL
Radiographer required. Salary in accordance with the Society of Radiographers scale. Applications with full particulars should be sent immediately to the Matron. (1399N)

ROYAL SALOP INFIRMARY, SHREWSBURY
Required immediately, **Resident Radiographer** in charge of X-Ray Department. Salary according to B.H.A. scale. Apply to Matron with full particulars. (1402N)

GRIMSBY AND DISTRICT GENERAL HOSPITAL
Assistant Radiographer required (M.S.R.), Non-resident, superannuation scheme in force. Salary, B.H.A. scale. Applications to Secretary-Superintendent. (1312N)

OLDHAM ROYAL INFIRMARY, OLDHAM
Pupil Housekeeper required for January 1st, 1946. Four months' course. Apply to the Matron. (1316N)

OSBORNE HOUSE, EAST COWES, I.O.W.
CONVALESCENT HOME FOR OFFICERS
Staff Nurse required. Rushcliffe scale in force. Apply Matron. (972N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

BROMPTON HOSPITAL SANATORIUM FRIMLEY, SURREY

Nurses required. Applications considered from ex-patients. Rushcliffe scales of salaries, and Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W. 3. (x1252N)

COUNTY BOROUGH OF SOUTH SHIELDS GENERAL HOSPITAL

Applications are invited for the post of **Staff Nurse.** Salary in accordance with the Rushcliffe Report. Application forms from the Matron, General Hospital, Harton Lane, South Shields. (1258N)

DISTRICT INFIRMARY ASHTON-UNDER-LYNE

(200 Beds)

Theatre Staff Nurse required. S.R.N. Rushcliffe and Federated Superannuation Schemes in force.

Apply, with full particulars, to Matron. (1088N)

ROYAL SHEFFIELD INFIRMARY AND HOSPITAL

THE ROYAL HOSPITAL UNIT

State Registered **Nurses,** resident or non-resident, required for Private Patients' Floor. Superannuation Scheme in force. Use of uniform provided. Salary according to Rushcliffe Scale. Apply giving full particulars and Matrons' names for reference to: Matron, The Royal Hospital, West Street, Sheffield, 1. (1089N)

WEST SUSSEX COUNTY COUNCIL ALDINGBOURNE HOUSE SANATORIUM NR. CHICHESTER

(67 Beds)

Staff Nurse and **Assistant Nurse** required immediately. Rushcliffe Salary and Service Conditions. Apply, giving full particulars and references, to the Matron, Aldingbourne House, near Chichester.

T. C. HAYWARD,
Clerk of the County Council.
1214N

COUNTY BOROUGH OF BURNLEY

APPOINTMENT OF VENEREAL DISEASES CLINIC NURSE

Applications are invited for the position of **Venereal Diseases Clinic Nurse** (non-resident). Duties are in connection with Female Venereal Diseases Clinics and home visiting.

Salary £230, rising by £10 per annum to £320 per annum. Commencing salary according to experience.

Apply, giving full particulars of qualifications and experience to the Medical Officer of Health, Public Health Department, St. James's Street, Burnley, as early as possible.

Town Hall, J. C. NELSON,
Burnley. Acting Town Clerk.
November 10th, 1945. (1209N)

HASLEMERE AND DISTRICT HOSPITAL, HASLEMERE, SURREY

Staff Nurse required for Casualty Department. Salary according to the Rushcliffe scale. F.S.S. in force. Apply, with full particulars, to Matron. (1174N)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

Theatre Staff Nurse required at end December. Excellent experience with specialist surgical staff. Rushcliffe rates of salary. Apply to Matron, with details of experience and Matron's name for reference. (1183N)

WEST SUSSEX COUNTY COUNCIL

EMERGENCY MATERNITY HOME

Applications are invited for the following appointments for an Emergency Maternity Home at Anthony Place, Hindhead:—

Staff Midwives.
Assistant Nurses.

The Home has accommodation for 18 patients, and the Rushcliffe scale of salaries is in operation.

Applications, stating age, and giving details (with dates) of qualifications, and previous experience, together with two names for reference, should be sent at once to the County Medical Officer, County Hall, Chichester.

County Hall, T. C. HAYWARD,
Chichester. Clerk of the Council.
November 1st, 1945. (1106N)

WESTMINSTER MEMORIAL HOSPITAL SHAFTESBURY, DORSET

Two **Staff Nurses,** S.R.N., maternity experience—alternate day and night duty. Rushcliffe scale.

Apply to Matron with two names for reference. (1044N)

ROYAL NAVAL AND ROYAL MARINE MATERNITY HOME

Urgently wanted **Staff-Midwife,** S.R.N., S.C.M. (preferably recently qualified). Rushcliffe scale of salary and F.S.S.N. in force. Day and night duty alternately. For particulars apply Matron, Beverley House, Wickham, Fareham, Hants. (1065N)

SURREY COUNTY COUNCIL

Nursing Staff required over 41 years of age.

DORKING COUNTY HOSPITAL, Horsham Road, Dorking.

STAFF NURSES, must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a., plus residential emoluments.

ASSISTANT NURSES. Rushcliffe salary and service conditions.

CUMBERLAND HOUSE HOSPITAL, Whitford Gardens, Mitcham. (T.B.)

STAFF NURSES and ASSISTANT NURSES. Rates of pay in accordance with recommendations of Rushcliffe Report for T.B. Nursing.

EWELL PARK HOSPITAL, London Road, Ewell.

SHABDEN PARK HOSPITAL, Chipstead.

THE LODGE, Effingham. (Home for female sane Epileptics).

ASSISTANT NURSES. Rushcliffe salary and service conditions.

Apply to appropriate Matron. (1419N)

LLANELLY AND DISTRICT GENERAL HOSPITAL

Staff Nurses and **Student Nurses** required. Preliminary Training Scool. Salary and conditions of service in accordance with the Rushcliffe recommendations. Apply to Matron. (1075N)

COUNTY BOROUGH OF CROYDON COOMBE CLIFF CONVALESCENT HOME

(CHILDREN)

Two **Staff Nurses** (S.R.N. and S.R.C.N.), required, Rushcliffe Scale in force. Apply, with full particulars to The Matron, Coombe Cliff Conv. Home, Coombe Road, Croydon. (1079N)

THE SUSSEX EYE HOSPITAL EASTERN ROAD, BRIGHTON

Staff Nurses required, State registered. One year's ophthalmic training. Lectures and certificate given. Rushcliffe scale of salary and emoluments. Federated Superannuation Scheme in force. Apply to the Matron. (1226N)

SKEGNESS AND DISTRICT HOSPITAL

(32 Beds)

Staff Nurses required now and September. S.R.N. and one with C.M.B. Apply Matron. (x39N)

NORTHUMBERLAND COUNTY COUNCIL MATERNITY HOSPITAL DILSTON HALL, CORBRIDGE

Staff Midwives wanted S.C.M., S.R.N. Apply to Matron. (x77N)

MIDDLESEX COUNTY COUNCIL

Res., or non-res. **Staff Nurses** (over 41 yrs.) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (x22N)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL ST. PAUL'S CRAY, KENT

Required immediately for small general hospital. **Two State-Registered Nurses** and **Three Assistant Nurses.** Rushcliffe scale and superannuation. Apply to Matron giving Matron's name for reference. (x48N)

ST. MARK'S HOSPITAL CITY ROAD, LONDON, E.C.1.

State Registered **Staff Nurses** required. Superannuation Scheme in force. Use of uniform. Salary according to Rushcliffe scale. Apply for application form to the Matron. (x5N)

THE LONDON CHEST HOSPITAL VICTORIA PARK, LONDON, E. 2.

Staff Nurses required to train for the Tuberculosis Association Certificate. Lectures given by Honorary Staff. Rushcliffe Scale and F.S.S. in force. Apply to Matron. (x215N)

CITY HOSPITAL SOUTH GRAFTON STREET, LIVERPOOL, 8.

Staff Nurses required, general or fever trained and certified. Salary and emoluments in accordance with the Rushcliffe Report.

Assistant Nurses required, fever or general trained. Salary in accordance with the Rushcliffe scale. Apply Matron. (1282N)

COUNTY BOROUGH OF READING BATTLE HOSPITAL

STAFF MIDWIFE

Applications are invited for the post of **Staff Midwife** at the above Hospital. Salary and conditions of service as laid down in the Rushcliffe Report.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age and experience, and accompanied by copies of three recent testimonials, to be sent as soon as possible to the Matron, Battle Hospital, Reading.

Town Hall, G. F. DARLOW,
Reading. Town Clerk.
November, 1945. (1279N)

COUNTY BOROUGH OF READING BATTLE HOSPITAL

STAFF NURSE

Applications are invited for the post of **Staff Nurse** at the above Hospital. Applicants must be State Registered Nurses. Salary and conditions of service as laid down in the Rushcliffe Report.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age and experience, and accompanied by copies of three recent testimonials to be sent as soon as possible to the Matron, Battle Hospital, Reading.

Town Hall, G. F. DARLOW,
Reading. Town Clerk.
November, 1945. (1280N)

DEVON COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following posts:—

BARNSTAPLE INSTITUTION AND CHILDREN'S HOMES

Head Nurse, S.R.N., S.C.M.—Rushcliffe Scale and Conditions.

Nursery Nurse (Certificated) — Salary £95/£125 per annum by £10.

Assistant Foster-Mother (Mixed Home).—Salary £75 per annum.

DAWLISH HOME

Foster-Mother. Salary £75-£90 per annum by £5.

NEWTON ABBOT HOME

Foster-Mother. Salary £75-£90 per annum by £5.

PLYMPTON INSTITUTION

Female Attendant. Salary £70-£90 per annum by £10.

Board, lodging and uniform. Current bonus (except for "Rushcliffe" appointment).

Application on forms to be obtained from the Public Assistance Officer, "Felixwell," St. Thomas, Exeter, to be returned to him not later than December 7th, 1945.

A. J. WITHYCOMBE,
Clerk of the Council.
(1276N)

WILTSHIRE COUNTY COUNCIL STRATTON ST. MARGARET INSTITUTION NURSERY

Applications are invited for the following appointments:—

Nursery Nurse (College Trained). Resident. Salary £85 x £5 to £110.

Children's Attendant. Non-Resident. Salary £135 x £5 to £150.

Junior Children's Attendant. Non-Resident. Salary £26 to £45 per annum, commencing according to age.

For further particulars and application forms apply to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council.
November 13th, 1945. (1294N)

BIRMINGHAM DISTRICT NURSING ASSOCIATION

QUEEN'S TRAINING HOMES

CENTRAL HOME:
48, Summer Hill Road,
Birmingham, 1.

BORDESLEY HOME
94, Moseley Road,
Birmingham, 12.

Vacancies for S.R. Nurses to qualify for Queen's Roll. Rushcliffe salary and allowances. F.S.S. Apply Superintendent. (1348N)

THE GENERAL INFIRMARY AT LEEDS

Applications are invited for the post of **Staff Nurse** in the V.D. Department. Salary according to the Rushcliffe scale. The Federated Superannuation Scheme is in force. Uniform is provided. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (1323N)

KENT COUNTY COUNCIL

RESIDENTIAL NURSERIES

Applications are invited for the appointment of trained **Nursery Nurses** (resident), at:—

(a) **Danemore Park Residential Nursery, Speldhurst, Nr. Tunbridge Wells** (2 vacancies);

(b) **Swanscombe Residential Nursery, Greenhithe** (1 vacancy);

Salary according to service within the Ministry of Health scales (a) if College trained £85 to £110 a year, or (b) if holding Diploma of N.S.C.N. or A.B.C., £70 to £90 a year. Full residential emoluments. Uniform. Medical examination necessary.

Applications, stating age and experience and the names and addresses of two responsible persons to whom reference may be made, to be sent to the County Medical Officer, County Hall, Maidstone, Kent, by December 4th, 1945.

Candidates between the ages of 18 and 41 must apply through an Employment Exchange in the first instance.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
November 15th, 1945. (1369N)

KENT COUNTY COUNCIL

DAY NURSERIES

Applications are invited for the appointment of experienced trained **Nursery Nurses** at:—

Mottingham Day Nursery, Mottingham (2 vacancies).

Sidcup Day Nursery, Sidcup Hill (1 vacancy.)

Salary £150 to £175 a year by £5 increments. Meals provided free of charge whilst on duty. Uniform. Medical examination necessary.

Applications, stating age, qualifications and experience, with copies of testimonials, to be sent to the County Medical Officer, County Hall, Maidstone, by December 4th, 1945. Candidates between the ages of 18 and 41 must apply through the Ministry of Labour and National Service in the first instance.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
November 15th, 1945. (1370N)

KENT COUNTY COUNCIL

STAFF NURSES

Applications are invited for the appointment of **Staff Nurses,** either (a) resident or (b) to live out, at the County Hospitals of **Chatham, Dartford, Dover, Farnborough, Pembury** and **Sheppey, The Royal Victoria Hospital, Folkestone** and **Willesborough Hospital, Nr. Ashford,** Kent.

Salary according to service within the appropriate "Rushcliffe" scale £100-£140 a year (a) with full residential emoluments or (b) meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
November 15th, 1945. (1358N)

KENT COUNTY COUNCIL

STAFF MIDWIVES

Staff Midwives required, S.C.M., or S.C.M. and S.R.N., either (a) resident or (b) to live out, at the County Hospitals of Chatham, Dartford, Farnborough, Nr. Bromley, and Pembury, nr. Tunbridge Wells.

Salary according to service and qualifications within the appropriate "Rushcliffe" scales, S.C.M., £100 to £150 a year, or S.C.M. and S.R.N., £120 to £160 a year with (a) full residential emoluments or (b) meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
November 15th, 1945. (1359N)

KENT COUNTY COUNCIL BRIDGE INSTITUTION, Nr. CANTERBURY

Staff Nurse, S.R.N., required. Salary according to service within the appropriate "Rushcliffe" Scale, £100 to £140 a year, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Institution, to whom completed applications should be sent.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
November 15th, 1945. (1364N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

MONKWEARMOUTH & SOUTHWICK HOSPITAL, SUNDERLAND

Two **Staff Nurses** required. Salary in accordance with the Rushcliffe scale. Uniform is provided. Apply, full particulars, to Matron. (1388N)

BUCKS COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
APPOINTMENTS

Applications are invited for the following appointments:—

SLOUGH INSTITUTION.

Assistant Nurses: Salary according to Rsuhcliffe scale. A modern Nurses' Home is available.

TOWERS E.M.S. CONVALESCENT HOME, SLOUGH.

Staff Nurses and Assistant Nurses. Salary according to Rushcliffe scale.

All appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application to be obtained from the Public Assistance Officer, 18, Walton Street, Aylesbury. (1343N)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET

Two **S.R.N., S.C.M.,** required for Maternity Ward. Alternate day and night duty. Rushcliffe scale and F.S.S. Apply, with particulars and Matron's name for reference, to the Matron. (1333N)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES

Applications are invited for the following appointments:

Staff Midwives for Newbury, Maidenhead and Wokingham Institutions.

Ward Sisters S.R.N., S.C.M. for Maidenhead, Newbury, Windsor and Wokingham Institutions.

Night Sisters S.R.N., S.C.M. for Maidenhead and Wallingford Institutions.

Ward Sister S.R.N. for Wantage Institution.

Staff Nurses R.M.P.A., Male and Female for Hungerford Institution.

Departmental Male Nurse and **Departmental Sister** for Mental Defectives at Easthampstead Institution. Preferably married couples.

Male Deputy Charge Nurse and Night Sister R.M.P.A. in sole charge, for Mental patients at Hungerford Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1416N)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY WARDS
(Hutments)

Applications are invited for the following appointments:—

Staff Nurses, S.R.N.

Assistant Nurses.

Salaries and conditions are in accordance with the Ministry of Health C.N.R. Regulations or the Rushcliffe Recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (1417N)

HERTFORDSHIRE COUNTY COUNCIL
"NIRODELLS" HOSPITAL, WATFORD
(COMPLETE TRAINING SCHOOL)

The following vacancies exist at the above Hospital:—

Staff Nurses for General Wards and T.B. Unit.

Student Nurses.

Salaries and conditions in accordance with Rushcliffe Scale. Applications to be made to the Matron. (1380N)

RAMSGATE GENERAL HOSPITAL
(101 Beds)

Two **Staff Nurses** required, S.R.N. Salary in accordance with the Rushcliffe Scale and Superannuation scheme in force. Uniform provided. Apply with full particulars to the Matron. (1237N)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Applications are invited for the following appointments:—

Female Assistant Nurses at the Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Departmental Male Nurse and **Departmental Sister** for Mental Defectives at Easthampstead Institution.

Nursing Assistants, Male and Female, at Easthampstead Institution (Persons with R.M.P. experience preferred).

Male Nursing Assistants (uncertificated) at Hungerford Institution.

Female Nursing Assistants, uncertificated, but with knowledge of mental nursing preferred, for Bradfield Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Male Attendant for Windsor Institution. Wages £1 18s. 6d. per week, plus cost of living bonus.

Applications to be made to the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1415N)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY HOSPITAL, HEREFORD

Staff Nurses, S.R.N., required. Rushcliffe Scale. Apply Matron. (1375N)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY HOSPITAL, HEREFORD

Staff Midwives required. Over 41 years of age. Rushcliffe Scale of salary. Apply Matron. (1376N)

CRAWLEY AND DISTRICT HOSPITAL, CRAWLEY SUSSEX
(28 Beds)

Two **Assistant Nurses** required. Rushcliffe scheme. Apply Matron. (1130N)

GRAVESEND & NORTH KENT HOSPITAL

Assistant Nurses required for alternate day and night duty. Apply to Matron. (258N)

ILKESTON GENERAL HOSPITAL, DERBYSHIRE
(60 Beds)

Assistant Nurse required for six months night duty. Rushcliffe salary plus £5. Reply to Matron (925N)

NORTHAMPTON GENERAL HOSPITAL
HOSPITAL ANNEXE

Assistant Nurses required for Hospital Annexe—47 beds. Salary and conditions Rushcliffe scheme. Apply to Matron, General Hospital, with names for reference and particulars of experience. (975N)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL SERVICES

Applications are invited for vacancies, now vacant, for **Assistant Nurses** on the Chronic Wards. Salary in accordance with Rushcliffe scale.

These posts are subject to the Employment of Women (Control of Engagement Order).

Further details and forms of application may be obtained from the Matron.

Municipal Hospital, Elm Grove, Brighton, 7.
S. J. FIRTH, Medical Director. (1132N)

CHIPPENHAM AND DISTRICT HOSPITAL WILTS.

Two **Assistant Nurses** required. Rushcliffe scale of salaries. Apply to the Matron. (1017N)

THE CHELTENHAM HOSPITAL FOR CHILDREN

Two **Assistant Nurses** required. Alternate day and night duty. Write with Matrons' names for reference, to Matron. (1039N)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 Beds)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales.

There are vacancies for State Registered Nurses. Rushcliffe Scale of salaries in force. Apply to the Matron. (x18N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1

Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply stating age and full particulars to the Matron. (x30N)

THE HOSPITAL BRIXHAM, S. DEVON
(21 Beds)

Assistant Nurses required. Rushcliffe scale. Uniform allowance. Apply with particulars, to Matron. (x923N)

LEICESTERSHIRE COUNTY COUNCIL
BOSWORTH PARK INFIRMARY AND MELTON MOWBRAY INFIRMARY
TRAINING SCHOOLS FOR ASSISTANT NURSES APPROVED BY THE GENERAL NURSING COUNCIL

There are vacancies at the above Infirmaries for **Pupil Assistant Nurses.** Two years' course. Salary, sick pay allowances, etc., in accordance with the Rushcliffe Report.

Apply stating full name, age, giving general particulars of education, etc., and forwarding copies of two recent testimonials to the Director of Public Assistance, 6, St. Martin's Leicester. (1270N)

COUNTY BOROUGH OF CROYDON
COOMBE CLIFF CONVALESCENT HOME
(CHILDREN)

Two **Assistant Nurses** wanted. Experience in the Nursing of Sick Children essential. Rushcliffe Scale of Salary. Apply, with full particulars, to Matron, Coombe Cliff Convalescent Home for Children, Coombe Road, Croydon. (1320N)

MANCHESTER CORPORATION
WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20

Assistant Nurses required. Salaries are in accordance with the recommendations of the Rushcliffe Committee. Corporation Superannuation scheme.

Apply to the Matron at Withington Institution. (1350N

KENT COUNTY COUNCIL
TRAINING OF ASSISTANT NURSES

The opportunity is offered to women and girls of 18 years of age and over to train as **Assistant Nurses.**

The Course will be for two years. Students will be accepted for raining at either Willesborough Hospital, Nr. Ashford, Coxheath Institution, Nr. Maidstone, or at Bedgebury Park, Nr. Goudhurst.

Students will be trained by a Sister Tutor and will be required to sit for an examination for Assistant Nurses which will enable them to be admitted to the Roll of Assistant Nurses, which has been inaugurated by the General Nursing Council. The salary paid is at the rate of £40-£45 a year whilst training, and when certificated £75-£115 a year.

Full board, residence, laundry and uniform are provided at each establishment and the posts are superannuable.

THIS WORK IS OF NATIONAL IMPORTANCE

Further particulars and forms of application are obtainable from the County Medical Officer, County Hall, Maidstone, to whom applications should be sent.

County Hall, Maidstone.
W. L. PLATTS, Clerk of the County Council.
November 15th, 1945. (1360N)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION, Nr. CANTERBURY
BLEAN INSTITUTION, Nr. CANTERBURY
LYMINGE INSTITUTION, Nr. FOLKESTONE

Applications are invited from **Assistant Nurses** who are on the Roll of Assistant Nurses or have applied to the General Nursing Council for admission to the Roll, for appointment at the above named Institutions.

Salary according to service and qualifications within the appropriate "Rushcliffe" scale, £75 to £95 a year, plus long service increments when applicable, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Institution concerned, to whom completed applications should be sent.

County Hall, Maidstone.
W. L. PLATTS, Clerk of the County Council.
November 15th, 1945. (1363N)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET

There are vacancies for **Student Nurses.** A good standard of education is required. Instruction is given by Medical and Surgical Staff and resident Sister Tutor. Salary according to Rushcliffe Committee scale.

Apply, for application forms and particulars, to the Matron. (1334N)

CITY ISOLATION HOSPITAL NOTTINGHAM

Student Nurses required for two years' training for the State Fever examination. Age from 17 years. Salary £40 to £45. (Rushcliffe scale). Also **Assistant Nurses.** Salary Rushcliffe scale. Superannuation Scheme in force. Holiday allowances paid. Uniform provided. Application form from Matron. (1236N)

NORWICH CORPORATION WOODLANDS HOSPITAL

Required: (1) **Student Nurses,** aged 18 years and over; (2) **Assistant Nurses** (temporary), non-resident.

Salaries in accordance with the Rushcliffe Scale. For particulars, apply to the Hospital Matron, Woodlands Hospital, Bowthorpe Road, Norwich. (1063N)

ROCHDALE INFIRMARY

Applications are invited from well-educated young ladies for appointment as **Student Nurses.** Preliminary Training School recently opened. Rushcliffe etc. scale of salary. For full particulars apply Matron, Rochdale Infirmary. (1072N)

EAST SUFFOLK AND IPSWICH HOSPITAL IPSWICH
(400 Beds)

Student Nurses accepted for general training of 3½ years, including Preliminary Training School of 3 months. (Registered Sick Children's Nurses 2½ years, State Registered Fever and Mental Nurses 3 years. Minimum age of entry 18 years School Certificate standard preferred but not essential. Rushcliffe scale of salaries. Uniform provided. Application forms and prospectus may be obtained from the Matron. (98N)

ST. MARY'S HOSPITAL, PADDINGTON W. 2.

Applications are invited for position of **Student Nurse.** Preliminary training school eight weeks. Salary and conditions as Rushcliffe Scheme recommendations. Inquiries as to the earliest vacancies should be addressed to the Matron, who will be pleased to interview parents with girls of school leaving age interested in the Nursing Profession. (609N)

NEW SUSSEX HOSPITAL FOR WOMEN BRIGHTON
AFFILIATED TRAINING SCHOOL
(Affiliated to the Metropolitan Hospital, London).

Student Nurses required for January, 1946. Preliminary Training School. Resident Sister Tutor. Apply, Matron, New Sussex Hospital, Windlesham Road, Brighton. (943N)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL

A Municipal Hospital of 470 Beds recognised by the General Nursing Council as a training school for Nurses

Student Nurses required for 3½ years' training in general nursing, age from 17½ years. 96 hour fortnight including lecture periods. Instruction given by Medical and Surgical Staff as well as Sister Tutor. Salary: 1st year £40 per annum; 2nd year, £45 per annum; 3rd year £50 per annum; 4th year £60 per annum, plus full residential emoluments.

Application forms may be obtained from the Matron. (1095N)

BURNLEY JOINT HOSPITAL BOARD

Student Nurses required urgently for two years' fever training in approved training school. Salary and conditions of service according to Rushcliffe recommendations. Apply Matron, Isolation Hospital, Marsden Road, Burnley. (1098N)

HORSHAM HOSPITAL
AFFILIATED TRAINING SCHOOL

There are vacancies for well-educated girls as **Student Nurses.** Salaries according to the Rushcliffe Scheme. Apply, Matron. (1211N)

CITY OF STOKE-ON-TRENT
CITY GENERAL HOSPITAL
STUDENT NURSES

Student Nurses required. Candidates must be over 18 years of age. Salary—1st year £40; 2nd year £45; 3rd year £50.

During the fourth year, opportunity given of taking Part I midwifery training. Salary £65. Emoluments valued at £75 per annum. Ration allowance paid during annual leave of four weeks.

Modern Nurses' Home, pleasantly situated.

Lectures given by resident Sister Tutor and Medical Officers. Conditions are in accordance with the Rushcliffe recommendations.

Application forms may be obtained from the Matron.

HARRY TAYLOR,
Town Clerk.
(1189N)

Insurance Service for Nurses

For many years the Norwich Union have specialised in providing insurance facilities for members of the Nursing profession. Though the death of **Mr. H. REEVES, B.Sc.,** deprived his many friends and connections of that close personal service he had always given, the Norwich Union have set up a **Special Bureau** at their Office at 50, Fleet Street, London E.C.4.

Those outside London are invited to call at any of the Norwich Union's branch offices or write to the Head Offices, addressing their enquiries to the:—

NORWICH UNION INSURANCE SOCIETIES

NURSES INSURANCE BUREAU, 1/9 SURREY STREET, NORWICH

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL SERVICES

General Training—Student Nurses (age 17½ years and over).

Student Nurses are required for the Preliminary Training School. After two months' training, candidates proceed with the general training for the S.R.N. Certificate at the Brighton Municipal Hospital.

Nurses who complete their course of general training may then take their fever training in one year.

Fever Training—Student Nurses (age 17 years and over).

Student Nurses are required for the Preliminary Training School. After two months' training, candidates proceed with the fever training for the S.R.F.N. Certificate at the Brighton Borough Sanatorium.

Nurses who complete their course of fever training may then take their general training in two years.

Salary according to Rushcliffe scale.

Application forms and further details may be obtained from the Matron of the respective Hospitals.

Municipal Hospital, Elm Grove, Brighton, 7. S. J. FIRTH, Medical Director. (1133N)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the above named hospital, for **Student Nurses.** Two years' course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination students will move on to Affiliated Schools for completion of training. Salary 1st year, £40 with uniform; 2nd year, £45 with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (1216N)

COUNTY BOROUGH OF IPSWICH
STUDENT NURSES

Required at Ipswich Borough General Hospital, Heath Road, Ipswich (age 17½ years or over). After two months in the Preliminary Training School candidates proceed with the General Training for S.R.N. Certificate.

Also at Ipswich Isolation Hospital, Foxhall Road, Ipswich (age 17 years and over). After two months in the Preliminary Training School candidates proceed with Fever Training for S.R.F.N. Certificate.

Date of next course for each section is January 1st, 1946.

Salary according to the Rushcliffe Scale.

Application forms and further details may be obtained from the Matrons of the respective hospitals. (1024N)

DERBYSHIRE ROYAL INFIRMARY
DERBY
(416 Beds)

Student Nurses required, ages 18-30. Secondary School Girls with School Certificate preferred. Good health and physique essential. Height 5ft. 4in. and over. Apply with full particulars to Matron. (x17N)

HERTFORD COUNTY HOSPITAL
HERTFORD

Vacancies for **Student Nurses** will occur on Jan. 1st and April 3rd, 1946. Candidates prepared for the Examinations of the General Nursing Council. Two year course of training for Candidates entered on the Supplementary registers.

Rushcliffe conditions of service. Well equipped modern wards and Classrooms. Comfortable Bedrooms and Sittingrooms. Healthy surroundings. Forms of application and full particulars may be obtained from the Matron, who will be pleased to arrange interviews with Candidates or their Parents. (x146N)

COUNTY BOROUGH OF SOUTHPORT
NEW HALL HOSPITAL, SCARISBRICK
(Fever 102 beds, Sanatorium 36 beds)
STUDENT NURSES

Applications are invited from girls aged 17½ or over for vacancies at the above hospital. Salary—first year £40, second year £45, and conditions of service are in accordance with the first report of the Nurses Salaries Committee.

Apply by letter to the Matron, New Hall Hospital, Scarisbrick. (x47N)

BROMPTON HOSPITAL, S.W.3.

Student Nurses required to train for the Certificate of the Tuberculosis Association. Minimum age 19 years. Two-year course. **Salary: First year, £45; second year, £50,** with usual residential emoluments as recommended by the Rushcliffe Committee.

Apply Matron, Brompton Hospital, London, S.W.3. (x2N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C. 1
AFFILIATED TRAINING SCHOOL

Student Nurses required. Good education essential. Preliminary Training School. Resident Sister Tutor. Rushcliffe scale of salaries. Uniform provided. Minimum age 18 years. For particulars and dates of vacancies apply to Matron. (x18N)

MIDDLESEX COUNTY COUNCIL

Student Nurses required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Recognised training school for mental nurses. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination, candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, etc., enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (x21N)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
AFFILIATED TRAINING SCHOOL
(Affiliated to the Middlesex Hospital, Queen Mary's for the East End, and King Edward's Memorial Hospital, Ealing)

Vacancies for **Student Nurses** for Preliminary Training Schools, commencing December, 1945, and April, 1946. Apply Matron. (x36N)

GROVELANDS HOSPITAL
SOUTHGATE

Vacancies occur for **Probationer Nurses** who can be received 1 year before the entry age for general training. Salary £40 p.a. with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into eTraining Schol of the Royal Northern Hospital if desired. Applicants who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (x20N)

THE ALEXANDRA HOSPITAL
(CHILDREN'S ORTHOPAEDIC)
STOCKWOOD PARK, LUTON

There are vacancies for **Probationer Nurses** aged from 17 years for 1 or 2 years' training. Suitable for girls leaving school prior to taking up general training, Froebel training, or massage. Lectures given in Anatomy and Physiology, Nursing and management of children. Salary £30 and £35 p.a. increasing to £65 p.a. at the age of 18. For particulars, apply to Matron. (x457N)

DONCASTER ROYAL INFIRMARY

Student Nurses required for four years' training. To enter Preliminary Training School December 31st, 1945. Candidates must have good standard of education. Age 18 to 30 years. 48 hour week. Salary Rushcliffe Scale. Nurses on Supplementary Register accepted for reduced period of training. Apply to Matron. (x420N)

THE HOSPITAL, BRIXHAM, S. DEVON
(21 Beds)

Probationers required, age 17. Salary Rushcliffe scale. Uniform allowance. Apply Matron. (x922N)

LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS.
(214 Beds)
FEDERATED SUPERANNUATION SCHEME IN FORCE

Student Nurses required, for increase in Staff. Salary and emoluments according to the Rushcliffe Scale. For further particulars and application forms, apply to the Matron. (x503N)

NORWOOD AND DISTRICT COTTAGE HOSPITAL HERMITAGE ROAD, S.E.19

Vacancies for **Student Nurses** early 1946. Salaries £40 to £45, two years' experience prior to general training. Candidates accepted at 17 years. Apply to the Matron. (1298N)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY HOSPITAL, HEREFORD

Student Nurses required, must be well educated. Rushcliffe Scale of Salary. Apply Matron. (1374N)

BIDEFORD AND DISTRICT HOSPITAL, N. DEVON
AFFILIATED TRAINING SCHOOL

Student Nurses required. Lectures given by Qualified Sister Tutor. Rushcliffe scale of salaries. Apply Matron. (1397N)

HOLIDAY AND RESIDENTIAL

"Roughlea," Private Hotel, Empress Drive, Blackpool North, 'Phone 51562. Tariff. Miss Myerscough, Founder Member of the Royal College of Nursing. (24)

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words

Queen's Nurse or **S.R.N.** to train as Queen's Nurse. Associate Training Home. General nursing only. Rushcliffe Scale. Cyclist. Apply—Superintendent, Croydon Nursing Service, 8 Katharine Street, Croydon. (1098N)

Assistant Nurses required for Preston Hall T.B Departments, over 41 years of age. Resident or Non-Resident. Apply, giving particulars of previous experience and name of last Matron for reference, to Matron, Preston Hall, Near Maidstone Kent. (x60N)

Queen's Nurses, also **S.R.N.** to qualify for Queen's Roll. Rushcliffe Scale salary. F.S.S. Day off weekly. Cyclists. Apply Superintendent, 79 Bessborough Road, Harrow. (x43N)

Two qualified resident or non-resident **Assistant Masseuses** required. Salary as per B.H.A. scale. Superannuation scheme. Knowledge of rehabilitation work desirable, but not essential. Apply, House Governor, West Norfolk and King's Lynn General Hospital, King's Lynn. (x57N)

Wanted one experienced **S.R.N. & C.M.B.,** and an **Assistant Nurse** for small Nurses Home with three maternity beds. New and modern. Every convenience. Rushcliffe scale. Apply—Hon. Secretary, Fulbrooks, Burnham-on-Crouch, Essex. (x52N)

Student Nurses (Female) required by MIDDLESEX COUNTY COUNCIL at NAPSBURY MENTAL HOSPITAL, near St. Albans, Herts. Rushcliffe rates of pay commencing at £70 p.a., with board, lodging, laundry and uniform provided. Four weeks' leave annually. Recognised training school for mental nurses; good modern nurses' home with recreational facilities. Also **Part-time Nurses.** Applications to the Medical Superintendent "D" of Hospital. (x71N)

Queen's Nurses.—Immediate vacancies for Queen's Nurses. Also vacancies for candidates for Roll, December end. Apply—Superintendent, 11 Elm Grove Road, Exeter. (x602N)

Wanted. Welfare and First Aid Nurse, for mil Oldham district, to take control of First Aid Room canteen Supervision, personnel records, recreation etc. Please write with full particulars of qualifica tions (experience, age, salary required, etc Applications in handwriting only. Box No. 1121 The "Nursing Times," St. Martins Street, London, W.C.2. (1121N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order 1945.

Danyard Nurse. State-registered Nurses (25-35), with genuine Christian vocation, wanted urgently to train for district nursing in London. **Relief Nurses** are also needed immediately. Salary according to Rushcliffe Scale. Apply in writing to Superintendent, 11 Taviton Street, W.C.1. (x10P)

QUEEN'S NURSES WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations—

Brighton (Key Training Home). Second and Third Assistant Superintendents required. H.V. Cert. essential. Excellent experience to be gained in the training of candidates for the Queen's Roll and in administration. Cyclists.

Cardiff.—2nd Assistant Superintendent required (Key Training Home). General nursing only. Cyclist.

Gloucestershire. Second Assistant Superintendent and Supervisor of Midwives required. H.V. Cert.; Motorist and cyclist. Residence in County Nurses' Home.

Hammersmith. — Assistant Superintendent required. General nursing only. Cyclist. Home.

Kensington (London). Second Assistant Superintendent required. General nursing and midwifery undertaken, assist in the training of Candidates for the Queen's Roll. H.V. Cert. desirable. Home.

Lincolnshire (Lindsey). Assistant County Superintendent required. Motorist. Rooms available.

Portsmouth (Southsea Home). Assistant Superintendent required. Assist in the training of Candidates for the Queen's Roll. H.V. Cert. essential. Cyclist. Motorist. Home.

Preston, Lancs. (Associate Training Home). Assistant Superintendent required. General nursing only. H.V. Cert. an advantage. Cyclist.

Widnes. First Assistant Superintendent required to take charge of Branch Midwifery Home. Second Assistant Superintendent for general district only. Nurses also required for staff with, or without C.M.B. Certificate.

Hereford City. Training Midwives required (2). Motorists or willing to learn. Home.

Worcester City. Training Midwife required. Cyclist and motorist. Home.

BERKSHIRE

Applications are invited from nurses for the following appointments. The work in all areas includes midwifery, general nursing and health visiting. Applicants should be cyclists motorists or willing to learn to drive.

Cookham. Double district. Two required share modern house. Car and bicycle provided.

Hampstead Norris. Three nurses employed. Two required to live together in modern furnished house. Car provided.

Newbury. Two vacancies. Residence in Home. Staff of five with Senior Nurse.

North Hinksey. Semi-urban area. Make own living arrangements. Car provided.

Sparsholt (rural area). Unfurnished bungalow with electric light, indoor sanitation.

Emergency Staff for relief duty.

EAST SUSSEX

Bexhill. District Nurse-Midwife. Motorist and cyclist. Share comfortable Nurses Home with three others.

Burgess Hill. District Nurse-Midwife. Motorist and cyclist. Share comfortable furnished house with two others.

Haywards Heath. District Nurse-Midwife required. Motorist and cyclist. Share Nurses' house with one other.

Emergency Nurses. District Nurse-Midwives required for relief and emergency work. Combined duties undertaken. Motorists and cyclists. F.S.S. or L.G.O.S.

LANCASHIRE

Litherland. Double district near Liverpool. General nursing only. One nurse required. Cyclist. Furnished rooms.

NORTHAMPTONSHIRE & RUTLAND

General nursing and midwifery undertaken.

Desborough. Double district, suit friends. Attractively furnished modern house, unfurnished if necessary. Compact area. Cyclists.

Oakham (Rutland). Furnished cottage. Cyclist.

County Relief Nurses. Motorists.

Breaston, Derbyshire. Single district. General work only. Partly furnished cottage available. Cyclist.

Castleford, W. Riding. One of three required. General work only. Rooms available, possibility of unfurnished house later.

Darwen, Lancs. (Associate Training Home). Staff required. General nursing and midwifery. Home.

Dawley, Shropshire. Double district, one required. Combined duties. Share furnished Council house.

Escrick, East Riding, Yorks. Single district. Combined duties undertaken. Motorist and cyclist. Rooms.

Evesham, Worcs. Two required. Combined duties undertaken. Cyclists. Home.

Gobowen, Shropshire. Single district near Oswestry. General nursing and midwifery. Motorist, car provided. Modern furnished house available.

Greasborough, Nr. Rotherham. Single district. General nursing and midwifery. Cyclist. Grant towards own car. Relief for off-duty. Modern unfurnished house available.

Halesworth, East Suffolk. Single district (light, suitable for older nurse). Combined duties undertaken. Cylist and hire car when necessary. Rooms.

Harefield, Middlesex. Single district. General nursing and midwifery. Motorist. Partly furnished house available.

Hyde, Cheshire. Double district, two required (suit friends). General nursing only. Share furnished house.

Kingston-on-Thames, Surrey. Two required for staff. General nursing only. Cyclist. Comfortable home.

Kingswood, Nr. Bristol. Two required for staff. General nursing only. Day off weekly. Cyclist. Home.

Leeds (Hunslet). Staff required. General nursing only. Day off weekly. Cyclists preferred. Comfortable Home.

Lepton, Nr. Huddersfield. Single district. General nursing and midwifery. Modern unfurnished house. Car provided.

Llandilo, Carmarthenshire. Single district. Combined duties undertaken. Cyclist, car hired when necessary. Rooms.

Saxilby, Nr. Lincoln. Single district. General nursing and midwifery. Motorist. Partly furnished house available.

Slough, Bucks: One of two required for Langley Branch Home. General nursing, midwifery and health visiting undertaken. H.V. Cert. desirable.

Somersham, East Suffolk. Single district. Combined duties undertaken. Allowance given for use of own car. Rooms.

Spondon, Derbyshire.—Double district, one required. General nursing and midwifery. Cyclist. Very comfortable rooms available.

Uttoxeter, Staffs. Five employed, one required for general nursing only. Cyclist. Comfortable accommodation with one other Queen's Nurse.

Wilton & Rudheath, Cheshire. Single district. General nursing only. Cyclist. Furnished rooms provided.

Apply, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisements for Superintendents of Norwich and York District Nursing Associations and Assistant Superintendent, Essex County Training Home (Leytonstone). (1410P)

REASSURING THE PATIENT.

How often do nervous patients delay in seeking medical advice. This is particularly true in the case of haemorrhoids. When, therefore, the examination discloses simply a condition of incipient haemorrhoids the patient's feeling of relief is great.

Fortunately, it is often possible to reassure the patient that if the condition has not progressed too far it may be relieved by rectal medication. Such medication is admirably met in Anusol Suppositories.

By emollient properties alone, Anusol Suppositories aid in alleviating pain, reducing inflammation and congestion, and controlling bleeding.

ANUSOL

Haemorrhoidal Suppositories

William R. Warner & Co. Ltd.,
150-158 Kensington High Street, London, W.8
(War time Address)

19

After your 'rounds' make straight for BOVRIL

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THE GREATEST NAME IN COTTON

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PRESTON, MANCHESTER, BOLTON, LONDON

IMPORTANT!

"LIVEROID"

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BE SUPPLIED AGAINST
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FOR THE TREATMENT OF
PERNICIOUS AND OTHER
MEGALOCYTIC ANAEMIAS.

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Packets of ten 1/9. NO BELTS · NO PINS · NO PADS

TAMPAX LIMITED. BELVUE ROAD. NORTHOLT. MIDDLESEX

Neutralize Excessive Acidity and End.

INDIGESTION

One of the minor, but distressing accompaniments to convalescence and pregnancy is some form of indigestion. The unfailing neutralizing qualities of 'Milk of Magnesia' in all cases of excessive acidity of the stomach end embarrassing eructation, relieve heartburn and re-establish normal assimilation. A convenient form of this widely recognised remedy is supplied in 'Milk of Magnesia' Tablets — mint flavoured and palatable. Each tablet is equal to one teaspoonful of the liquid.

'MILK OF MAGNESIA'
BRAND
TABLETS

'Milk of Magnesia' is the Registered Trade Mark of the Phillips' preparation of Magnesia.

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